

ગુજરાત રાજ્યના માહિતી ખાતા દ્વારા પ્રસિદ્ધ થતું રોજગારલક્ષી સાપ્તાહિક

વર્ષ-૩૮ • તા. ૦૫, ઓક્ટોબર ૨૦૧૬ • અંક નં. ૩૪



# રોજગાર સમાચાર

તંત્રી : એ.જે. શાહ

સંપાદક : અરવિંદ આર. પટેલ, પુલક ત્રિવેદી

કાર્યવાહક સંપાદક : રતિલાલ તુરી

સહસંપાદક : મિનેષ ત્રિવેદી, પ્રવિણ સોનારીયા

To,

‘ગુજરાત રોજગાર સમાચાર’નું વાર્ષિક લવાજમ રૂ. 30/- છે. લવાજમ માહિતી નિયામકશ્રીની કચેરી, હિસાબી શાખા, બ્લોક નં. ૧૯/૧, ડૉ. જીવરાજ મહેતા ભવન, ગાંધીનગર, ઉપરાંત જિલ્લા ખાતેની માહિતી કચેરીઓએ સ્વીકારવામાં આવે છે. આ ઉપરાંત કોમ્પ્યુટરાઈઝ પોસ્ટ ઓફિસોમાં લવાજમ (સર્વિસ ચાર્જ સાથે) સ્વીકારવામાં આવે છે.

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## HIGH COURT OF GUJARAT

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ADVERTISEMENT NO. RC/1434/2016 (I)

### CENTRALIZED RECRUITMENT TO THE POSTS OF ENGLISH & GUJARATI STENOGRAPHERS (GRADE- I & II) IN THE SUBORDINATE COURTS OF THE STATE OF GUJARAT

Starting date for submission of On-line Application **01/10/2016** (12:00 hours)

Closing date for submission of On-line Application **15/10/2016** (23:59 hours)

#### TENTATIVE Schedule for Examination / Test

English / Gujarati Stenographer **Grade-I**

Stenography / Skill Test **19/11/2016**

Viva-voce Test (Oral Interview) **December’16 / January’17**

English / Gujarati Stenographer **Grade-II**

Written Examination (Objective Type – MCQs) **20/11/2016 (Morning Session)**

Stenography / Skill Test **20/11/2016 (Afternoon Session)**

The High Court of Gujarat invites '**On-line Applications**', from the eligible candidates, for filling up a total **234** vacancies, on the establishments of the **Subordinate Courts in the State of Gujarat**, by way of Competitive Examinations, vis-a-vis the various Posts, as arrayed below :

**Category-wise Vacancies (as on 01/04/2016) :**

Sr. No.	Name of Post & Pay-Scale with Grade Pay	Category					Total Vacancies
		General	SC	ST	SEBC	PH	
1	English Stenographer Grade – I (Class-II) ₹9,300-34,800/-, Grade Pay ₹4600/-	47	02	03	11	--	<b>63</b>
2	English Stenographer Grade – II (Class-III) ₹9,300-34,800/-, Grade Pay ₹4400/-	39	02	04	12	--	<b>57</b>
3	Gujarati Stenographer Grade – I (Class-II) ₹9,300-34,800/-, Grade Pay ₹4600/-	39	--	01	05	--	<b>45</b>
4	Gujarati Stenographer Grade – II (Class-III) ₹9,300-34,800/-, Grade Pay Rs.4400/-	43	03	08	15	--	<b>69</b>
	<b>TOTAL →</b>	<b>168</b>	<b>07</b>	<b>16</b>	<b>43</b>	<b>--</b>	<b>234</b>

**Notes :**

a) The break-up of the total number of vacancies vis-a-vis the various reserved Class/categories, for the different posts/cadres in the various Districts, is annexed hereto at **Annexure-“A”**

b) The High Court reserves its right to **adjust/alter** the number of vacancies notified.

**1. ELIGIBILITY CRITERIA :**

(As on 15/10/2016, i.e. Last Date for submitting the Online Application)

Post	Qualifications
English Stenographer Grade – I (Class-II)	1. <b>Graduate</b> in any discipline from a recognized university or any equivalent qualification recognized as such by the Government. 2. Speed in English <b>Short Hand 120 w.p.m.</b> 3. Basic <b>knowledge of Computer</b> Operation is essential as per Government Resolution dated 13/08/2008. 4. Sufficient knowledge of English, Gujarati & Hindi Language

Post	Qualifications
English Stenographer Grade – II (Class-III)	1. <b>Graduate</b> in any discipline from a recognized university or any equivalent qualification recognized as such by the Government. 2. Speed in English <b>Short Hand 100 w.p.m.</b> 3. Basic <b>knowledge of Computer</b> Operation is essential as per Government Resolution dated 13/08/2008. 4. Sufficient knowledge of English, Gujarati & Hindi Language
Gujarati Stenographer Grade – I (Class-II)	1. <b>Graduate</b> in any discipline from a recognized university or any equivalent qualification recognized as such by the Government. 2. Speed in Gujarati <b>Short Hand 90 w.p.m.</b> 3. Basic <b>knowledge of Computer</b> Operation is essential as per Government Resolution dated 13/08/2008. 4. Sufficient knowledge of English, Gujarati & Hindi Language
Gujarati Stenographer Grade – II (Class-III)	1. <b>Graduate</b> in any discipline from a recognized university or any equivalent qualification recognized as such by the Government. 2. Speed in Gujarati <b>Short Hand 75 w.p.m.</b> 3. Basic <b>knowledge of Computer</b> Operation is essential as per Government Resolution dated 13/08/2008. 4. Sufficient knowledge of English, Gujarati & Hindi Language

**2. AGE LIMITS :**

(As on 15/10/2016, i.e. Last Date for submitting the Online Application)

(a) A Candidate applying for English Stenographer Grade-I or Gujarati Stenographer Grade-I, shall not be less than **21 years** and not more than **40 years** of age and for English Stenographer Grade-II or Gujarati Stenographer Grade-II, shall not be less than **21 years** and not more than **35 years** of age, as on 15/10/2016 i.e. the Last Date for submitting the Online Application.

(b) The **Upper Age Limit** may be **relaxed** as follows:

Category	Age Relaxation
Unreserved Candidates	-
Women Candidates	5 years
SC/ST/SEBC Candidates (of Gujarat origin ONLY)	5 Years
Differently Abled Persons	10 Years
Ex-Servicemen	Actual service rendered plus 3 Years
Employees working in the State Government	05 Years OR to the extent of equal number of years for which service has been put in by him/her, whichever is less.

(c) In any case, the Upper Age Limit for any Candidate under any Category/Class, **shall NOT exceed 45 Years**, while availing the above mentioned Age Relaxations, as on **15/10/2016** i.e. the Last Date of submitting the 'Online Application'.

**3. RESERVATION :**

(a) Reservation for various Categories and Classes of Posts with respect to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes, Differently Abled Persons, Women & Ex-Servicemen shall be in accordance with the **prevailing**

Continued to Page. 2



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- Rules/Orders** of the Government.
- (b) Candidates belonging to the Reserved Categories (SC/ST/SEBC) of the Gujarat origin, shall **ONLY** be eligible for Reservation benefits.
- (c) In case of Non-availability of sufficient number of Candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes, the same may be considered for being filled-in by the Un-reserved Candidates, subject to those vacancies being dealt with in accordance with law.
- 4. FEES AND MODE OF PAYMENT :**
- (a) Candidate have to pay **separate Fees for each post** and Fees **paid between 01/10/2016 to 15/10/2016** (both days inclusive) shall be considered as **VALID**.
- (b) Candidates belonging to **Scheduled Castes, Scheduled Tribes, Socially & Educationally Backward Classes, Differently Aabled Persons and Ex-Servicemen** are required to pay Examination Fees of **250/-** (plus the usual Bank Charges) and all other Candidates are required to pay **Examination Fees of 500/-** (plus the usual Bank Charges), through any of the Core Banking Service Branches of the **State Bank of India**, using the Special Format of '**CASH VOUCHER**', as appended to this Advertisement, **from 01/10/2016 to 15/10/2016, during the Bank Working Days and Hours**.
- (c) The concerned Bank Branch, will retain '**Bank Copy**' of the Cash Voucher and return the other '**Office Copy**' & '**Candidate's Copy**' to the Candidate, as '**Receipts**'.  
**Note:** Candidates will have to preserve both the copies of the Cash Voucher i.e. 'Office Copy' & 'Candidate's Copy' and **produce the same at the every stage** of the Recruitment Process, on demand.
- (d) The 'Online Application', submitted & confirmed by a Candidate, shall be considered as '**Valid Application**' only after he/she remits the **Examination Fees**, as required in the State Bank of India (Core Banking Services Branches) concerned, before the stipulated closure time, and obtains due receipts, as afore stated.
- (e) Examination Fees paid by **any other mode, will NOT be considered** valid / accepted.
- (f) **Fees once remitted**, into the concerned Account, shall not be **refunded or adjusted** for any subsequent Recruitment Process, **under any circumstances**.
- (g) **No correspondence/communications/Calls**, should be made, to the High Court, on this count.
- 5. SCHEME OF EXAMINATION :**
- I. For the Posts of English / Gujarati Stenographer Grade-I :**
- (A) Stenography Test :** [Tentatively scheduled on **19/11/2016**]
- (i) The Selection will be made on the basis of performance in **Stenography Test of 60 Marks**. The particulars thereof, are as follow :

Post	Duration of Dictation per Passage	Total Passages	Speed of Dictation	Words per Passage	Total Transcription Time
English Steno. Grade-I (Class-II)	4 minutes	2	120 w.p.m.	480	50 minutes
Gujarati Steno. Grade-I (Class-II)	4 minutes	2	90 w.p.m.	360	75 minutes

- (ii) Candidate shall have to write the Dictation in Shorthand Notations **ONLY**.
- (iii) The Candidate securing minimum **50% Marks** in the Stenography Test, shall only be eligible for being called for Viva-Voce Test (Oral Interview).
- (iv) In case, large number of Candidates qualify in the Stenography Test, it will be open for the High Court **to restrict the number** of Candidates as deemed necessary, according to Merit.
- (B) Viva-voce Test :**  
[Tentatively scheduled in the month of **December'16 / January'17**]
- (i) Viva-voce Test shall be of **40 Marks**.
- (ii) Suitability of the Candidates, at the Viva-voce Test, will be assessed on the basis of one's Mental Alertness, General Knowledge, Current affairs, Clear and logical exposition, Skills, Ethics, Power of assimilation, Power of communication, Character and Analytical ability, etc.
- (C) The Select List & Wait List** will be prepared on the basis of **50% Aggregate Marks** obtained by the Candidates in **Stenography/Skill Test** and the **Viva-voce Test**.
- II. For the Posts of English / Gujarati Stenographer Grade-II :**
- (A) Written Test (Objective Type-MCQs) :**  
[Tentatively scheduled on **20/11/2016 (Morning Session)**]
- (i) The Written Test (Objective Type) consisting of Multiple Choice Questions (MCQs), shall be administered 'On-line', through a 'Computer-Based Examination System' and shall be evaluated by real-time assessments, as per entries made by the Candidate, in Computer itself, at the end of the said Written Test and therefore, reevaluation of entries/answers, subsequent to Written Test, will NOT be entertained by the High Court.
- (ii) Written Test will be of **40 Marks** (Duration : **1 Hour**), each Question of 1 Mark, without Negative Marking.
- (iii) Written Test will be consisting of General Knowledge, General English, Gujarati Language, Current Affairs, Numerical & Mental Ability, Computer Fundamentals / Operation etc.
- (iv) The Candidate securing minimum **50% Marks** in Written Test, shall only be called for next stage i.e. Stenography / Skill Test.
- (B) Stenography Test :**  
[Tentatively scheduled on **20/11/2016 (Afternoon Session)**]
- (i) The Selection will be made on the basis of performance in **Stenography Test of 60 Marks**. The particulars thereof, are as follow :

Post	Duration of Dictation	Total Passages	Speed of Dictation	Words per passage	Total Transcription Time
English Steno. Grade-II (Class-III)	4 minutes	2	100 w.p.m.	400	50 minutes
Gujarati Steno. Grade-II (Class-III)	4 minutes	2	75 w.p.m.	300	60 minutes

- (ii) Candidate shall have to write the Dictation in Shorthand Notations **ONLY**.
- (iii) Candidate shall have to secure minimum **50% Marks** in the Stenography Test.

- (C)** In case, large number of Candidates qualify in the succeeding tiers of Examinations, it will be open for the High Court to restrict the number of Candidates, as deemed necessary, according to Merit, for the Next Stage of the Recruitment Process.
- (D) The Select List & Wait List** will be prepared on the basis of **Aggregate Marks** obtained by the Candidates in the **Stenography Test & the Written Test**.
- III. For all the respective Posts :**
- (a) The Candidate shall download his/her respective Call-letters, from the Websites above-mentioned, during the preceding One Week of the Stenography / Written-MCQs / Viva-voce Test.
- (b) The High Court shall prepare the Select List for the respective cadres, in the order of Merit. The number of candidates to be included in the Select List shall be equal to the number of vacancies notified.
- (c) The Candidates whose names are included in the Select List so prepared shall be recommended for appointment in order of merit having due regard to the **preference for the Districts** given by the candidates.
- (d) The District-wise list of candidates recommended for appointment shall be forwarded to the Principal Judicial Officer of the concerned District / Court, as per available vacancies. Such List shall be prepared **on the basis of merits** of the candidates **and preferences for Districts** indicated by them. If on the basis of merit position of a Candidate or for any other reasons, it is not possible to recommend him/her in any of the Districts of his/her choice, he/she may be recommended for appointment in any other District.
- (i) If a Candidate's position is down below in the Merit-List, and places of other Districts of his/her choice have been filled-up from amongst the Candidates who are higher in the Merit List, in that case, his/her name may be recommended for any other District, which may be the District nearer to Districts of his/her choice.
- (ii) Nonetheless, **irrespective of the option(s)** for Posting given, the Selected / Wait-Listed Candidate, shall have **no infeasible right of Posting qua the District of his/her choice and the High Court of Gujarat reserves the right for Posting** any Candidate in any District / establishment as also that of transfer of Posting.
- (e) On the basis of recommendations made by the Committee, the Principal Judicial Officer of the District shall issue **Appointment Letter** to the concerned candidate.
- (f) Any candidate **who does not accept such appointment** shall lose his/her right to appointment and shall not be considered for appointment in future on the basis of the Select List in question.
- (g) The **Wait List** shall consist of not more than **10%** of the number of vacancies notified, subject to other requirements and shall be operated **ONLY** in case of non-joining of Candidate(s) or Cancellation of the candidature of a Candidate.
- (h) The **Select List & Wait List** shall remain in force until the posts advertised are filled-up or for a period of **1 (One) Year**, from the date of its publication, whichever is earlier.
- 6. DISQUALIFICATION FOR APPOINTMENT :**  
No person shall be eligible for appointment to the service –
- (a) unless he/she is a **citizen** of India.
- (b) if he/she is **dismissed** from service by Central Government or any State Government or U.Ts. or any High Court or Statutory or Local Authority.
- (c) if he/she has been **convicted** of an offence involving moral turpitude or who is or has been permanently **debarred** or disqualified by the High Court or the Union/State Public Service Commission or by any Recruiting or Examination Conducting Authority from appearing in Competitive Examinations or Selections.
- (d) if he/she directly or indirectly **influences** the Recruiting Authority by any means for his/her candidature.
- (e) if he is a man, has **more than one wife** living. And, if a woman, has married **a man** already having **another** wife.
- 7. HOW TO APPLY :**
- (a) Before filling-up the '**On-line Application**', Candidate is advised to **thoroughly read and understand the Detailed Advertisement** and the Instructions therein and should ensure that he/she fulfills all the **eligibility criteria and other norms** mentioned above and that the particulars filledin by him/her are **true and correct** in all respects.
- In case, it is detected at any stage of Recruitment Process or even after Appointment, that a Candidate does/did not fulfill the eligibility norms and/or that he/she has/had **suppressed / twisted or truncated any material facts**, his/her **Candidature** shall be liable to be **Cancelled**. If, any of these shortcomings is/are detected even after **Appointment**, his/her service will be liable to be **terminated** with immediate effect.
- (b) All eligible Candidates **ONLY After Payment** of their requisite **Examination Fees** as mentioned in **Para No.4** above, should apply '**Online**', through the link provided in High Court Website <http://hcojas.guj.nic.in>, in the prescribed format **from 01/10/2016 to 15/10/2016**.  
Please note that the Last Date for submission of On-line Application is **15/10/2016 till 23:59 hours**.
- (c) Candidate should have his/her own/family 'registered' **Mobile Number** and the same should be kept active during the entire Recruitment Process.
- (d) Candidate should scan his/her **photograph** having **5 c.m. of height and 3.6 c.m. of width (15kb)** and **signature** having **2.5 c.m. of height and 7.5 c.m. of width (15kb)** in **jpg format**, for uploading the same at relevant space in the On-line Application.
- (e) Steps for submitting 'On-line Application' through the '**OJAS**' Module :
- i) Fill-up all the Fields given in On-line Application including mandatory Fields, carefully.
- ii) '**Save**' the On-line Application, by clicking '**Save**' button.
- iii) Thereafter, a new pop-up window will appear, displaying the 'Application Number', meaning thereby the Application is saved successfully. Candidate shall, **note down the entire string of the Application Number** (e.g. **HCG/201617/46/11111**). By clicking '**Show Application Preview**' Button, will display on-screen preview of the Application.
- iv) Thereafter, by entering **Application Number and Date of Birth**, upload scanned **photograph** and **signature** at relevant space on the application and ensure that, the uploaded 'Photograph' & 'Signature', are distinctly recognizable, after uploading.
- Note :** Please ensure that the 'Signature' of the Candidate alone should be scanned and uploaded, as the same will be verified by the High Court at every stage, and if the 'Scanned Signature' does not match with the signature of the Candidate at the



# તબીબી સારવારની સાથે પ્રવાસનો પણ લાભ મેડિકલ ટુરિઝમમાં કારકિર્દી



ટુરિઝમ એ માત્ર ટુરીંગ અને ટ્રાવેલીંગ જ નથી પરંતુ તેનાથી પણ વિશેષ છે. ટુરિઝમમાં ગ્રાહકની પસંદગી, જરૂરિયાતો, ટ્રાવેલીંગ માટેની ઈચ્છા, સાંસ્કૃતિક લગાવ, આર્થિક પરિબળો, સ્વાસ્થ્યની સ્થિતિ અને ખાસ પ્રકારના સામાજિક અને મનોગત વલણ જેવા સ્પેશ્યલાઈઝેશન ઉપર ખાસ ધ્યાન કેન્દ્રિત કરવામાં આવે છે.

ટુરિઝમ ક્ષેત્રે રહેલા અપાર વૈવિધ્ય અને તેના આધારે તેના વિવિધ ભાગોમાં કરવામાં આવેલા વર્ગીકરણે હાલમાં વિશ્વભરમાં ટુરિઝમના ટ્રેન્ડમાં નોંધપાત્ર વૃદ્ધિ કરી છે.સમગ્ર વિશ્વમાં હાલમાં સ્વાસ્થ્ય સંભાળ અંગે વિવિધ પડકારો ઉભા થઈ રહ્યાં છે. જેમાં આધુનિક જીવનશૈલીના કારણે ઉદભવતી અવનવી બિમારીઓ અને વિકૃતિઓ કે જે આગળ જતાં જટીલ બનીને રોગચાળાનું સ્વરૂપ લઈ લે તે પ્રકારનું વલણ ધરાવે છે. વિશ્વ આ પ્રકારના તબીબી પડકારોથી સતત પીડાઈ રહ્યું છે.આ પ્રકારના પડકારમાંથી જ હાલમાં મેડિકલ ટુરિઝમનો કન્સેપ્ટ પ્રચલિત બન્યો છે.

મેડિકલ ટુરિઝમ (MT)ને બીજી ભાષામાં કહીએ તો તે મેડિકલ ટ્રાવેલ, હેલ્થ ટુરિઝમ અથવા ગ્લોબલ હેલ્થકેર છે. જેને વિસ્તૃત રીતે કહેવામાં આવે તો હેલ્થ એન્ડ વેલનેસ ટુરિઝમ તરીકે પણ ઓળખવામાં આવે છે.તે એવો ઉદ્યોગ કહેવામાં આવે છે કે જેમાં વિશ્વભરમાંથી લોકો વિવિધ કારણો જેવા કે વધુ સુગમતા મળે તે માટે, નજીવો ખર્ચ, સર્જરી અને સારવાર માટે રાહ જોવાનો સમય બચે તે માટે તથા આવી સુવિધાઓ પોતાના દેશમાં ઉપલબ્ધ ન હોવાથી તબીબી સારવાર લેવા અને ઓપરેશન કરાવવા અન્ય દેશોમાં જાય છે.અહીં સારવાર માટે આવતા લોકો દેશના ટુરિઝમને પણ માણતા જાય છે.મેડિકલ ટુરિઝમ માત્ર દર્દીની સારસંભાળ લેવા પૂરતું સિમિત નથી પરંતુ દર્દીને પોતાના ઘર જેવું વાતાવરણ મળે અને વતનથી દૂર હોવાનો અહેસાસ ન થાય તેની પણ કાળજી લેવામાં આવે છે.

હેલ્થકેરનાં ક્ષેત્રમાં સ્પેશ્યલાઈઝેશન ધરાવતી કંપની અથવા સંગઠન આ પ્રકારની મેડિકલ ટુરિઝમની સુવિધા પૂરી પાડે છે.આ પ્રકારની સેવા આપનાર સંભવીત દર્દીની હોસ્પિટલ અથવા કલિનીક સહિત તમામ જરૂરિયાતો માટે તેઓની સાથે રહે છે. મેડિકલ ટુરિઝમ પૂરું પાડનારની જવાબદારી બને છે કે તે દર્દીને તબીબી સુવિધાઓ, ગુણવત્તા, સલામતી અને કાયદાકીય પ્રશ્નો વિશે સંપૂર્ણ માહિતી પૂરી પાડે. આ માહિતીમાં હોસ્પિટલો, કલિનીકો, તબીબો / મેડિકલ પ્રોફેશનલો, ટ્રાવેલ એજન્સીઓ, રિસોર્ટ્સ, મેડિકલ/ટ્રાવેલ ઈન્સ્યોરન્સ તથા સ્થાનિક વિસ્તારની માહિતીનો સમાવેશ થાય છે.

કોઈ વ્યકિત વિદેશમાં સારવાર લેવાનું નક્કી કરે અને મેડિકલ ટુરિઝમ પુરું પાડનારનો સંપર્ક કરે તે જ દિવસથી મેડિકલ ટુરિઝમનો પ્રારંભ થાય છે.દર્દીએ પોતાનો સંપૂર્ણ તબીબી અહેવાલ રજૂ કરવાનો રહે છે. જેમાં માંદગીનો પ્રકાર, સ્થાનિક તબીબનો અભિપ્રાય, તબીબી હિસ્ટરી, દવાઓ અને અન્ય વધારાની માહિતીનો સમાવેશ થાય છે.ત્યારબાદ પ્રમાણિત તબીબ અથવા કન્સલટન્ટ દ્વારા તબીબી સારવાર માટેની સલાહ આપવામાં આવે છે જેમાં સારવારનો અંદાજીત ખર્ચ, હોસ્પિટલ અને ટુરિસ્ટ સ્થળની પસંદગી અને રોકાણનો સમયગાળો વગેરે અંગે ચર્ચા કરવામાં આવે છે.ત્યારબાદ સંમતિ અંગેનું બાંહેધરીપત્રક અને કરારનામા ઉપર સહી કર્યા બાદ દર્દીને મેડિકલ વિઝા માટે ભલામણ પત્ર આપવામાં આવે છે.આ પત્ર આગળની કાર્યવાહી માટે સંબંધીત એમ્બેસીમાં રજૂ કરવામાં આવે છે. હવે દર્દી સારવાર લેવા માટે પોતાના દેશથી રવાના થાય છે.અહીં પહોંચ્યા બાદ મેડિકલ ટુરિઝમની સેવા આપનાર વતી નિમવામાં આવેલ એક્ઝિક્યુટીવ દર્દીના રહેવાની, સારવારની તથા અન્ય જરૂરિયાતોની સંભાળ લે છે. સારવાર સંપન્ન થયાં બાદ દર્દી જે તે ટુરિસ્ટ સ્થળ ખાતે રોકાઈ શકે છે અથવા વતનમાં પરત ફરે છે.

મેડિકલ ટુરિઝમ એ એક પ્રકારની નિરાંત માણવાની શૈલી છે જેમાં એલોપથી અને આયુર્વેદ ઉપચાર પધ્ધતિ દ્વારા વેલનેસ અને હેલ્થકેર મેળવવામાં આવે છે. વિશ્વમાં આ પ્રકારની મેડિકલ ટુરિઝમની સુવિધા પૂરી પાડનારા ૬૦ જેટલા દેશો છે.જેનો રાષ્ટ્રિય ઉદ્યોગ મેડિકલ ટુરિઝમ છે. આ દેશોમાં ગ્રીસ, દક્ષિણ આફ્રિકા, જોર્ડન, ભારત, મલેશિયા, ફિલીપાઈન્સ અને સિંગાપોર મુખ્ય છે. વિશ્વમાં ભારત હેલ્થકેર સુવિધા ઉત્કૃષ્ટ રીતે પૂરી પાડવામાં દર્દીઓમાં

આગવું સ્થાન મેળવી રહ્યું છે.ટુરિસ્ટોના ધસારાના આંકડાઓ જોવામાં આવે તો તેમાં મેડિકલ ટુરિઝમનો ફાળો મહત્વનો છે તથા સર્વિસ સેક્ટરમાં આવક રળવામાં પણ તેનો અવ્વલ નંબર રહ્યો છે.

**લોકો ભારતને મેડિકલ ટુરિઝમ માટે કેમ અગ્રતા આપી રહ્યાં છે ?**

વર્ષોની મહેનત બાદ હવે ભારતે મેડિકલ ટુરિઝમ ક્ષેત્રે હરણફાળ ભરી છે.આ વિકાસ પાછળ આરોગ્ય સેવા ક્ષેત્રે એવા સાનુકૂળ પરિબળોનો ફાળો રહેલો છે કે જેણે ભારતમાં મેડિકલ ટુરિઝમ ક્ષેત્રે ગુણવત્તાનું નિર્માણ કર્યું છે.તમે કલ્પના કરો કે દરરોજના પાંચ થી દસ જેટલા જટીલ ઓપરેશન પ્રક્રિયાના કેસ વિશ્વકક્ષાની હોસ્પિટલમાં નિષ્ણાત તબીબો દ્વારા સરળતાથી પાર પાડવામાં આવે છે.આ ભારતમાં જ શક્ય છે ! સારવારની ગુણવત્તા, વિવિધ પ્રકારની પ્રક્રિયા અને સારવારના વિકલ્પો, માળખાગત સુવિધાઓ, તાલીમ પામેલા માનવબળના કારણે શૂન્ય પ્રતિક્ષાયાદી સાથે કોઈપણ પ્રકારની તબીબી સારવાર કરવા માટેની સુસજ્જતા જેવા સબળ પાસા અને લાભોની યાદી ભારતમાં તબીબી સારવાર માટે આવવા પ્રોત્સાહન આપે છે. ઓપન હાર્ટ સર્જરી, હીપ એન્ડ ની રિપ્લેસમેન્ટ સર્જરી, બાળકોના હૃદયની સર્જરી, દાંતોની સર્જરી, બોનમેરો ટ્રાન્સપ્લાન્ટ, કોસ્મેટીક સર્જરી અને કેન્સર અને અન્ય રોગોની થેરાપી જેવા રોગોમાં ખાસ પ્રકારની સારવાર માટે ભારતને સૌથી અસરકારક કેન્દ્ર તરીકે ઓળખવામાં આવે છે.

**વિશ્વ કક્ષાની સારવાર પોષાય તેવી કિંમતે**

ભારતમાં વિશ્વ કક્ષાની સારવાર સુવિધાઓ પરવડે તેવી કિંમતે ઉપલબ્ધ હોવાથી આંતરરાષ્ટ્રીય દર્દીઓ અહીં આવે છે.ભારતમાં નામાંકિત હોસ્પિટલોમાં સારવાર માટે લાંબી પ્રતિક્ષા યાદી ન હોવાથી દર્દીઓ અને તેના સંબંધીઓને બિનજરૂરી રીતે રોકાણ કરવું પડતું નથી.ભારતમાં કોઈપણ હોસ્પિટલમાં આવા દર્દીઓને તાત્કાલિક અગ્રતા આપીને સહાય કરવામાં આવે છે.

**તાલીમ પામેલા અને લાયકાત ધરાવતા તબીબો**

ભારતીય તબીબો અને સર્જનો તેઓના કૌશલ્ય અને તબીબી જ્ઞાનને કારણે વિશ્વભરમાં ખ્યાતિ ધરાવે છે.ભારતમાં દર્દીઓને વિશ્વના સૌથી કાબેલ અને અનુભવી મેડિકલ પ્રોફેશનલ દ્વારા શ્રેષ્ઠ બાયો મેડિકલ અને નર્સિંગ સુવિધા સાથે ઉત્કૃષ્ટ સારવાર મળે છે.

## કેરિયર ઓપ્શન

**વર્ગીકૃત સેવાઓ**

ભારતમાં આવતા દર્દીઓ અહીં ઉપલબ્ધ વિવિધ પ્રકારની વર્ગીકૃત સેવાઓમાંથી સ્વંયને અનુકૂળ હોય તેવી સારવાર સેવા પસંદ કરી શકે છે. ભારતમાં સ્મોલ, સ્પેશ્યલાઈઝ ક્લીનીકથી મોટા ક્લીનીક, મલ્ટી સ્પેશ્યાલીટી હોસ્પિટલ પૈકી કોઈ એકને પસંદ કરી શકે છે.ભારતમાં ઉપલબ્ધ સારવારને વિવિધ કેટેગરીમાં વર્ગીકૃત કરવામાં આવી છે જેના કારણે દરેકના બજેટ અને જરૂરિયાતો સચવાઈ રહે છે.

**લેટેસ્ટ ટેકનોલોજીનો ઉપયોગ**

ભારતિય હોસ્પિટલો અત્યાધુનિક સારવાર ઉપકરણોથી સુસજ્જ હોવા સાથે લેટેસ્ટ ટેકનોલોજીનો ઉપયોગ કરે છે. હોસ્પિટલો દ્વારા આધુનિક તબીબી સારવાર પૂરી પાડવામાં આવે છે. આ સુવિધાઓની વિકસીત દેશોની હોસ્પિટલો સાથે સરળતાથી સરખામણી કરી શકાય છે.

**મેડિકલ ટુરિઝમને લગતા અભ્યાસક્રમો**

હાલમાં મેડિકલ ટુરિઝમના અભ્યાસક્રમોમાં ટ્રાવેલ અને ટુરિઝમની જાણકારી સાથે હેલ્થકેર મેનેજમેન્ટની તાલીમ એમ બંનેનો સમાવેશ કરવામાં આવે છે. હેલ્થકેર અને ટુરિઝમ ઈન્ડસ્ટ્રીમાં જાણકારી અને કૌશલ્ય વધે તથા વેપાર વધુ આધુનિક ઢબે વિકસે તે માટે એમ.બી.એ. ઈન મેડિકલ ટુરિઝમ અને પી.જી.ડિપ્લોમા ઈન મેડિકલ ટુરિઝમનો અભ્યાસક્રમ ઉપયોગી છે.સ્નાતક (મેડિકલ/નોન-મેડિકલ)/ ધોરણ-૧૨ પાસ અથવા તેને સમકક્ષ લાયકાત ધરાવનાર અને સારી કોમ્યુનિકેશન સ્કીલ ધરાવનાર મેડિકલ ટુરિઝમના અભ્યાસક્રમને પસંદ કરી શકે છે. મેડિકલ ટુરિઝમના અભ્યાસક્રમો મોટેભાગે એક અથવા બે વર્ષના હોય છે. આ અભ્યાસક્રમમાં મેડિકલ ટુરિઝમ ફિલ્ડના વિવિધ પાસાઓને આવરી લઈ તાલીમબધ્ધ કરવામાં આવે છે.આ તાલીમ અંતર્ગત ટ્રાવેલ અને ટુરિઝમ ઈન્ડસ્ટ્રી, લોજિસ્ટીક અને હોસ્પિટાલીટી ઈન્ડસ્ટ્રી, કાનૂની/વ્યવસાયિક પ્રશ્નો, તબીબી સુવિધાઓ અને સ્થિતિ વગેરે વિશે સારી એવી જાણકારી આપવામાં આવે છે. અન્ય અભ્યાસક્રમો જેવા કે એમ.બી.એ.હેલ્થ મેનેજમેન્ટ, એમ.બી.એ.ટ્રાવેલ એન્ડ ટુરિઝમ મેનેજમેન્ટ, એમ.એસસી.હેલ્થકેર અને હોસ્પિટલ એડમિનિસ્ટ્રેશનમાં આ ફિલ્ડને લગતી તાલીમ આપવામાં આવે છે.

**મેડિકલ ટુરિઝમ માટે આવશ્યક વ્યકિતગત કૌશલ્ય**

મેડિકલ ટુરિઝમની સેવા પૂરી પાડનાર માટે નીચે મુજબ વ્યકિતગત કૌશલ્ય આવશ્યક છે.

- વિવિધ પર્યટક સ્થળોનું ભૌગોલિક જ્ઞાન અને મેડિકલ ટુરિઝમ ઓફર કરનાર હોસ્પિટલ વિશે સારી જાણકારી ધરાવતા હોવા જોઈએ.જેના આધારે તેઓ વિદેશી પ્રવાસીઓ અને દર્દીઓને શ્રેષ્ઠ હોસ્પિટલ પસંદ કરવામાં માર્ગદર્શન આપી શકે.

- તેઓ હેલ્થકેર અને ટ્રાવેલ ઈન્ડસ્ટ્રી, મેડિકલ ટુરિઝમ ઈન્ડસ્ટ્રીને લગતાં હાલમાં અમલી નીતિ-નિયમો, હોસ્પિટલનું રેટીંગ,એકેડિટેશન વિઝા અને અન્ય સંબંધીત જરૂરીયાતો વિશે સૂક્ષ્મ માહિતીથી સારી રીતે વાકેફ હોવા જોઈએ.

- તેમનામાં કોમ્યુનિકેશન, સંગઠનાત્મક અને નેતૃત્વને લગતી ઉત્કૃષ્ટ આવડત હોવી જોઈએ.

**મેડિકલ ટુરિઝમની સંભાવના**

મેડિકલ ટુરિઝમ પ્રોફેશનલ માટે રોજગારીની વિપુલ સંભાવનાઓ રહેલી છે.તેઓને કસ્ટમર રિલેશન્સ, મેડિકલ સપોર્ટ સર્વિસીસ, સેલ્સ એન્ડ બિઝનેસ ડેવલોપમેન્ટ, ઈન્ટરનેશનલ બિઝનેસ ડેવલોપમેન્ટ તથા ફિનાન્સ અને એડમિનિસ્ટ્રેશનમાં પણ રોજગારીની તક મળી શકે છે. મેડિકલ ટુરિઝમ એ રોજગારીનું ખુલ્લું ક્ષેત્ર છે, જેમાં હેલ્થ કેરની સાથે ટુરિઝમ ક્ષેત્રમાં પણ નોકરીની સંભાવનાઓ ઉપલબ્ધ છે. મેડિકલ ટુરિઝમમાં માત્ર તબીબો જ નહીં, પરંતુ નર્સો, તબીબી સહાયકોને પણ ગેસ્ટ રિલેશનશીપ મેનેજર, હોસ્પિટલ એડમિનિસ્ટ્રેટર અને મેડિકલ ટુર કન્સલ્ટન્ટ વગેરે પ્રકારની નોકરીની તકો મળી શકે છે.

**ટુરિઝમ પ્રોફેશનલ માટે કેટલાંક મહત્વના રોજગારીના સંસ્થાનો**

મેડિકલ ટુરિઝમ અને હોસ્પિટલ એડમિનિસ્ટ્રેશનમાં લાયકાત ધરાવતા વ્યવસાયિકોની નીચે દર્શાવ્યા મુજબના ફિલ્ડમાં ખાસ્સી માંગ રહે છે.

- સ્પા એન્ડ વેલનેસ ઈન્ડસ્ટ્રી

- હોસ્પિટાલીટી એન્ડ હોટલ ઈન્ડસ્ટ્રી

- આરોગ્ય એન્ડ તેની સાથે સંકળાયેલ સેવાઓ

- કલીનીકસ એન્ડ હેલ્થ સ્પા

- આયુર્વેદ એન્ડ નેચરોપથી કેન્દ્રો

- ટુરિઝમ એન્ડ ટ્રાવેલ એજન્સીઝ

- એવિએશન ઈન્ડસ્ટ્રીઝ

- ઈન્સ્યોરન્સ કંપનીઓ

હાલમાં ભારતમાં નામાંકીત હોસ્પિટલો અને ફાર્માસ્યુટીકલ કંપનીઓ દ્વારા વિદેશી પ્રવાસીઓને મોટી સંખ્યામાં આકર્ષવા માટે માળખાગત સુવિધાઓ અને અન્ય આવશ્યક સેવાઓ પાછળ જંગી મૂડીરોકાણ કરવામાં આવી રહ્યું છે. વિદેશી દર્દીઓને સારવાર આપતી હોસ્પિટલો ટ્રાવેલ એજન્સીઓ સાથે જોડાણ કરી આપે છે અથવા ટ્રાવેલ અને ટુરિઝમ મેનેજમેન્ટમાં સ્નાતક થયેલા વ્યકિતને સાંકળી આપે છે.

**વિકાસ વૃદ્ધિનો ગ્રાફ**

એક અંદાજ મુજબ વિશ્વ કક્ષાની વ્યકિતગત સંભાળ લેતી ઉત્કૃષ્ટ આરોગ્ય સેવાઓ ઉપલબ્ધ હોવાના કારણે દર વર્ષે આશરે ૧.૭ લાખ વિદેશી પ્રવાસીઓ તબીબી સારવાર લેવા માટે ભારતમાં આવે છે ! ભારતિય હોસ્પિટલોમાં જાળવવામાં આવતા આંતરરાષ્ટ્રિય કક્ષાના સ્વચ્છતા અને ચોખ્ખાઈના માપદંડો તથા ઉચ્ચ કક્ષાના ઈન્ફ્રાસ્ટ્રક્ચર અહીં વિવિધ પ્રકારની સારવાર જેવી કે હાર્ટ સર્જરીની-રિપ્લેસમેન્ટ, ઓર્થોપેડિક સારવાર, કોસ્મેટિક સર્જરી, આંખોની સંભાળ, દાંતોની સારવાર તેમજ અન્ય કોઈપણ તબીબી જરૂરીયાત માટે આવતા વિદેશી દર્દીઓને ખૂબ માફક આવે છે.ભારતમાં ઉપલબ્ધ પ્રાચીન ચિકિત્સા પધ્ધતિ જેવી કે આયુર્વેદ, યોગા, યુવાન રહેવા માટેની થેરાપી વગેરેનો વિદેશી પ્રવાસીઓમાં ખૂબ કેજ છે. મેડિકલ ટુરિઝમ લોકપ્રિય થવા પાછળ આ પણ એક મહત્વનું કારણ છે.ભારતમાં આવેલી ઘણી હોટેલ અને રિસોર્ટમાં આયુર્વેદ કેન્દ્ર ઉપલબ્ધ હોય છે.આ પ્રકારની લાક્ષણિકતા વિદેશી પ્રવાસીઓને આકર્ષવા માટેનું એક મોટું પરિબળ બની રહ્યું છે. તેના કારણે પણ ભારતમાં આયુર્વેદ સારવાર માટે વિદેશી પ્રવાસીઓનો ધસારો વધ્યો છે.

**મેડિકલ ટુરિઝમ માટે મહત્વની સંસ્થાઓ**

- એપોલો હોસ્પિટલ્સ એન્ડ મેડાવર્સિટી દ્વારા સ્નાતકો માટે મેડિકલ ટુરિઝમનો પ્રમાણપત્ર કોર્સ.વેબસાઈટ-www.medversity.com

- સિમ્બોસિસ સેન્ટર ઓફ હેલ્થકેર દ્વારા એક વર્ષનો પી.જી.ડિપ્લોમા ઈન મેડિકલ ટુરિઝમ. વેબસાઈટ-www.schcpune.org

- કેરાલા ઈન્સ્ટિટ્યુટ ઓફ ટુરિઝમ એન્ડ ટ્રાવેલ સ્ટડીઝ

- એકેડેમી ઓફ હોસ્પિટલ એડમિનિસ્ટ્રેશન (AHA) નવી દિલ્હી હેઠળ ICRA હેલ્થ કેમ્પસ

- ઈન્સ્ટિટ્યુટ ઓફ પબ્લિક હેલ્થ એન્ડ હાઈજન, દિલ્હી

- ગ્લોબલ ઈન્સ્ટિટ્યુટ ઓફ મેડિકલ સાયન્સિસ, ગુજરાત

**(સૌજન્ય : એમ્લોયમેન્ટ ન્યૂઝ) સંકલન : જીજ્ઞેશ યુનારા**



# કારકિર્દી સમસ્યા અને સમાધાન (વિદ્યાર્થીઓ માટે)

ગયા લેખમાં આપણે રોજગારવાંચ્છુઓની કારકિર્દીની સમસ્યા તેમજ તેના સમાધાનની ચર્ચા કરી હતી. જ્યારે આજે આપણે વિદ્યાર્થીઓની કારકિર્દી વિષયક સમસ્યાઓ તેમજ તેના સમાધાનની ચર્ચા કરવાના છીએ. રોજગારવાંચ્છુઓ દેશના અર્થતંત્ર માટે મહત્વની ભૂમિકા ભજવનાર છે તો હાલના સ્કૂલ - કોલેજ કે યુનિવર્સિટીઓના વિદ્યાર્થીઓ પણ આગામી ટૂંકા ભવિષ્યમાં કારકિર્દીના જુદા — જુદા ક્ષેત્રોમાં ચાવીરૂપ ભૂમિકા ભજવીને રાષ્ટ્રના હિતમાં ઉત્પાદનલક્ષી પ્રવૃત્તિ કરનારા છે, ત્યારે તેઓને પણ પૂરતું મહત્વ મળવું જોઈએ. શાળા — મહાશાળાના વર્ગને સ્વર્ગ બનાવનારા વિદ્યાર્થીઓ પ્રખ્યાત ઉક્તિ ભારતનું ભાવિ તેના વર્ગખંડોમાં ઘડાઈ રહ્યું છે ને યથાર્થ બનાવનારા છે.

## સમસ્યા: એકથી વધુ વિકલ્પો ઉપલબ્ધ હોય ત્યારે કારકિર્દીના ક્ષેત્રની પસંદગી કઈ રીતે કરવી

જ્યારે વિદ્યાર્થીઓ માટે એકથી વધુ વિકલ્પો ઉપલબ્ધ હોય ત્યારે વિદ્યાર્થી મીઠી મૂંઝવણ અનુભવે તે સ્વાભાવિક છે. આવો સમય એકથી વધુ કોલેજમાં એડમીશન મળે તેવો હોઈ શકે અથવા એકથી વધુ અલગ — અલગ પ્રકારની વિદ્યાશાળામાં એડમીશન મળે તેવો પણ હોઈ શકે. ઘણીવાર દેશની પ્રિમિયર ઈન્સ્ટિટ્યૂટમાં પણ એડમીશન મળે તેમજ વિદેશમાં અભ્યાસ કરવાની તક પણ પ્રાપ્ત થતી હોય તેવું પણ એક સાથે એક જ સમયે બનતું હોય છે.

આવા સમયે વિદ્યાર્થી મિત્રોને વિનંતી છે કે તેઓ પોતાની પાસેના ઉપલબ્ધ વિકલ્પોની યાદી બનાવે તેમાં હજુ અન્ય શક્ય વિકલ્પો જણાય તો તેનો પણ સમાવેશ પણ કરે કે જેથી વધુ પસંદગીનો અવકાશ મળી રહે. આવી યાદીમાં વધતા જતા વિકલ્પોની સંખ્યા જોઈને તેઓ ગભરાય નહીં. હવે પોતાની પસંદગીના માપદંડો નક્કી કરે જેમકે વળતરની શક્યતા, ભાવિ વિકાસની તક, અંગત રસ, વ્યક્તિત્વને અનુરૂપ, કૌટુંબિક સભ્યોનો સહકાર, અંગત આવડત વગેરે આવા માપદંડોને તેની અગત્યતાને આધારે ઉપરથી નીચે તરફ ક્રમશઃ લખવા. હવે જો માપદંડોની કુલ સંખ્યા ૭ હોય, તો સૌથી વધુ અગત્યના ઉપર લખેલા માપદંડને ૭ ભારાંક આપવો અને ત્યારબાદ ક્રમશઃ ૬, ૫, ૪, ૩, ૨, ૧ એ મ ઓછી અગત્યતા ધરાવતા વિકલ્પોને ભારાંક આપવો. ત્યારબાદ જુદા જુદા વિકલ્પોને આ માપદંડો પૈકી કેટલા અને કયા કયા માપદંડો લાગુ પડે છે તે વિચારીને તે મુજબ માપદંડો અને તેના ભારાંકો આપવા. સ્વભાવિક રીતે જ સૌથી વધુ ભારાંક ધરાવનાર વિકલ્પની પસંદગી કરવી જોઈએ. જો કે જ્યારે વિકલ્પો વચ્ચે બહુ ઓછો તફાવત પડતો હોય ત્યારે આવા વિકલ્પોના અન્ય માપદંડો પણ વિચારવા અને તેને ભારાંક આપવાની પ્રક્રિયા ફરી હાથ ધરવી. જ્યારે પ્રથમ વિકલ્પ અને બીજા વિકલ્પ વચ્ચે ભારાંકોનો મોટો તફાવત આવે નહીં ત્યાં સુધી આ પ્રક્રિયા ચાલુ રાખવી. તમને તમારો શ્રેષ્ઠ વિકલ્પ મળી રહે તેવી શુભેચ્છાઓ.

## સમસ્યા : ૨ — કોઈ એક અભ્યાસક્રમ કે કારકિર્દીના ક્ષેત્ર વિશે અલગ — અલગ અભિપ્રાય મળે તો કોનો અભિપ્રાય માનવો

સૌ પ્રથમ એ સમજી લેવું જોઈએ કે જુદા — જુદા અભિપ્રાય આપનારી તમામ વ્યક્તિઓ એ આપની શુભચિંતક છે, પરંતુ આ તમામ અભ્યાસક્રમ કે કારકિર્દીના ક્ષેત્રો જે — તે વ્યક્તિઓએ પોતાના જ્ઞાન, અનુભવ, આવડત તેમ જ સમજશક્તિને આધારે અભિપ્રાય દ્વારા સૂચવેલા છે. જેમાં તેઓ પોતાના એક દૃષ્ટિકોણથી જ વિચારેલું છે. બીજું એ તમારી કારકિર્દીમા તમારો ખુદનો અભિપ્રાય સૌથી વધુ મહત્વનો છે કે જેમાં તમારો અંગત રસ કારકિર્દીના કયા કાર્યક્ષેત્ર તરફનો છે, તમારી સમજ, આવડત તેમ જ પ્રતિભાને અનુરૂપ કયા પ્રકારનો અભ્યાસક્રમ અનુકૂળ છે તેનો ખાસ વિચાર કરવો જોઈએ.

ઉપરોક્ત તમામ વિગતો ઉપરાંત અત્યારનો લેટેસ્ટ ટ્રેન્ડ તેમજ વાસ્તવિકતા જાણવા માટે જે — તે અભ્યાસક્રમ કરી ચૂકેલા તેમ જ જે — તે અભ્યાસક્રમ કરી રહેલા વિદ્યાર્થીઓનો સંપર્ક કરવો. વળી શક્ય હોય તો આ પ્રકારનો અભ્યાસક્રમ કરીને પોતાની સફળ કારકિર્દી બનાવી ચૂકેલા મહાનુભાવોનો સંપર્ક થઈ શકે તો તેઓના અનુકૂળ સમયે તેઓને મળવું. એકવાર અભ્યાસક્રમ નક્કી થઈ જાય તો તે અંગેની યુનિવર્સિટી કે ઈન્સ્ટિટ્યૂટ — કોલેજના શક્ય વિકલ્પોનો અભ્યાસ કરી શક્ય હોય તો તેની તેમજ તેના વિદ્યાર્થીઓની પ્રત્યક્ષ મુલાકાત કરવી.

## સમસ્યા : ૩ — બદલાતા જતા રસના સંજોગોમાં કારકિર્દીનું ક્ષેત્ર પસંદ કરવું

જ્યારે બાળક ૮ વર્ષનું થાય ત્યારે તેને તે વખતના તેના રોલ મોડેલ સ્પાઈડર મેન કે સુપરમેન બનવાનું કે પરી કથા સાંભળીને જાદુગર બનવાનું મન થાય. દસ — બાર વર્ષનો થતાં જ તેને જેક્સ બોન્ડ જેવા જાસૂસ બનવાનું સપનું આવવા લાગે. સોળ વર્ષ થતાં જ તેની પસંદગી અવકાશયાત્રી બનવા તરફ ફંટાય, પછી અઢાર વર્ષે થોડી સમજશક્તિ વિકસતા પાયલોટ કે એર હોસ્ટેસ બનવા ઈચ્છે. પાછું કોલેજના દિવસોમાં કોલેજ ફંક્શનમાં સ્ટેજ શોમાં એકાદી નાનકડી એક્ટિવિટી કરીને ફિલ્મોમાં હિરો — હિરોઈન બનવાનું મન થાય. પાછું વાસ્તવિકતાનું ભાન થતાં જ નાનકડી સરકારી નોકરીથી શરૂ કરીને આઈ.એ.એસ. બનવાના વિચારો આવવા માંડે, આ બધુ સહજ અને સ્વાભાવિક છે. ઉંમર પ્રમાણે રસ, પસંદગીના કાર્યક્ષેત્રો બદલાતા જતા હોય છે. તેમ છતાં તમારી ક્ષમતા, વ્યક્તિત્વ તેમજ કૌટુંબિક પરિસ્થિતિને આધારે કારકિર્દીનું કયું કાર્યક્ષેત્ર સારું તે જાણવા માટે જુદી — જુદી મનોવૈજ્ઞાનિક કસોટીઓ ઉપલબ્ધ છે. વળી, જરૂર પડે તો સારા કારકિર્દી સલાહકારની સલાહ — સૂચન — માર્ગદર્શન પણ મેળવી શકાય. પોતાના કુટુંબીજનો, આડોશી — પડોશી, મિત્ર — વર્તુળ, સમાજના આગેવાનો વગેરેની મદદથી વિવિધ કારકિર્દીમાં પોતાની આગવી પ્રતિભા રજૂ કરનાર મહાનુભાવો સાથે પ્રત્યક્ષ મુલાકાત પણ શક્ય બને. સરકારી તેમજ ખાનગી વ્યાવસાયિક માર્ગદર્શન સંસ્થાઓની મુલાકાત પણ લઈ શકાય.

એકથી વધુ કારકિર્દી ક્ષેત્રો અંગે મૂંઝવણ અનુભવાય ત્યારે દરેક કારકિર્દી ક્ષેત્રના ફાયદા — મર્યાદાઓની સમજ કેળવવી. નિર્ણય પ્રક્રિયા તટસ્થ રીતે કરી શકાય તેમજ દબણે નિર્ણય લઈ શકાય તે માટે ધ્યાન યોગનો સહારો લેવો.

## સમસ્યા : ૪ — થોડુંક ભણીને સારી ટકાવારી લાવનાર વધુ સમય અભ્યાસ કરતા નથી અને વધુ સારી ટકાવારી લાવવાનો પ્રયત્ન કરતા નથી.

ઘણાં વાલીઓની આ સમસ્યા છે. વિદ્યાર્થીઓના માતા — પિતાને હંમેશા એવી ઈચ્છા હોય કે તે વધુ સારુ પરિણામ લાવે અને તે માટે વધુ ને વધુ સમય અભ્યાસ કરે. પરંતુ વિદ્યાર્થીઓ માંડ ત્રણ — ચાર કલાક અભ્યાસ કરીને ૮૦ ટકા જેવી સારી ટકાવારી લાવીને સંતોષ માની લેતા હોય છે. જ્યારે આવા સંતાનોના માતા — પિતા જો મારું બાળક માંડ ત્રણ — ચાલ કલાક વાંચીને ૮૦ ટકા લાવી શક્યું હોય તો છ કલાકનો અભ્યાસ કરે તો તે ક્યાં પહોંચે.. જેવી ત્રિ-રાશિમાં જ રાયતા હોય છે. તેઓ અહીં ભૂલી જાય છે તેમની આવી કલ્પનામાં તોંતેર મણનો તો મૂકાયેલ છે.

આવા વિદ્યાર્થીઓ ઓછી મહેનતે સારા માર્ક્સ લાવી શકતા હોવાથી તેઓ માત્ર હોંશિયાર જ નહીં પણ બુદ્ધિશાળી પણ છે. તેઓ વધુ મહેનત કરીને વધુ સારા માર્ક્સ લાવવામાં માનતા નથી. કારણ કે તે તેઓની પ્રકૃતિ છે. તેમનું વ્યક્તિત્વ જ આ પ્રકારનું બનેલું છે. જો કે તેનાથી ગભરાવવાની જરૂર નથી. આવા વિદ્યાર્થીઓ ભણતરને બદલે ગણતર પર વધુ ભાર મૂકતા હોય છે. તેઓ વિષયને ગોખીને તૈયાર કરવા કરતાં

સમજીને શીખે છે. તેઓનું વ્યક્તિત્વ તેઓને કદાચ બે — પાંચ ટકા ઓછા માર્ક્સ અપાવશે પણ જ્યારે કારકિર્દીના બજારમાં પ્રવેશશે ત્યારે તેઓની વિષય અંગેની પ્રેક્ટિકલ સમજ, ચોપડીયા જ્ઞાન કરતાં વધુ ઉપયોગી બનશે અને તેઓને સફળતા મળશે જ. તેઓએ પ્રેક્ટિકલ વિષય આધારિત કારકિર્દીનું ક્ષેત્ર પસંદ કરવું. તાર્કિક બુદ્ધિ ક્ષેત્રોમાં પણ તેઓ ઘણું સારું પ્રદાન કરી શકે.

## સમસ્યા : ૫ — જ્યારે કારકિર્દીના કોઈ ક્ષેત્ર અંગે કોઈ વિકલ્પો જ વિચાર્યા ન હોય તો શું કરવું.. કારકિર્દીના ક્ષેત્રની પસંદગી કઈ રીતે કરવી.

જ્યારે એકથી વધુ વિકલ્પો પૈકી કોઈ એક જ વિકલ્પની પસંદગી કરવાનું કાર્ય જેટલું મુશ્કેલ છે તેટલું જ મુશ્કેલ જ્યારે કોઈપણ વિકલ્પ વિચાર્યા ન હોય ત્યારે વિકલ્પ પસંદ કરવાનું છે.

આવા સમયે મને શું થવું ગમે નો ૩૦૦ શબ્દોમાં એક નિબંધ લખવો. તમારા આદર્શ — ફેવરીટ વ્યક્તિ કોણ છે.. તમને તેઓ કેમ ગમે છે.. તે જ પ્રમાણે તમારા મિત્રો કોણ છે કેવા છે.. તેનો વિગતે વિચાર કરો. આવા પ્રશ્નોની વિચારણા તમને તમારી પસંદગી દર્શાવશે. હવે વિચારો તમે કયા વિષયોનો અભ્યાસ લાંબો સમય સુધી કંટાળ્યા વગર કરી શકો છો.. તમારા ફેવરિટ ટીચર કોણ છે અને તેઓ તમને કેમ ફેવરિટ છે આવા પ્રશ્નોને આધારે તમારો રસ જાણી શકાશે અને તેને આધારે તમે કારકિર્દીના ક્ષેત્રની પસંદગી કરી શકશો.

## રોજગારી ટીર

કારકિર્દીનું ક્ષેત્ર ખોટું પસંદ થઈ જવાને કારણે નુકસાન માત્ર ઉમેદવારે સહન કરવાનું રહેતું નથી. પણ તેની પાછળ શિક્ષક, સંસ્થાઓ, સગવડોનો ખર્ચ થતો હોવાથી તે સમગ્ર રાષ્ટ્રનું નુકશાન બને છે. વળી આવા ઉમેદવારે જે — તે અભ્યાસક્રમની સીટ બગાડીને અન્ય લાયક ઉમેદવારના ભાવીને પણ નુકસાન પહોંચાડે છે.

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- B.Sc. with Chemical sciences/ Life Sciences / Environmental Sciences / Physical sciences / Instrumentation. (2) At least 2 years' experience of handling sophisticated scientific Instruments in the Laboratory. **Desirable:** Knowledge of computer applications.
35. **LIBRARY ASSISTANT-2 (OBC-1, UR-1)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2000). **Age:** Not more than 35 years. **Essential Qualifications:** Graduation in Library Science / Library & Information Science from recognized University. **Desirable:** a) At least 3 years' experience in a Library of repute, and good knowledge of Library software applications. b) PG Diploma in Library Automation and Networking of PGDCA. c) Experience and practice of Typing / Data Entry Operation Or experience of working in a computerized library.
36. **LOWER DIVISION CLERK-15 (SC-2, ST-1, OBC-4, UR-8) / PWD-1(OA, OL, OAL, BL)** (PAY BAND Rs.5200-20,200 + GRADE PAY Rs.1900) **Age:** Between 18 and 27 years of age (relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government). **Essential Qualifications:** (1) 12TH Class or equivalent qualification from recognized Board / University. (2) Typing speed of 30w.p.m. in English or 25 w.p.m. in Hindi on manual type-writer. OR A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer. (35 w.p.m. and 30 w.p.m. correspond to 10500 kbph/9000 kdph on an average of 5 key depressions for each word).
37. **LOWER DIVISION CLERK (CARETAKER RATIONALIZED WITH LDC)-3 (SC-2, UR-1).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1900) **Age:** Not more than 35 years. **Essential Qualifications:** (1) 12TH Class or equivalent qualification from recognized board / University. (2) 2 years' experience of caretaking of Guesthouse / Hostel of reputed Educational Institute. **Desirable:** 1) Good knowledge of computer applications. 2) Graduate from a recognized University.
38. **HINDI TYPIST-1 (OBC).** (PAY BAND Rs.5200-20,200 + GRADE PAY Rs.1900) **Age:** Not more than 25 years. **Essential Qualifications:** (1) Pass in 12th Standard or equivalent (2) 25 words per minute in Hindi Typing. (3) Good knowledge of computer applications. **Desirable:** Knowledge of English Typing.
39. **COOK-3 (UR).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1900) **Age:** Not more than 35 years. **Essential Qualifications:** (1) Matriculation (2) 2 years' experience in preparation of vegetarian and non-vegetarian food items both of south Indian and / or north India style / Mughlai western style as Cook in a kitchen of hostel-mess/canteen/guesthouse preferably in a University.
40. **DRIVER-3 (OBC-1, UR-2)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1900). **Age:** Not more than 35 years. **Essential Qualifications:** (1) 10th Class Passed (2) Valid Driving License for Light / Medium / Heavy Vehicles having no adverse endorsement (3) Should have at least 3 years' experience.
41. **KITCHEN ATTENDANT-2 (OBC-1, UR-1)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1800). **Age:** Not more than 30 years. **Essential Qualifications:** 10th Class passes from a recognized Board or its equivalent with experience of working in kitchen / hostel / canteen or any large eating houses. Preference will be given to the candidate having experience of assisting the cooks / serve meals / dusting and cleaning / electrical works / pump operation & plumbing works / carpentering / mason / office work, etc. which duly supported by a proper certificate of experience of ITI or any other similar experience certificates issued by the recognized institutes.
42. **HOSTEL ATTENDANT-2 (SC-1, UR-1)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1800) **Age:** Not more than 30 years. **Essential Qualifications:** 10th Class passes from a recognized Board or its equivalent with experience of working in kitchen / hostel / canteen or any large eating houses. Preference will be given to the candidate having experience of assisting the caretaker / dusting and cleaning rooms, common area including furniture and windows/ electrical works / pump operation & plumbing works / carpentering / mason / office work, etc. which duly supported by a proper certificate of experience of ITI or any other similar experience certificates issued by the recognized institutes.
43. **LABORATORY ATTENDANT-5 (SC-1, ST-1, OBC-1, UR-2)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1800) **Age:** Not more than 35 years. **Essential Qualifications:** Matriculation with Science as one of the subjects. **Desirable:** 2 years' experience of working in a research laboratory preferably attached with a recognized University.
44. **LIBRARY ATTENDANT-3 (OBC-2, UR-1)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1800) **Age:** Not more than 35 years. **Essential Qualifications:** 10 + 2 Class pass from a recognized Board or its equivalent with certificate course in Library Science from recognized institute. **Desirable:** (1) Two years' experience working preferably in a University/College Library. (2) Basic knowledge of computer applications.
45. **PEON / ATTENDANT (4) AND MTS (2) - 6 (SC-1, OBC-1, UR-3) / PWD-1(HH)** (PAY BAND Rs.5200-20,200 + GRADE PAY Rs.1800). **Age:** Not more than 30 years. **Essential Qualifications:** 10th Class pass from a recognized Board or its equivalent. Preference will be given to the candidate having experience of driving of staff car / electrical works / pump operation & plumbing works / carpentering / mason / farm labour / lift operation / office work etc. which duly supported by a proper certificate of experience of ITI or any other similar experience certificates issued by the recognized institutes.
46. **MEDICAL ATTENDANT / DRESSER-1 (UR).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.1800). **Age:** Not more than 35 years. **Essential Qualifications:** (1) 10+2 with Science subjects or equivalent from a recognized Board/ University (2) 2 years' experience as a Dresser in a registered / recognized hospital



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- experience as Assistant Registrar or in an equivalent post.
7. **INTERNAL AUDIT OFFICER-1 (UR).** (PAY BAND Rs.15,600-39,100 + GRADE PAY Rs.7,600) (To be filled up on deputation for a maximum period of 5 years). **Age:** Not more than 56 years on the last date for receiving the applications. **Essential Qualifications:** (1) Officers holding analogous posts on regular basis from the Office of AG/CAG, OR 5 years regular service in the Pay Band Rs.15,600-39,100/- Grade Pay of Rs.6,600/- from Central / State Government, Universities and other Autonomous Organizations. (2) Good knowledge of computer applications.
8. **EXECUTIVE ENGINEER-1 (UR).** (PAY BAND Rs.15600-39100 + GRADE PAY Rs.6600). **Age:** Not more than 40 years. **Essential Qualifications:** (1) A Bachelor's Degree in Civil Engineering from a recognized University / Institutions; with 10 years of experience in designing systems and construction of building, road, sanitary and water supply systems, including their maintenance of which 5 years' experience as Assistant Engineer or comparable post. **Desirable:** (1) Post Graduate Degree in structures. (2) Good knowledge of computer applications.
9. **ASSISTANT LIBRARIAN-1 (UR).** (PAY BAND Rs.15,600-39100 + GRADE PAY Rs.6000). **Age:** Not more than 40 years. **Essential Qualifications:** (1) Master's Degree in Library Science/Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently Good Academic Record with knowledge of computerization of Library. (2) Qualifying in the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC. (3) However candidates, who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree). Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment
10. **ASSISTANT REGISTRAR-2 (UR) / PWD-1(OA, OL, OAL, BL).** (PAY BAND Rs.15,600-39,100 + GRADE PAY Rs.5400) **Age:** Not more than 35 years. **Essential Qualifications:** 1. Master's Degree with at least 55% of marks or its equivalent grade of B in the UGC seven-point scale along with Good Academic Record. 2. 5 years of regular service in the lower grade i.e. Section Officer or its equivalent. Page 6 of 19
11. **MEDICAL OFFICER-2 (UR) (Male-1, Female-1) .** (PAY BAND Rs.15,600-39100 + GRADE PAY Rs.5400) **Age:** Not more than 35 . **Essential Qualifications:** (1) M.B.B.S. or equivalent qualification as recognized by Medical Council of India (MCI) (2) At least 3 years post qualification experience. **Note:** for Medical Officer (Female post) at least 1 year hospital experience in obstetrics and gynecology ward out of 3 years experience. **Desirable:** Post-Graduate qualification will be preferred.
12. **INFORMATION SCIENTIST-1 (UR).** (PAY BAND Rs.15,600-39100 + GRADE PAY Rs.5400). **Age:** Not more than 40 years. **Essential Qualifications:** 1. Bachelor's Degree in Computer Engineering OR 2. Master's Degree in Computer Application (MCA) OR 3. Master's Degree in Library and Information Science (M.Lib or M.Lib.Sc.) and Post Graduate Diploma in Computer Application (PGDCA) OR 4. Bachelor's Degree in Library and Information Science B.Lib or B.L.I.Sc) with 3 years' experience in the field and Post Graduate Diploma in Computer Application (PGDCA). All Degrees / Diplomas shall be from recognized University / Institution with minimum 55% marks. **Desirable:** Adequate experience in Computer software & other comparable experience in office automation/ e-governance/ ERP/ Networking.
13. **PUBLIC RELATION OFFICER - 1 (UR).** (PAY BAND Rs.15,600-39,100 + GRADE PAY Rs.5400) **Age:** Not more than 35 years. **Essential Qualifications:** (1) Master's Degree in Communication and Journalism with First or Higher II Class from any Indian University or a corresponding degree from a foreign University; and (2) At least 5 years of experience as a Editor/Sub-Editor/Deputy Editor / Correspondent / Public Relation Officer in the Editorial Department / Centre of any Established English / Hindi Newspapers / Periodical Accredited with ABC, National News Agencies, Radio or Television, Film media, reputed advertising agencies. **Desirable:** Knowledge of two or more additional Indian Languages out of which one preferably may be Gujarati.
14. **SYSTEM ANALYST-1(SC)** (PAY BAND Rs.15,600-39100 + GRADE PAY Rs.5400) **Age:** Not more than 35 years. **Essential Qualifications:** (1) M. Tech. (Computer Sc.) or I Class MCA with 5 years' experience in Computing at the level of System Analyst. **or** (2) I Class M.Sc. (Computer Sc./ Computer Software) with 6 years' experience in computing at the level of System Analyst **or** (3) Master's Degree in Computer Science/ Computer Software / B.E. /B.Tech. in Computer Science / MCA with Candidates of proven ability and 5 years' relevant experience in the industry/profession. **Desirable:** Adequate experience in Computer Hardware and software & other comparable experience in office automation/ e-governance/ ERP/ Networking.
15. **SECURITY OFFICER-1 (UR).** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4600) **Age:** Not more than 35 years. **Essential Qualifications:** (1) Graduate from recognized University (2) 10 years' experience in a responsible supervisory position in institutional or industrial security services/ Police / Paramilitary forces / Armed forces / Government offices / educational institutes. (3) Holding a valid driving license of LMC (4) should be conversant with security rules and regulations and possess sound health. **Desirable:** Preference will be given to the person who has served in the defense / paramilitary / polices services.
16. **ASSISTANT ENGINEER-1 (UR)** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4600). **Age:** Not more than 35 years. **Essential Qualifications:** A Degree in Civil Engineering with 5 years' experience of supervising of civil works with Government / University / Government approved contractor. **Desirable:** Good knowledge of computer applications
17. **SECTION OFFICER-3 (SC-1, OBC-1, UR-1)** (PAY BAND Rs.9300-34,800 + GRADE PAY Rs.4600). **Age:** Not more than 35 years. **Essential Qualifications:** (1) A Bachelor degree from a recognized University (2) At least 5 years' experience as a Superintendent / Assistant in Administration /Accounts, preferably in a junior supervisory post in a University/ Government/ Public/ Private Undertaking of repute. **Desirable:** Good knowledge of computer applications.
18. **PRIVATE SECRETARY-5 (OBC-2, UR-3)** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4600). **Age:** Not more than 40 years. **Essential Qualifications:** (1) Graduate in any discipline. (2) Qualified in the examination in secretarial practice conducted by State/Central Government or any registered Institutions of repute. (3) At least 5 years' experience as Personal Assistant in a University / Govt. / Public / Private / Undertaking of repute. (4) English Stenography speed: 120 wpm; English Type-writing speed: 60 wpm. **Desirable:** (1) Knowledge of Hindi Typewriting (2) Good knowledge of computer applications.
19. **NURSE-1(UR)** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4600). **Age:** Not more than 35 years. **Essential Qualifications:** (1) 10+2 in Science Stream from a recognized Board (2) Bachelor's Degree in Nursing Or Three-year Diploma in Nursing/GNM from a recognized Institution/ Authority with a minimum of 2 years' experience in Nursing in a reputed Hospital or Clinic (3) Registration with Nursing Council of India/State.
20. **SENIOR TECHNICAL ASSISTANT (LABORATORY)-2 (SC-1, ST-1)** (PAY BAND Rs.9,300-34800 + GRADE PAY Rs.4200) **Age:** Not more than 35 years. **Essential Qualifications:** First Class M.Sc. in Chemical Sciences / Life Sciences / Environmental Science / Physical Sciences / Instrumentation OR First Class B.Sc. in Chemical

- Sciences / Life Sciences / Environmental Science / Physical Sciences / Instrumentation with minimum 5 years of working and maintenance experience of sophisticated scientific Instruments in the Laboratory. **Desirable:** Strong background in chemistry / life science / environment science / physical science / instrumentation, data acquisition systems and computers. Ability to handle the repairing and maintenance work of the instruments.
21. **SENIOR TECHNICAL ASSISTANT (COMPUTER)-1 (OBC).** (PAY BAND Rs.9,300-34800 + GRADE PAY Rs.4200) **Age:** Not more than 35 years. **Essential Qualifications:** B.Sc. (IT)/BCA/B. Tech (Computer)/B.E. (Computer) with at least 5 years' experience in e-governance/network maintenance /programming and web-enabled/local internet application system designing skills using C++/VB script / ASP/.NET /java script/ advance java preferably in a University system.
22. **JUNIOR ENGINEER (CIVIL)-1 (UR).** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4200). **Age:** Not more than 35 years. **Essential Qualifications:** (1) A Degree in Civil Engineering with at least 3 years' experience, OR (1) A Diploma in Civil Engineering with 5 years' experience. The experience should be in the supervision of erection/ maintenance of Civil Works with the Government / University establishment. **Desirable:** Good knowledge of computer applications.
23. **JUNIOR ENGINEER (ELECTRICAL)-1 (UR).** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4200) **Age:** Not more than 35 years. **Essential Qualifications:** (1) A Degree in Electrical Engineering with at least 3 years' experience, OR (1) A Diploma in Electrical Engineering with 5 years' experience. The experience should be in the supervision of erection / maintenance of Electrical Works with the Government / University establishment. **Desirable:** Good knowledge of computer applications.
24. **ASSISTANT-8 (SC-1, OBC-2, UR-5)/ PWD-1(OA, OL, OAL, BL).** (PAY BAND Rs.9300-34,800 + GRADE PAY Rs.4200) **Age:** Not more than 35 years. **Essential Qualifications:** (1) A bachelor's degree from a recognized university. (2) At least 5 years' experience in Administration and Establishment / Accounts and Finance / HR / Purchase work of which at least 3 years should be as UDC or equivalent in a University / Govt. / Public / Private Sector / Undertaking of repute. **Desirable:** Good knowledge of computer applications.
25. **HINDI TRANSLATOR-1 (UR)** (PAY BAND Rs.9300-34,800 + GRADE PAY Rs.4200) **Age:** Not more than 30 years. **Essential Qualifications:** Master's degree of a recognized university in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized university in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized university in any subject other than Hindi or English with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized university in any subject other than Hindi or English with English medium and Hindi as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized university in any subject other than Hindi or English with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level. AND Recognized diploma or certificate course in translation from Hindi to English and Vice versa or two years' experience of translation work from Hindi to English and Vice versa in Central or State Government office including Government of India undertaking. **Note:1** : Qualifications are relaxable at the discretion of University/Competent authority in the case of candidate otherwise well qualified. **Note:2** : The qualifications regarding experience is relaxable at the discretion of University/Competent authority in the case of candidate belonging to Schedule Castes/Scheduled Tribes if at any stage of selection, the University/Competent authority is of the opinion that the sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved from them.
26. **PERSONAL ASSISTANT-3 (OBC-1, UR-1).** (PAY BAND Rs.9300-34800 + GRADE PAY Rs.4200). **Age:** Not more than 35 years. **Essential Qualifications:** (1) A University Degree with proficiency in English. (2) English Stenography speed - 100 wpm; English Typewriting speed - 50 wpm. (3) At least 5 years' experience as Jr. Stenographer in a University / Govt./ Public / Private / Sector Undertakings of repute. **Desirable:** Good knowledge of computer applications.
27. **PROFESSIONAL ASSISTANT-1(UR).** (PAY BAND Rs.9,300-34800 + GRADE PAY Rs.4200) **Age:** Not more than 35 years. **Essential Qualifications:** 1. M. Lib/M. Lib. Sc or equivalent degree in Library/Information Sciences OR PG Diploma with B. Lib Information Science with 3 years' experience. OR Graduate with B.Lib. Information Science with 5 years' experience. 2. All Degrees/Diplomas shall be from recognized University / Institution with minimum 55% marks. 3. Good knowledge of computer application.
28. **SECURITY INSPECTOR-1(OBC)** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2800). **Age:** Not more than 35 years. **Essential Qualifications:** (1) Graduate from recognized University (2) 3 years' experience as responsible supervisory position in security in a Police / Paramilitary forces / Armed forces / Government offices / educational institutes. (3) Holding a valid driving license of LMC (4) should be conversant with security rules and regulations and possess sound health. **Desirable:** Preference will be given to the person who have served in the Army or such Uniformed services.
29. **PHARMACIST-1 (UR).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2800) **Age:** Not more than 35 years. **Essential Qualifications:** (1) 10+2 plus 2 years' diploma in Pharmacy and registration with State Pharmacy Council.
30. **TECHNICAL ASSISTANT(COMPUTER)-1 (UR).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2800). **Age:** Not more than 35 years. **Essential Qualifications:** B.Sc. (IT) / BCA / B. Tech (Computer)/B.E. (Computer) with at least 2 years' experience in e-governance/network maintenance preferably in a University system.
31. **TECHNICAL ASSISTANT(LABORATORY)-4 (SC-1, UR-3) / PWD-1(LV).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2800) **Age:** Not more than 35 years. **Essential Qualifications:** (1) B.Sc. in Chemical Sciences/Life Sciences/Environmental Science/Physical Sciences/Instrumentation (2) At least 3 years' experience working in a research laboratory preferably attached with a recognized University. **Desirable:** Knowledge of Computer Applications.
32. **SEMI PROFESSIONAL ASSISTANT-2 (OBC-1, UR-1).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2800) **Age:** Not more than 35 years. **Essential Qualifications:** Graduation in Library Science / Library & Information Science with at least 50% Marks from recognized University. **Desirable:** a) At least 5 years' experience in a Library of repute, and good knowledge of Library software applications. b) Master's Degree in Library/Library & Information Sciences or PG Diploma in Library Automation and Networking of PGDCA.
33. **UPPER DIVISION CLERK (UDC)-5 (OBC-1, UR-4).** (PAY BAND Rs.5200-20,200 + GRADE PAY Rs.2400) **Age:** Not more than 35 years. **Essential Qualifications:** (1) A University degree. (2) At least 3 years' experience in Administration and Establishment /Accounts and Finance/HR/Purchase work or equivalent in a University / Govt. / Public / Private Sector Undertaking of repute. **Desirable:** Good knowledge of computer applications.
34. **LABORATORY ASSISTANT-7 (SC-1, OBC-1, UR-5).** (PAY BAND Rs.5,200-20200 + GRADE PAY Rs.2400) **Age:** Not more than 35 years. **Essential Qualifications:** (1)



# THE INDIAN NAVY

## INVITES UNMARRIED MEN AND WOMEN TO JOIN INDIAN NAVY AS PERMANENT COMMISSION OFFICER IN EDUCATION BRANCH AND SHORT SERVICE COMMISSION OFFICERS IN LOGISTICS CADRE FOR COURSE COMMENCING JUN 2017

DATE OF OPENING – 24 SEP 16

LAST DATE FOR ONLINE APPLICATION – 14 OCT 16

LAST DATE FOR SUBMISSION OF APPLICATION – 24 OCT 16

1. Applications are invited from unmarried Indian citizens for grant of Permanent Commission (PC) and Short Service Commission (SSC) in following branches / Cadres in Indian Navy for the course commencing Jun 2017 Course at Indian Naval Academy (INA) Ezhimala, Kerala.

Sl No	Branch / Cadre	Age	Born between (both dates inclusive)	Type of Commission	Gender
(a)	Education	21 – 25 Yrs	02 Jul 1992 – 01 Jul 1996	PC	Male
(b)	Logistics	19 ½ - 25 Yrs	02 Jul 1992 – 02 Jan 1998	SSC	Male & Female

2. **Educational Qualifications.** Candidates with following educational qualification may apply: -

Sl. No.	Branch/ Cadre	Educational Qualification	Minimum (%)
(a)	<b>PC (Edn)</b>	(i) M.Sc. Physics (with Maths in B.Sc.) or (ii) M.Sc. Maths (with Physics in B.Sc.) or (iii) M.Sc. Chemistry (with Physics in B.Sc.) or (iv) M.A. (English) (with Physics or Maths in Inter-mediate or equivalent standard) or (vi) M.A. (History) <b>OR</b> BE/B.Tech/M.Tech in Mech/Electrical/Electronics	60 % for B.Tech 50 % for Post Graduate
(b)	<b>SSC (Logistics)</b>	(i) BE/B.Tech in any discipline or (ii) MBA or (iii) B.Sc / B.Com / B.Sc.(IT) with first class and a PG Diploma in Finance / Logistics / Supply Chain Management / Material Management or (iv) MCA / M.Sc (IT)	First class

Note: - (i) Candidates who have not completed their Degree on the date of filling the application (i.e. appearing candidates) need not apply. (ii) Only one application is to be filled. (iii) Candidates who are eligible for more than one branch/cadre should mention priority in their application form. (iv) Candidates will be shortlisted for SSB based on their first preference. However, if not shortlisted for first preference they may be considered for alternate branch/cadre subject to availability of spare slots in SSB batches of that branch/cadre. Once shortlisted for a branch/cadre subsequent stages of selection process (SSB, medicals & meriting) will be exclusively for the branch/cadre only.

3. **Physical Standards.**
- (a) **Height & weight.** Minimum height Male – 157 cm, Female – 152 cm with correlated weight as per age and height.
- (b) **Eye sight.** The minimum acceptable vision standards for distance is 6/6, 6/12 correctable to 6/60, 6/60 with glass. Should not be colour / night blind.
- (c) **Tattoo.** Permanent body tattoos are not permitted on any part of the body, however, certain concessions are permitted to candidates belonging to tribal areas communities as declared by the Government of India. For other candidates permanent body tattoos are only permitted on inner face of forearms i.e. from inside of elbow to wrist and on the reverse side of palm/back (dorsal) side of hand. Details in this regard are available on the naval recruit-ment website: [www.joinindiannavy.gov.in](http://www.joinindiannavy.gov.in)

### THE NAVY OFFERS YOU

4. **Pay Scale & Promotions.** The promotion from Sub Lieutenant to Commander is on time scale basis and thereafter on selection basis subject to fulfillment of requisite service conditions. The Pay Scale and promotion criteria are as follows (being revised as per 7th CPC):-
- RANK PAY**
5. **Allowances (as applicable).** The rates of allowances applicable to officers are as follows (being revised as per 7th CPC):-
6. **Cost to Company (CTC).** The CTC for a Sub Lieutenant would be approximately Rs. Rs 74,100/- to 90,600/- per month. This includes Basic Pay, DA, Grade Pay, Military Service Pay, House Rent Allowances, Transport Allowance, Ration Allowance and kit

RANK	PAY BAND/SCALE	GRADE PAY	MSP
Sub Lieutenant	PB-3/15600-39100	5400	6000
Lieutenant	PB-3/15600-39100	6100	6000
Lieutenant Commander	PB-3/15600-39100	6600	6000
Commander	PB-4/37400-67000	8000	6000

- Maintenance Allowance. These rates are likely to change post implementation of 7th CPC.
7. **Privileges.** In addition to the CTC mentioned above, Navy provides free medical facilities

Allowances	To whom granted	Rate Per Month (in Rs)
Instructional	All officers posted as instructors	2700/pm
Diving	Clearance/Ships Diver	1200/600/pm
Sea Going	All Naval Officers serving onboard Ships (Sailing only)	6300-7800/pm on basis of Rank
Uniform	All Officers	24000 (Initial grant) & 7500 (Every 3 Yrs)
Hard Area	All Officers posted in Hard Area as declared by Govt.	25% of BP+GP+MSP
House Rent	Officers not provided Govt. Accommodation	10-30% of Basic (Pay Band+Grade Pay+ MSP)
Transport	All Officers	1600-3200 (+DA thereon)

- for self & dependents, LTC, Canteen Facilities, Entitled Ration, Mess/Club/Sports facilities, Furnished Govt Accommodation, Car / Housing Loan at subsidised rate.
8. **Group Insurance & Gratuity.** Insurance cover of Rs. 50 lakhs (on contribution). Gratuity

will be granted to the officer as per the latest rules in force. These rates are likely to change post implementation of 7th CPC.

9. **Leave Entitlements.** On Commission, officers are entitled to 60 days annual leave and 20 days casual leave 40% rail concession to any place and free travel (as per extant rules) for self and dependents. Leave during training period will be as per the Training Policy in force.
10. **Sports & Adventure.** The Navy provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as river rafting, mountaineering, hot air ballooning, hang gliding, wind surfing etc.
11. **Short Service Commission.** Candidates inducted under Short Service Commission will be granted the commission initially for 12 years extendable further for two years.
12. (a) **DUTIES OF EDUCATION OFFICER.** Education Officer are responsible for imparting instructions onboard Training Ships & Establishments. Avenues to specialise in Meteorology & Oceanography/Naval Communication/Anti Submarine Warfare/Gunnery/Navigation & Direction/Hydrography/IT and M.Tech Courses are also available. Education Officers will also be responsible for control and coordination of School/Libraries/Academic facilities, Distance Education, Naval examinations (On/Off line), development of Training Design and Evaluation and Human Resources.
- (b) **DUTIES OF LOGISTICS OFFICER.** Logistics Officer deals with the Logistics aspects of men and material. He/She plays vital role in the human aspect of the ship/establishment's organisation. A modern warship irrespective of its role needs a continuous supply of fresh provisions, fuel and spares. You as a Logistics officer will be responsible for smooth supply of stores to all naval units. In no other career does an officer get such a vast exposure to keep abreast of modern and latest development in the field of management and finance.
13. **SELECTION PROCEDURE.** The selection procedure is as follows:-
- (a) IHQ of MoD reserves the right to shortlist applications and to fix cut off/ percentage of marks without assigning any reason. No communication will be entertained on this account. SSB interviews for short listed candidates will be scheduled at **Bangalore/Bhopal/Coimbatore/Visakhapatnam** during **Dec 16 to Mar 17**. Shortlisted candidates will be informed about their selection for SSB interview on their e-mail or through SMS (provided by candidates in their application form).
- (b) SSB interview will be conducted in two Stages. Stage I test consisting of Intelligence Test, Picture Perception and Discussion test will be conducted on the first day of arrival at SSB. Candidates who fail to qualify in Stage I will be routed back on the same day. Stage II tests comprising of Psychological testing, Group testing and Interview will last for 04 days. Successful candidates will thereafter undergo Medical Examination (approx duration 03-05 days).
- (c) Candidates recommended by the SSB and declared medically fit will be appointed for training as per all India merit depending on the number of vacancies.
- (d) Change of SSB Centre for interview is not permissible under any circumstance.
- (e) Any correspondence regarding change of SSB dates be addressed to the call up officer of the SSB on receipt of call up letter. Candidates are to download the call up letter on receiving intimation from IHQ MoD (N) by SMS/email.
- (f) No compensation will be paid in respect of any injury sustained as a result of tests during SSB interviews.
- (g) AC 3 tier rail fare is admissible for the SSB interview, if appearing for the first time for that type of commission.

### TRAINING

14. Training is scheduled to commence in **Jun 2017** at Indian Naval Academy, Ezhimala. Candidates will be inducted as officers in the rank of Sub Lieutenant and undergo Naval Orientation Course at Indian Naval Academy followed by professional training at various Naval Training Establishments/Units/Ships. Full Pay and allowances are admissible to the Officers whilst undergoing training.

### TERMS AND CONDITIONS

15. (a) Selected candidates will be on probation for two yrs from the date of reporting to the Indian Naval Academy/the date of commencement of training/completion of the initial training whichever is later. (b) Only un married candidates are eligible for training. Any candidate found married or who marries while undergo-ing training will be discharged. He shall be liable to refund full pay and allowances drawn by him/her and other expenditure incurred on the candidate by the Government.





Continued from Page. 2

- v)

If necessary, by using his/her Application Number and Date of Birth, a Candidate can edit his/her On-line Application through ‘**Edit Application Button**’ until his/her Application is Confirmed.
- vi)

After filling-up all the required/mandatory fields of the On-line Application, correctly and duly verified by the Candidate, he/she is required to ‘CONFIRM’ the Application. However, Candidate can alter/modify the details before he/she CONFIRM his/her Application.
- vii)

**Please note** that, after ‘Confirmation’, further editing of one’s ‘Online Application’ will not be permitted by the System and the same will be treated as Final Application for the particular post.
- viii)

Thereafter, Candidate has to click on ‘**Confirm Application**’ Button/Tab on the Main Menu, thereby a pop-up window will appear, wherein the Candidate has to enter his/her Application Number and Date of Birth and then click on ‘Confirm Application’ Button.
- ix)

**Please note** that only after ‘Confirmation’, the ‘System’ will register candidate’s ‘On-line’ Application. Further, only Confirmed Applications will be considered / processed for the Recruitment Process.
- x)

Thereafter, the Candidate should ensure that he/she receives a System generated ‘**SMS**’ conveying his/her Confirmation Number, on his/her ‘registered’ Mobile Number.
- xi)

The Candidate should preserve his/her **Application Number** and **Confirmation Number** for future reference and use, till the end of the Recruitment Process.
- xii)

At the end of the process, the Candidate shall take ‘**Print Out**’ of his/ her ‘**Confirmed Application**’ by clicking ‘**Print Application**’ Tab of the Main Menu and retain atleast TWO copies of the same for future reference & use.
- xiii)

**Please note** that the Candidate is **not required** to and **should not send** copy of his/her **Online-Application and/or any testimonials/ documents to the High Court**. They should produce the same, when called for.
- (f)

**Please note** that the above is the general procedure for applying On-line. **No other mode** of Application or incomplete Application(s) shall be accepted and in such cases, the Application(s) are liable to be rejected outright.
- (g)

A Candidate shall not apply **more than once**, for a particular post, for any reason at all.
8.

**GENERAL INSTRUCTIONS :**
- (a)

**Candidates should not contact the High Court Registry by Phone calls/Personal Visits**, for making general queries. They should keep checking the High Court-OJAS Websites for updates, and/or 'Brief Advertisement'/SMS Alerts on their registered Mobile/Cell Number. **No Phone Calls/Personal Visits, shall be entertained.**  
For general assistance, during the '**Online-Application-Window period**', the Candidates may contact the **Registry of the concerned District Court/Establishment**.
- (b)

A Candidate will have to **apply separately** for each post **with the requisite amount of Fees in prescribed format of Cash Voucher**, in support of his/her candidature.
- (c)

A Candidate will have to **opt for Three Districts, of his/her choice, indicating the precedence of their preferences, for being appointed to the post in question** and the **Fourth District** will be determined by the High Court, depending upon the availability of vacancies against the relevant category of that particular post, in accordance with the merit.
- (d)

Benefit(s) of **Relaxation** in Upper Age Limit / Examination Fees / Reservation shall be granted to the Candidates belonging to Reserved Categories i.e. SC / ST / SEBC / PH (only Orthopedically Disabled) / Ex- Servicemen, provided that requisite Certificate in respect thereof, as the case may be, issued by the Competent Authority, is produced by the Candidate as and when called for. The final decision, as to the suitability of a Candidate, for the Post, shall rest with the High Court.
- (e)

The selected candidates shall not be appointed / continued on long term, unless the **Medical Authority** specified by the High Court, certifies them to be fit to discharge the duties ascribed to the post in question.
- (f)

The Candidate who has **successfully submitted CONFIRMED Online Application**, shall only be eligible for appearing at the Stenography/ Written Test and/or Viva-voce Test, subject to their qualifying therefor.
- (g)

The decision of the High Court as to the **eligibility** or otherwise of a candidate for admission to the Stenography/Written Test and/or Viva-voce Test shall be final. No candidate, to whom **Call Letter** has NOT been issued by the Recruiting Authority, shall be
- allowed to appear for the Stenography/Written Test and/or Viva-voce Test.

(h)

The Stenography / Skill Test, Written Test and/or Viva-voce Test will be conducted at Ahmedabad. The Candidate shall have to appear **at their own expenses**, to-and-fro, for the respective Tests, if called for, at the place and time that may be decided by the High Court.

Candidate shall be **required to download** his/her **Call-letter** from the Website **http://hc-ojas.guj.nic.in**, during the Preceding Week, by using **Advertisement No.**, his/her **Confirmation No.** and **Date of Birth**, for appearing at the respective Examination/Viva-voce and the same may be communicated at the relevant time, through **Press-Note/Brief Advertisement and/or vide ‘SMS’** on the Mobile Number registered in the ‘On-line Application’, of the candidate concerned.

(j)

The list of **eligible candidates** will be placed on **High Court website** as well as on **HC-OJAS portal of NIC, at the relevant time.**

At every stage of examination, Candidate shall produce, **Identity proof** i.e. Election Card / PAN Card / valid Driving License / valid Passport / Aadhar Card , etc. **in original** & a copy thereof, along with the ‘**Call Letter-cum-Admission Slip**’ and **original Cash Vouchers (i.e. Office Copy as well as Candidate’s Copy).**

(l)

**Entry** in the **Compound of the Examination Centre with Mobile/Cell Phone, Tablets, Laptop, Electronic Gadgets etc. is strictly prohibited. No arrangement for safe keeping, will be arranged, which may kindly be noted.**

A Candidate who is found indulging in **unfair practices**, viz. copying or misconduct during the course of examination, using electronic gadgets or Mobile Phones etc., tampering with Question Paper / Examination Material, influencing any Official concerned with the Examination Process, will be debarred from the present Recruitment Process or any number of years or permanently, as may be decided by the High Court.

(m)

ONLY after conclusion of the Recruitment Process, Results (Marks) of each stage of Examination shall be made available to each Candidate, by providing a link to a webpage on the HC-OJAS Website – **http://hcojas.guj.nic.in**, with individual password (One-Time Password-OTP) via, SMS on his/her registered mobile number.

**Mere success** in the Examination shall not confer any **right to appointment** and no Candidate shall be appointed to the post unless the High Court is satisfied, after such **inquiries** as may be considered necessary that the Candidate is **suitable** in all respects for appointment to the post.

(n)

The High Court reserves the right to adopt appropriate **method of shortlisting** the Candidates at any stage.

Candidate is required to produce the following **original testimonials / documents** as well as **one set of self-attested copies thereof alongwith recent passport size colour photograph, as and when called for**, by the High Court :

(l)

**Print-out** of the duly filled-in (Confirmed) ‘**On-line Application**’ alongwith Original ‘**Cash Voucher**’ marked as ‘**Office Copy**’.

(ii)

**School Leaving Certificate** or **Birth Certificate** issued under Birth & Death Registration Act.

(iii)

Educational qualifications i.e. **Mark-sheets** and **Certificates** of SSC, HSC, Final Year of Graduation, Post Graduation, as per requirement / applicable.

(iv)

Certificate showing the respective requisite **Speed in English / Gujarati Stenography.**

(v)

Certificate indicating to be possessing '**Basic Knowledge of Computer Application/Operation**' issued by Government or Private Institute, as set out by Government of Gujarat, in General Administrative Department Resolution No.CRR-10-2007-120320-G.5 dtd.13/08/2008.

(vi)

**Castle Certificate** issued by the Competent Authority of the State of Gujarat, in case, the Candidate has applied under Reserved Category (SC/ST/SEBC) and if belongs to SEBC Category, **Non-Creamy Layer Certificate** VALID for the current financial year.

(vii)

In case of **Differently Abled** Candidate, **(a)** a Certificate from a Competent Authority to the effect that he/she has a **locomotor disability of not less than 40%** and **(b)** a Certificate from the Standing Medical Board at Ahmedabad, to the effect that he/she would be **able to perform the duties** of the post in question.

(viii)

**Certificate of Discharge** from Service in case of **Ex-Servicemen.**

(ix)

‘**No Objection Certificate (NOC)**’, in case, if employed in State/Central Government.

(x)

**Certificates** from Two Respectable Persons being Professionals/Dignitaries like Doctor, Engineer, M.L.A., M.Ps., certifying of his/her good moral

character (original).

(xi)

**Government Gazette**, showing change in name/surname etc, if any.

(xii)

In case any **Criminal Case(s) / Complaint(s)** have been filed against the Candidate concerned, authenticated / attested copies of the relevant documents, viz. FIR / Charge-sheets, Judgment etc.

(xiii)

Original **Identity Proof** as prescribed at 8(k).

9.

**APPLICATION UNDER R.T.I.ACT :**  
Any **Application**, even **under the R.T.I. Act**, seeking any information, **will NOT be entertained till the completion of the entire Recruitment Process.**

10.

**The decision of the High Court of Gujarat in respect of all matters pertaining to this Recruitment Process would be final and binding on all Candidates.**

High Court of Gujarat  
Sola  
Registrar (Recruitment & Finance)

Continued from Page. 6

HOW TO APPLY

16.

Candidates are to fill in '**e-application**' (Online) for the entry. The candidates are to apply online (e-application) from **24 Sep 16**. The online application registration will cease on **14 Oct 16**. The procedure for applying online is explained in Paras **17 & 18** below.  
**IMPORTANT** - Please **read the instructions given on the website carefully before submitting your 'e-application' form.**

17.

**Online (e-application).** Whilst filling up the e-application, it is advisable to keep the relevant documents readily available to enable the following:-  
(a) Correct filling up of personal particulars. Details are to be filled up as given in the Matriculation Certificate  
(b) Fields such as e-mail address, mobile number are mandatory fields and need to be filled.

18.

**Filling up of e-application** .For filling up application Online visit our website **www.joinindiannavy.gov.in** and proceed as follows:-  
(a) Click on the '**Officer Entry**' button under the option '**Apply Online**' on the Home Page.  
(b) Fill the online registration form. Tips to assist in filling up fields have been provided as you highlight each field  
(c) After filling the form click on Preview and check if all the information entered by you are correct.  
(d) Before clicking the Print Application button it should be checked whether all the details entered in the form is correct as you will not be able to make any corrections after saving the record. Candidates can take the print of the application form by entering the relevant details.  
(e) Candidates can read the instructions on conduct of SSB by clicking on the instruction for SSB button and can take the print of the application form by entering the details from the download sections under officer entry.  
(f) Print two copies of the online Application Form having the system generated Application Number.  
(g) Paste recent passport size colour photograph at the space provided and self attest the same  
(h) One copy of this Application Form is to be duly signed and mailed (posted) to **Post Box No. 04, RK Puram Main PO, New Delhi - 110 066** along with the following documents:- Self attested photo copies of 10th & 12th class certificates along with Mark Sheets, other educational certificates and mark sheets of all semester/years. **Application to be sent by ordinary post only. Speed post/courier and Regis-tered post will not be accepted.**  
(j) A superscription is to be made on envelope: **ONLINE APPLICATION NO. \_\_\_\_\_ . APPLICATION FOR PC (EDN) / SSC (LOG)– Jun 17 COURSE. Qualification\_\_\_\_\_ Percentage \_\_\_\_\_%. NCC 'C' Yes/No.** Application and requisite enclosures must be properly tagged/stapled; IHQ MoD (Navy) will not be responsible for loss of enclosures, if sent loose.  
(k) Second copy of the complete application form is to be produce for SSB interview if short listed.

Note:-

(i)

Final receipt of the printout of the Online Application Form with system generated Application Number and all documents as mentioned in sub para (h) above if received by 24 Oct 16 will be the final CONFIRMATION of receipt of your Application at IHQ MoD (Navy). Hence, only filling the application Online/generation of Application No. does not imply that the candidate has fulfilled all the criteria given in the advertisement.

(ii)

Your application is subject to subsequent scrutiny and the application can be rejected, if found INELIGIBLE/INVALID at any point of time.

(iii)

The applicants are advised to regularly check naval website and their mail box for SSB call ups.

(iv)

Disclaimer. Information given in the advertisement and on the website are guidelines only. In case of any ambiguity, the existing policies, rules and regulations of Indian Navy/Govt of India will be final.



# ગુજરાત કેન્દ્રીય વિશ્વવિદ્યાલય

## CENTRAL UNIVERSITY OF GUJARAT

(Established by an Act of Parliament of India, No 25 of 2009)

Sector - 29, Gandhinagar - 382 030,

Ph. No.079 23977407, Fax: 079 23260076

e-mail: registrar@cug.ac.in, website: www.cug.ac.in

Employment Notification No. 18/2016-17

### For Non-Teaching Posts

Applications in prescribed form are invited from eligible Indian nationals for appointment by direct recruitment to the following posts in the University so as to reach this office by the close of **28th October, 2016** through **registered / speed post** only:

Sl. No.	Post(s)	Pay Band (.)	Grade Pay (.)	No. of Post(s)	Reserved for
1.	Registrar	37400-67000	10000	1	UR
2.	Finance Officer	37400-67000	10000	1	UR
3.	Controllor of Examinations	37400-67000	10000	1	UR
4.	Librarian	37400-67000	10000	1	UR
5.	Deputy Librarian	37400-67000	8000	1	UR
6.	Deputy Registrar	15600-39100	7600	2	UR-2
7.	Internal Audit Officer*	15600-39100	7600	1	UR
8.	Executive Engineer	15600-39100	6600	1	UR
9.	Assistant Librarian	15600-39100	6000	1	UR
10.	Assistant Registrar	15600-39100	5400	2	UR-2 [ PWD-1 (OA, OL, OAL, BL)]
11.	Medical Officer (Male-1, Female-1)	15600-39100	5400	2	UR-2
12.	Information Scientist	15600-39100	5400	1	UR
13.	Public Relation Officer	15600-39100	5400	1	UR
14.	System Analyst	15600-39100	5400	1	SC-1
15.	Security Officer	9300-34800	4600	1	UR
16.	Assistant Engineer	9300-34800	4600	1	UR
17.	Section Officer	9300-34800	4600	3	SC-1, OBC-1, UR-1
18.	Private Secretary	9300-34800	4600	5	OBC-2, UR-3
19.	Nurse	9300-34800	4600	1	UR
20.	Senior Technical Assistant (Laboratory)	9300-34800	4200	2	SC-1, ST-1
21.	Senior Technical Assistant (Computer)	9300-34800	4200	1	OBC-1
22.	Junior Engineer (Civil)	9300-34800	4200	1	UR
23.	Junior Engineer (Electrical)	9300-34800	4200	1	UR
24.	Assistant	9300-34800	4200	8	SC-1, OBC-2, UR-5 [PWD-1 (OA, OL, OAL, BL)]
25.	Hindi Translator	9300-34800	4200	1	UR
26.	Personal Assistant	9300-34800	4200	3	OBC-1, UR-2
27.	Professional Assistant	9300-34800	4200	1	UR
28.	Security Inspector	5200-20200	2800	1	OBC-1
29.	Pharmacist	5200-20200	2800	1	UR
30.	Technical Assistant (Computer)	5200-20200	2800	1	UR
31.	Technical Assistant (Laboratory)	5200-20200	2800	4	SC-1, UR-3 [PWD-1 (LV)]
32.	Semi Professional Assistant	5200-20200	2800	2	OBC-1, UR-1
33.	UDC	5200-20200	2400	5	OBC-1, UR-4
34.	Laboratory Assistant	5200-20200	2000	7	SC-1, OBC-1, UR-5
35.	Library Assistant	5200-20200	2000	2	OBC-1, UR-1
36.	LDC	5200-20200	1900	15	SC-2, ST-1, OBC-4, UR-8 [PWD-1 (OA, OL, OAL, BL)]
37.	LDC (Caretaker)	5200-20200	1900	3	SC-2, UR-1
38.	Hindi Typist	5200-20200	1900	1	OBC
39.	Cook	5200-20200	1900	3	UR-3
40.	Driver	5200-20200	1900	3	UR-2, OBC-1
41.	Kitchen Attendant	5200-20200	1800	2	OBC-1, UR-1
42.	Hostel Attendant	5200-20200	1800	2	SC-1, UR-1
43.	Laboratory Attendant	5200-20200	1800	5	SC-1, ST-1, OBC-1, UR-2
44.	Library Attendant	5200-20200	1800	3	OBC-2, UR-1
45.	Peon/Office Attendant / M.T.S.	5200-20200	1800	6	SC-1, OBC-1, UR-4 [PWD-1 (HH)]
46.	Medical Attendant / Dresser	5200-20200	1800	1	UR

(Abbreviation) UR=Unreserved, SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Class and PWD = Persons with Disabilities. OA = One Arm, OAL = One Arm and One Leg and OL = One Leg. LV= Low Vision and HH = Hearing Impaired.

\* On deputation basis.

Note: Candidates who have applied earlier under various notifications issued by the University against above posts are required to apply afresh. However, they need not remit the fee again. The University shall not entertain any claim for the applications received under earlier notifications.

#### DETAILS OF THE POST(S), PAY, QUALIFICATIONS, OTHER REQUIREMENTS, ETC.

- REGISTRAR-1(UR).** (PAY BAND Rs.37,400-67,000 + GRADE PAY Rs.10,000) (for a term of 5 years or 62 years whichever is earlier) **Age:** Preferably below 57 years. **Essential Qualifications:** (1) A Master's degree with at least 55% of marks or its equivalent grade of 'B' in the UGC seven point scale. (2) At least 15 years of experience as Assistant Professor in AGP of Rs.7000 and above or with 8 years' service in AGP

Rs.8000 and above including as Associate Professor along with experience in educational administration. Or comparable experience in research establishment and/or other institutions of higher education. Or 15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.

- FINANCE OFFICER-1 (UR)** (PAY BAND Rs.37,400-67,000 + GRADE PAY Rs.10,000) (for a term of 5 years or 62 years whichever is earlier) **Age:** Preferably below 57 years. **Essential Qualifications:** (1) A Master's degree with at least 55% of marks or its equivalent grade of 'B' in the UGC seven point scale. (2) At least 15 years of experience as Assistant Professor in AGP of Rs.7000 and above or with 8 years' service in AGP Rs.8000 and above including as Associate Professor along with experience in educational administration. Or comparable experience in research establishment and/or other institutions of higher education. Or 15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.
- CONTROLLER OF EXAMINATIONS-1(UR).** (PAY BAND Rs.37,400-67,000 + GRADE PAY Rs.10,000) (for a term of 5 years or 62 years whichever is earlier). **Age:** Not more than 57 years. **Essential Qualifications:** (1) Master's Degree with at least 55% of the marks Or its equivalent grade of B in the UGC seven-point scale. (2) At least 15 years of experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of service in the AGP of Rs.8000/- and above including as Associate Professor along with experience in Educational Administration OR Comparable experience in research establishment and / or other institutions of higher education. OR 15 years of administrative experience of which 8 years shall be as Deputy Registrar or an equivalent post.
- LIBRARIAN-1 (UR)** (PAY BAND Rs.37,400-67,000 + GRADE PAY Rs.10,000) **Age:** 57 years. **Essential Qualifications:** (1) Master's degree in Library Science / Information Science / Documentation with at least 55% of marks or its equivalent grade of 'B' in the UGC seven point scales and consistently good academic record set out in the UGC Regulations 2010. (2) At least 13 Years' experience as Deputy Librarian in University library or 18 years' experience as a College Librarian (3) Evidence of innovative Library service and organization of published work. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff and Measures of Maintenance of Standards in Higher Education, 2010, along with its amendments from time to time, to be filled in Annexure-I (to be supported by the documentary evidence) **Desirable:** M. Phil. / Ph. D. Degree in Library Science / Information Science / Documentation / Archives and Manuscript Keeping.
- DEPUTY LIBRARIAN-1 (UR)** (PAY BAND Rs.37,400-67000 + GRADE PAY Rs.8000) **Age:** 57 years. **Essential Qualifications:** (1) Master's degree in Library Science / Information Science / Documentation with at least 55% of marks or its equivalent grade of 'B' in the UGC seven point scales and consistently good academic record set out in the UGC Regulations 2010. (2) At least 05 Years' experience as Assistant Librarian in University/College library (3) Evidence of innovative Library service and organization of published work and professional commitment, computerization of library. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff and Measures of Maintenance of Standards in Higher Education, 2010, along with its amendments from time to time, to be filled in Annexure-I (to be supported by the documentary evidence) **Desirable:** M. Phil. / Ph. D Degree in Library Science / Information Science / Documentation / Archives and Manuscript Keeping.
- DEPUTY REGISTRAR-2 (UR)** (PAY BAND Rs.15,600-39,100 + GRADE PAY Rs.7,600) **Age:** Not more than 40 years. **Essential Qualifications:** (1) Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven-point scale. (2) 9 years of experience as Assistant Professor in the AGP of Rs.6,000/- and above with experience in educational administration. OR Comparable experience in research establishment and / or other institutions of higher education. OR 5 years of administrative

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#### Gujarat State Biotechnology Mission

##### Department of Science & Technology, GoG

11<sup>th</sup> Block, 9<sup>th</sup> Floor, Udyog Bhavan, Gandhinagar - 382011, Gujarat

Walk in interview for various fellow positions in different in house projects of Bio gene, GGI, Bioprospecting, NGS, ADU, Stem cell, Bio banking and TRAE of GSBTM

Total number of fellow positions: 21 Nos. (RAS- 3No. and JRFs- 18 No.)

**Date of interview: 17-10-2016**

- Details about the projects, fellow positions and essential qualifications are given below.
- Interested qualified candidates may report for interview on 17-10-2016 from 10:00hrs onwards, at Gujarat State Biotechnology Mission, Block-11, 9<sup>th</sup> Floor, Udyog Bhavan, Gandhinagar- 382011, along with original certificates, recent pass port size photographs, publications/ patents and six copies of Bio-data.
- Interested qualified candidates should e-mail their resumes to ggi\_gsbtm@yahoo.com

Sr. No.	Post	No. of Post	Fellowship / month	Qualifications	Project head
1.	Junior Research Fellow	18	Rs.12000/- + HRA in case of Minimum Post graduation in Biotechnology or any branch of life sciences/biological sciences or graduate degree in professional course in Biotech. OR Rs.14000/- + HRA in case of Post-graduation degree in professional courses with Biotechnology or graduate degree in professional course with Biotech having 2 years of research experience	Minimum Post graduation in Biotechnology or any branch of life sciences/biological sciences or graduate degree in professional course in Biotechnology OR Post-Graduate degree in professional courses with Biotechnology or graduate degree in professional course with Biotech having 2 years of experience	Bio gene, GGI, Bioprospecting, NGS, ADU, Stem cell and Bio banking
2.	Research Associate	3	Rs. 24,000/- + HRA for Ph. D. OR Rs. 21,000/- + HRA for Non-Ph. D.	Post-graduation in Biotechnology or any branch of life sciences/biological sciences / Chemistry with minimum 3 years of experience OR Ph.D. in Biotechnology or any branch of life sciences/biological sciences/chemistry	Bioprospecting and TRAE

The above posts are purely temporary and will be filled on contractual basis for an initial period of 12 months, which may be extended if required after assessing the performance in case the project extends further. There is no provision of re engagement after termination of the project. The selected candidate shall have no claim for regular appointment, as the fellowship is co terminus of respective project. No TA/DA will be paid for attending the interview.