



# રોજગાર સમાચાર

તંત્રી : એ.જે. શાહ

સંપાદક : અરવિંદ આર. પટેલ, પુલક ત્રિવેદી

કાર્યવાહક સંપાદક : રતિલાલ તુરી

સહસંપાદક : મિનેષ ત્રિવેદી, પ્રવિણ સોનારીયા

To

‘ગુજરાત રોજગાર સમાચાર’નું વાર્ષિક લવાજમ રૂ. 30/- છે. લવાજમ માહિતી નિયામકશ્રીની કચેરી, હિસાબી શાખા, બ્લોક નં. ૧૮/૧, ડૉ. જીવરાજ મહેતા ભવન, ગાંધીનગર, ઉપરાંત જિલ્લા ખાતેની માહિતી કચેરીઓએ સ્વીકારવામાં આવે છે. આ ઉપરાંત કોમ્પ્યુટરાઈઝ પોસ્ટ ઓફિસોમાં લવાજમ (સર્વિસ ચાર્જ સાથે) સ્વીકારવામાં આવે છે.

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ધો. ૧૨ સાયન્સમાં PCM માં ૭૦ ટકા છે ? આર્મી ઓફિસર બની શકો છો !

## ભારતીય સંરક્ષણદળ

૧૦+૨ ટેકનિકલ એન્ડ્રી સ્કીમ કોર્સ

ભારતીય સંરક્ષણ દળ દ્વારા ધોરણ ૧૦ + ૨ની પરીક્ષા ફિઝિક્સ, કેમિસ્ટ્રી અને મેથેમેટિક્સ સાથે પાસ કરનાર અને આ વિજ્ઞાપનમાં દર્શાવેલ લાયકાતની શરતો ધરાવનાર અપરીક્ષિત પુરૂષ ઉમેદવારો પાસેથી ચાર વર્ષની બેઝિક મિલિટરી ટ્રેનિંગ અને ટેકનિકલ ટ્રેનિંગ મેળવીને નિર્દિષ્ટ શરતો અને ધારાધોરણોના પાલન સાથે આર્મીમાં પરમેનન્ટ કમિશન મેળવવા માટે અરજીઓ મગાવવામાં આવે છે.

ઓન લાઈન અરજીની છેલ્લી તારીખ : ૭-૧૨-૨૦૧૬

જગાઓની કુલ સંખ્યા : ૮૦

### □ યોગ્યતાની શરતો :

#### □ રાષ્ટ્રીયતા :

ઉમેદવાર અપરિક્ષિત હોવા જોઈએ અને (૧) ભારતના નાગરિક અથવા (૨) ભુતાનના પ્રજાજન અથવા (૩) નેપાળના પ્રજાજન અથવા (૪) ભારતમાં કાયમી વસવાટના ઈરાદાથી તા. ૧લી જાન્યુઆરી, ૧૯૬૨ પહેલાં ભારતમાં આવેલ તિબેટના શરણાર્થી અથવા (૫) મૂળ ભારતની એવી પાકિસ્તાન, બર્મા, શ્રીલંકા અને પૂર્વ આફ્રિકાના દેશો જેવા કે કેન્યા, યુગાન્ડા, ધી યુનાઈટેડ રિપબ્લીક ઓફ ટાંઝાનીયા, ઝાંબીયા, માલાવી, ઝેર અને યુથોપિયા તેમજ વિયેટનામમાંથી સ્થળાંતર કરીને ભારતમાં કાયમી ધોરણે વસવાટ કરવાના ઈરાદાથી આવેલી વ્યક્તિ હોવી જોઈએ. ક્લા ૨, ૩, ૪ અને ૫ ના ઉમેદવારોને ભારત સરકારે યોગ્યતા અંગેનું પ્રમાણપત્ર આપેલું હોવું જોઈએ. જ્યાં યોગ્યતાના પ્રમાણપત્રની જરૂર છે તેવા કિસ્સાઓમાં ઉમેદવારોને પરીક્ષામાં કામચલાઉ પ્રવેશ આપવામાં આવશે પરંતુ એસ.એસ.બી.ના પરિણામની જાહેરાત/તાલીમમાં જોડાયા પહેલાં સરકારે ઉમેદવારને આવું પ્રમાણપત્ર આપેલું હોવું જોઈએ.

#### □ વયમર્યાદા, જાતિ અને વૈવાહિક દરજ્જો :

માત્ર અપરીક્ષિત પુરૂષ ઉમેદવારો જ પ્રવેશને પાત્ર છે. ઉમેદવાર જે માસમાં કોર્સનો પ્રારંભ થવાનો છે તેની પ્રથમ તારીખે ૧૬<sup>1</sup>/ વર્ષથી નીચેના અને ૧૮<sup>1</sup>/ વર્ષથી ઉપરના ન હોવા જોઈએ એટલે કે ઉમેદવાર તા. ૧-૧-૧૯૮૮ અને તા. ૧-૧-૨૦૦૧ (બંને તારીખો સહિતની) વચ્ચે જન્મેલા હોવા જોઈએ. મેટ્રિક્યુલેશન અથવા સેકન્ડરી સ્કૂલ લિવિંગ સર્ટિફિકેટ અથવા ભારતીય યુનિવર્સિટીએ મેટ્રિક્યુલેશન સમક્ષ ગણેલ પ્રમાણપત્રમાં દર્શાવેલી જન્મતારીખને જ કમિશન માન્ય રાખશે. ઉંમર અંગેના અન્ય દસ્તાવેજો જેવા કે જન્માક્ષર, સોગંદનામું, મ્યુનિસિપલ કોર્પોરેશનનો દાખલો, નોકરીનો રેકર્ડ વગેરેને માન્ય રાખવામાં આવશે નહિ.

✳ ઉમેદવાર એકવાર જન્મતારીખને રેકર્ડમાં દાખલ કરે ત્યારબાદ પાછળથી તેમાં ફેરફાર કરવા દેવામાં આવશે નહિ. જો ઉમેદવારે અરજીપત્રકમાં દર્શાવેલી જન્મતારીખ મેટ્રિક્યુલેશન અથવા સમક્ષ પરીક્ષાના પ્રમાણપત્રની જન્મ તારીખ કરતાં જુદી માલુમ પડશે તો તેમની સામે નિયમાનુસાર શિસ્તભંગના પગલાં લેવામાં આવશે.

✳ ઉમેદવારે પોતાની તાલીમ પૂર્ણ ન થાય ત્યાં સુધી લગ્ન નહિ કરવાની બાંધેધરી આપવાની રહેશે. અને જો તે પોતે અરજી કર્યા બાદ લગ્ન કરશે તો તે સફળ ઉમેદવાર હોવા છતાં તાલીમ માટે પસંદ કરવામાં આવશે નહિ. જે ઉમેદવાર તાલીમ દરમિયાન લગ્ન કરશે તેમને છૂટા કરવામાં આવશે અને સરકારે તેમની પાછળ કરેલ તમામ ખર્ચ તેમણે પરત આપવાનો રહેશે.

□ **શૈક્ષણિક લાયકાત :** જે ઉમેદવારોએ ૧૦ + ૨ની પરીક્ષા અથવા તેની સમકક્ષ પરીક્ષા ફિઝિક્સ, કેમિસ્ટ્રી અને મેથેમેટિક્સમાં ઓછામાં ઓછા કુલ ૭૦ ટકા ગુણ મેળવ્યા હશે તેઓ જ અરજી કરવાની પાત્રતા ધરાવે છે.

□ **જગાની સંખ્યા :** આ કોર્સમાં જગાઓની સંખ્યા ૮૦ છે. જગાની સંખ્યા કામચલાઉ છે અને તેમાં આ કોર્સ માટે આઈ.એમ.એ. ખાતે તાલીમની ક્ષમતાના આધારે ફેરફાર થઈ શકે છે.

#### □ કમિશનનો પ્રકાર :

આ ૪ વર્ષનો કોર્સ સફળતાપૂર્વક પૂર્ણ થયા બાદ, કેડેટને આર્મી હેડક્વાર્ટરની મુનસૂફી મુજબ આર્મ્સ/સર્વિસીસમાં લેફ્ટેનન્ટના દરજ્જામાં પરમેનન્ટ કમિશન આપવામાં આવશે.

#### □ તાલીમ :

કુલ તાલીમ પાંચ વર્ષની હશે જે નીચે પ્રમાણે રહેશે.

(અ) બેઝિક મિલિટરી ટ્રેનિંગ : એક વર્ષ (ઓ.ટી.એ., ગયા)

(બ) ટેકનિકલ ટ્રેનિંગ :

(૧) તબક્કો-૧ : (પ્રિ કમિશન ટ્રેનિંગ) ૩ વર્ષ (સી.એમ.ઈ., પુણે; એમ.સી.ટી.ઈ., મહુ; એમ.સી.ઈ.એમ.ઈ., સિકંદરાબાદ)

(૨) તબક્કો-૨ : (પોસ્ટ કમિશન ટ્રેનિંગ) સી.એમ.ઈ., પુણે; એમ.સી.ટી.ઈ., મહુ અને એમ.સી.ઈ.એમ.ઈ., સિકંદરાબાદ ખાતે એક વર્ષની રહેશે.

(ક) ડિગ્રી આપવી : ઉપર જણાવ્યા મુજબની તાલીમ સફળતાપૂર્વક પૂરી થયા બાદ ઉમેદવારોને એન્જિનિયરીંગ ડિગ્રી આપવામાં આવશે. આ એન્જિનિયરીંગ ડિગ્રીના કારણે ઉમેદવારોને કોઈ જૂની તારીખથી સિનિયોરિટી મળી શકશે નહિ, જે ઓફિસર એન્જિનિયરીંગમાં લાયકાત મેળવવામાં નિષ્ફળ જશે તેમને પછીના વર્ષે પુનઃપરીક્ષા આપવાની રહેશે અને ઉમેદવારે આ પરીક્ષામાં પણ નિષ્ફળ જશે તો તેમને સિનિયોરિટીમાં નુકશાન જશે. જો કોઈ ઉમેદવાર એન્જિનિયરીંગ ડિગ્રીની પરીક્ષા ત્રણ વર્ષમાં પાસ કરવામાં નિષ્ફળ જશે તો તેમનું કમિશન રદ કરવામાં આવશે.

□ **તાલીમનો ખર્ચ :** પુસ્તકો અને વાંચન માહિતી સહિત તાલીમનો સમગ્ર ખર્ચ આર્મી ઉઠાવશે. કેડેટને વિનામૂલ્યે કપડાં અને ભોજન પણ આપવામાં આવશે. તબીબી કારણો અથવા અનિવાર્ય સંજોગો સિવાય આઈ.એમ.એ. દહેરાદૂન છોડવું પડે તો તેવા તાલીમાર્થીએ આઈ.એમ.એ. માં જેટલા સમય રોકાણ કર્યું હશે તે મુજબ પ્રતિ સપ્તાહ રૂ. ૮૧૩૫ લેખે તાલીમ ખર્ચ પરત ચૂકવવાનું રહેશે.

#### □ અરજી કેવી રીતે કરશો ?

✳ ઉમેદવારોએ ઈન્ડિયન આર્મીની વેબસાઈટ [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in) ઉપર તા. ૭-૧૨-૨૦૧૬ સુધીમાં ઓન લાઈન અરજી કરવાની છે.

✳ ઉમેદવારોએ વેબસાઈટમાં દર્શાવવામાં આવેલી વિગતો ધ્યાનથી વાંચી જરૂરી વિગતો આપવાની રહેશે. અરજીફોર્મ ઓન લાઈન ભરી દીધા બાદ તરત જ રોલ નંબર સાથેનું એકનોલોજમેન્ટ દેખાશે. જો રોલ નંબર સાથેનું એકનોલોજમેન્ટ ન દેખાય તો સમજવું કે, ઓન લાઈન અરજીનો સ્વીકાર થયો નથી.

✳ ઓન લાઈન અરજી કરી દીધા બાદ તેની બે પ્રિન્ટ આઉટ અને રોલ નંબરની પ્રિન્ટ આઉટ કાઢી લેવાની રહેશે. જે પૈકી એક પ્રિન્ટ આઉટમાં સ્વયંની સહી કરી તથા તેની સાથે ધો. ૧૦નું પ્રમાણપત્ર/માર્કશીટ (જન્મ તારીખ દર્શાવતા હોય), ધો. ૧૨નું સર્ટિફિકેટ/માર્કશીટની પ્રમાણિત નકલો અને દરેકની અસલ નકલ સાથે રાખી ઈન્ટરવ્યૂ વખતે સિલેક્શન સેન્ટર ખાતે લાવવાની રહેશે.

✳ પ્રિન્ટ આઉટની બીજી નકલ ઉમેદવારોએ પોતાની પાસે રાખવી.

#### □ પસંદગી પ્રક્રિયા :

✳ તારવણી કરીને યાદીમાં સમાવિષ્ટ કરાયેલ ઉમેદવારોને ભોપાલ, બેંગલોર અથવા અલ્હાબાદ ખાતે એસ.એસ.બી.ના ઈન્ટરવ્યૂ માટે બોલાવવામાં આવશે. ઈન્ટરવ્યૂ ફેબ્રુઆરી-માર્ચ ૨૦૧૭માં યોજવામાં આવશે.

✳ એસ.એસ.બી.ના ઈન્ટરવ્યૂની મુદત આગમનના દિવસને બાદ કરતાં પાંચ દિવસની હશે. એસ.એસ.બી. માટેના રોકાણ દરમિયાન ઉમેદવારોનો સાયકોલોજિકલ ટેસ્ટ, ગ્રુપ ટેસ્ટ અને ઈન્ટરવ્યૂ લેવામાં આવશે. જે ઉમેદવારો પ્રથમ તબક્કામાં લાયકાત મેળવવામાં નિષ્ફળ જશે તેઓએ પ્રથમ દિવસે જ પરત જવાનું થશે. પ્રથમ તબક્કામાં ઈન્ટેલિજન્સ ટેસ્ટ સહિત સાયકોલોજિકલ ટેસ્ટ લેવામાં આવશે.

✳ એસ.એસ.બી.માં સફળ થયેલા ઉમેદવારોએ ત્રણથી પાંચ દિવસ સુધી ચાલનાર તબીબી કસોટી આપવાની રહેશે.

✳ એસ.એસ.બી.એ ભલામણ કરેલ અને તબીબી રીતે સક્ષમ જાહેર થયેલ ઉમેદવારોને પ્રાપ્ત જગાઓની સંખ્યાના આધારે તેમજ ગુણવત્તાક્રમમાં તાલીમ માટે નિમણૂક આપવામાં આવશે.

✳ ઉમેદવારોને ઈન્ટરવ્યૂ માટે આવવા-જવાનું બીજા વર્ગનું ભાડું માત્ર પ્રથમવાર માટે મળવાપાત્ર છે.

□ **સ્ટાઈપેન્ડ/પગાર અને ભથ્થાં :** ત્રણ વર્ષની તાલીમ પૂરી થયે ઉમેદવારોને એન.ડી.એ. કેડેટને મળવાપાત્ર એવું માસિક રૂ. ૨૧૦૦૦/- સ્ટાઈપેન્ડ આપવામાં આવશે. ચાર વર્ષની તાલીમ પૂરી થયા બાદ તેઓને લેફ્ટેનન્ટ દરજ્જામાં કમિશન આપવામાં આવશે અને તેઓને આ દરજ્જામાં મળવાપાત્ર પગાર ધોરણ આપવામાં આવશે.

પગાર ધોરણ નીચે મુજબ છે. :

દરજ્જો	પગાર ધોરણ
લેફ્ટેનન્ટ	રૂ. ૧૫૬૦૦-૩૮૧૦૦ + ગ્રેડ પે રૂ. ૫૪૦૦ + રૂ. ૬૦૦૦ મીલીટરી સર્વિસ પે

પગાર ઉપરાંત પ્રવર્તમાન ધોરણે ઓફિસરને રેંક પે, ક્વોલીફિકેશન પે, ફ્લાઈંગ એલાઉન્સ તદ્દઉપરાંત વખતોવખત સનદી રાજ્યપત્રિત અધિકારીઓને મળવાપાત્ર કોમ્પેન્સેટરી (સિટી) અને મોંઘવારી ભથ્થું મળવાપાત્ર. માસિક રૂ. ૪૦૦/-નું કિટ મેન્ટેનન્સ એલાવન્સ અને કોમ્પેન્સેટરી હાઈલી એક્ટિવ ફિલ્ડ એરિયા એલાવન્સ, હાઈ એલિટિયુડ/અનકોન્જેનિયલ ક્લાઈમેટ એલાવન્સ, સિયાચીન એલાવન્સ, આઉટફીટ એલાવન્સ, વિનામૂલ્યે રેશન તેમજ ટ્રાન્સપોર્ટ એલાવન્સ નિયમાનુસાર મળવાપાત્ર છે.

✳ **નિવૃત્તિ લાભ :** વખતોવખત પ્રવર્તમાન નિયમો મુજબ પેન્શન, ગ્રેજ્યુઈટી અને કેજ્યુઅલ પેન્શનરી એવોર્ડ મળવાપાત્ર છે.

✳ **રજાઓ :** વખતોવખતના પ્રવર્તમાન નિયમો મુજબ રજા મળવાપાત્ર. કમિશન ઉપર હોય ત્યારે ઓફિસરને વાર્ષિક ૬૦ દિવસની રજા, ૨૦ દિવસની પરચુરણ રજા, એલ.ટી.સી., પોતાના માટે તથા કુટુંબ માટે વિનામૂલ્યે તબીબી સેવા, કેન્ટીન સુવિધા તેમજ અન્ય લાભ મળવાપાત્ર. આ સિવાય આર્મી ગ્રુપ ઈન્સ્યોરન્સ સ્કીમનો લાભ મળવાપાત્ર.

#### □ અગત્યની સૂચનાઓ :

✳ તારવણી કરવામાં આવેલ ઉમેદવારને ફેબ્રુઆરી-૨૦૧૭થી ઈન્ટરવ્યૂ માટે બોલાવવામાં આવશે. ✳ એસ.એસ.બી. ખાતે લેવાનાર ટેસ્ટમાં કોઈપણ ઈજા થશે તો કોઈ જાતનું વળતર આપવામાં આવશે નહિ. ✳ વિજ્ઞાપનમાં આપેલી શરતો અને ધારાધોરણો કોઈપણ સૂચના આપ્યા વગર ફેરફારને પાત્ર છે. આથી તેને માત્ર માર્ગદર્શિકા તરીકે જ ગણવી. ✳ જે ઉમેદવાર એકથી વધુ અરજીઓ મોકલશે તેમને આ કોર્સ માટે ગેરલાયક ગણવામાં આવશે. ✳ એન.ડી.એ., ઓ.ટી.એ., આઈ.એમ.એ., નેવલ એકેડેમી, એરફોર્સ એકેડેમીમાંથી શિસ્તભંગના કારણસર ગેરલાયક ઠરાવેલ ઉમેદવારો અરજી કરવાને પાત્ર નથી.

✳ કમિશન માટેની તાલીમ શરૂ થયા પૂર્વે અંતિમ મેરિટ યાદી Rtg. Dte (Offers Sel), ADG Rtg., West Block-3, R. K. Puram, New Delhi-110066 ખાતે મુકવામાં આવશે.

✳ પરિણામ, મેરીટ લિસ્ટ અને કોલઅપની વિગતો માટે ફોન નં. ૦૧૧-૨૬૧૭૫૪૭૩ ઉપર સંપર્ક કરવો. મેરીટ લિસ્ટ વેબસાઈટ [www.joinindianarmy.nic.in](http://www.joinindianarmy.nic.in) પરથી જોવા મળી શકશે.



# HINDUSTAN AERONAUTICS LTD.

## KORAPUT DIVISION

### (A Government of India Enterprise)

#### PO.: SUNABEDA-763002, DIST.: KORAPUT, ODISHA, INDIA

#### (ADVT.No.: KPT-01/2016)

ENGAGEMENT OF  
“TECHNICAL OPERATORS in (FITTING) & (MOULDING)” & “PARA MEDICAL STAFF”  
AT HAL, KORAPUT ON TENURE BASIS (04 YEARS)

TENTATIVE SCHEDULE & IMPORTANT DATES

Submission of Online Application opens from	02/11/2016
Closing date of Online Application	22/11/2016
Download of Admit card	08/12/2016
Tentative Date of Written Test	18/12/2016
Venue of Written Test	Bhubaneswar
Declaration of Written Test Result	22/12/2016

Candidates are required to apply only through ONLINE mode. No other mode of submission of application is allowed.

**Hindustan Aeronautics Ltd (HAL)**, a Navratna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/ Service Divisions and 10 co-located R&D Centers spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

**Koraput Division**, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series in the world.

HAL Koraput Division invites online applications for engagement of Technical Operators in (Fitting) & (Moulding) Trades and Paramedical Staff on Tenure Basis in Non-Executive cadre in the following discipline / areas:-

DETAILS OF POSTS, RESERVATIONS, AND ESSENTIAL QUALIFICATIONS REQUIRED

I. "TECHNICAL OPERATORS (FITTING) & (MOULDING)" ON TENURE BASIS (04 YEARS).								
Post Code	Name of the Post	Level	Essential Qualification	Reservation Break-up of Posts				
				UR	OBC	SC	ST	PwD V-I CH-III
TO-01	Operator (Fitting)	C/5	10 <sup>th</sup> Standard – NTC (ITI in Fitter Trade) + NAC (National Apprenticeship Certificate in Fitter Trade). Or 10 <sup>th</sup> Standard – Direct 03 Years NAC (National Apprenticeship Certificate in Fitter Trade).	22	05	05	12	01*
TO-02	Operator (Moulding)	C/5	10 <sup>th</sup> Standard + NTC (ITI in Foundryman / Moulder Trade) – NAC (National Apprenticeship Certificate in Foundryman / Moulder Trade). Or 10 <sup>th</sup> Standard – Direct 03 Years NAC (National Apprenticeship Certificate in Foundryman / Moulder Trade).	04	02	02	03	-
TOTAL								60
II. "PARAMEDICAL POSTS" ON TENURE BASIS (04 YEARS).								
Post Code	Name of the Post	Level	Essential Qualification	Reservation Break-up of Posts				
				UR	OBC	SC	ST	PwD V-I CH-II
PM-01	Staff Nurse	C/5	10+2 + Diploma in General Nursing from a recognized Institution/University.	02	01	01	01	-
PM-02	Pharmacist	C/5	10+2 + Diploma in Pharmacy (D.Pharm) (2 years Full Time) from a recognized Institution/University.	03	-	-	-	-
PM-03	Medical Laboratory Technician	C/5	10+2 (Physics, Chemistry & Biology) + Diploma (2/3 years Full Time Course) in Medical Lab Technology from a recognized Institution/University.	02	-	-	-	-
PM-04	Operation Theatre Technician	C/5	10+2 (Physics, Chemistry & Biology) + Diploma (2/3 years Full Time Course) in Operation Theatre Technology from a recognized Institution/University.	02	-	-	-	-
PM-05	Dental Hygienist	C/5	10+2 (Physics, Chemistry & Biology) + Diploma in Dental Hygienist course (2/3 years course) from any of the institution recognized by Dental Council of India.	01	-	-	-	-
PM-06	Physiotherapist	D/6	10+2 (Physics, Chemistry & Biology) + Bachelors Degree in Physiotherapy from a recognized Institution/University.	01	-	-	-	-
TOTAL								14

\* PwD Posts are horizontal reservations.

The above number of vacancies is tentative and may vary on review. In that eventuality the number of vacancies reserved for various categories may also undergo revision. Reservation of the posts will be followed as per Government Guidelines.

**Note:** i) All the qualifications (ITI/NAC, Degree/Diploma etc) after 10th standard or 10+02, here would mean Regular / Full Time acquired from recognized Universities/ Institutions / State Boards of Technical Education. In other words, the qualifications of ITI/NAC, Degree/Diploma acquired through Correspondence / Distance Education / Part Time / E-Learning cannot be equated with a Regular / Full Time course. All qualifications should have been acquired from the Indian universities / Institutes recognized by the appropriate statutory authorities. ii) Candidates possessing higher qualification than the required qualification indicated in the Advertisement / Notification need not apply. iii) UR / OBC candidates should have secured a minimum of 60% marks and SC/ST/PwD candidates should have secured a minimum of 50% marks in the aggregate of all the semesters / years in their qualifying examination. Qualifying examinations for the notified posts for this purpose is as below:

Technical Operators	ITI & NAC in respective Trades NAC (In case of 03 years Direct NAC)
Physiotherapist	Bachelors Degree in Physiotherapy
Other Paramedical Posts	Diploma in respective discipline.

iv) Tenure of Engagement: The engagement will be for a maximum period of 04 (Four) years.

PWD SUITABILITY & PHYSICAL REQUIREMENTS:

TO-01	Operator (Fitting)	OL,BL,B,LV,HH	ST, BN, L, MF
TO-02	Operator (Moulding)	HH	ST, SE, RW, W, BN, L, PP
PM-01	Staff Nurse	OL	S, ST, W, MF, SE, RW, H, C
PM-02	Pharmacist	OA,OL,OAL,HH	S, BN, SE, RW, MF, ST, W
PM-03	Medical Laboratory Technician	OL,BL,HH	S, ST, W, BN, MF, SE, RW, H, C
PM-04	Operation Theatre Technician	OL	S, ST, W, MF, SE, RW, H, C
PM-05	Dental Hygienist	OL	S, ST, SE, RW, H, H
PM-06	Physiotherapist	OL,BL,B,LV,HH	S, ST, W, MF, SE, RW, H, C

ABBREVIATIONS USED ABOVE:

UR-Unreserved, OBC (NCL)-Other Backward Class (Non Creamy Layer), SC-Scheduled Caste, ST-Scheduled Tribe, S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, OA=One Arm, OL=One Leg, PP= Pulling & Pushing, L=Lifting, KC= Kneeling & Crutching, BL= Both Legs, LV= Low Vision, HH= Hearing Handicapped, B=Blind;

Persons with Disabilities (PWD) suffering from – (i) blindness or low vision; (ii) hearing impairment; (iii) locomotor disability or cerebral palsy, as the case may be, suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation. The details of posts identified suitable for Persons with Disabilities (PWD) along with Physical Requirement and Instructions are mentioned above.

AGE LIMIT (RELAXATIONS / CONCESSIONS)

- a) Upper Age limit: not above 28 years as on 15.09.2016 for Unreserved Category (UR) candidates.
- b) Upper Age limit is relaxable by 5 years in respect of SC/ST candidates.
- c) Upper Age limit is relaxable by 3 years in respect of OBC (Non -Creamy Layer) candidates. Candidates belonging to OBC Category are required to produce recently obtained Community Certificate in proof of their community at the time of their verification of original documents/certificates (not older than 6 months as on 15.09.2016) in the format prescribed by Government of India, stating that they do not come under the creamy layer, from a Competent Authority failing which they shall not be allowed further.
- d) In respect of Persons with Disabilities (PWDs), Upper Age limit is relaxable by 10 years, which will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC.
- e) Ex-Apprentices of HAL (who had undergone apprenticeship training at HAL, Koraput or any other Divisions of HAL only) would be given the age relaxation to the extent of the period for which the Apprentice had undergone training in HAL Divisions under Apprentices Act, 1961.
- f) Proportionate relaxation in upper age limit will be given to the candidates having relevant work experience. The upper age limit is relaxable for candidates with relevant post qualification experience, to a maximum extent of 7 years. Relaxation in age would be one year for every completed year of relevant post qualification experience over and above 28 years subject to a maximum age limit of 35 years. This relaxation with relevant post qualification experience as applicable to the concerned candidates is over and above the upper age limits as admissible from point (a) to (e) above.
- g) For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period of 01-01-1980 to 31-12-1989, upper Age limit will be relaxed by 5 years.
- h) Relaxation in upper age limit for Ex-servicemen will be applicable as per Government of India guidelines.

NOTE: The upper age limit with all relaxations shall not exceed 55 years, except for candidates belonging to the PwD category. For PwD candidates, the upper Age limit with all relaxations shall not exceed 56 years.

REMUNERATION

The Personnel engaged on tenure basis, against posts notified in this advertisement, would be paid Consolidated Remuneration every month. The consolidate remuneration would comprise the following:-

1. Scales of Pay:-

ENTITLEMENT	SCALE-D/6 (In Rupees) (p.m.)	SCALE-C/5 (In Rupees) (p.m.)
Basic Pay	11050	10750
Personal Pay	5770	5160
Total Basic+ Personal Pay per month	16820	15910

2. The components of other benefits and allowances are as follows:-

- Dearness Allowance (IDA revised quarterly) on the Basic Pay + Personal Pay;
- House Rent Allowance (when Company Quarter is not provided);
- Special Compensatory Allowance @ 10% of Basic Pay + Personal Pay;
- Special Allowance @ 5% of the Basic Pay + Personal Pay;
- Washing Allowance @ Rs. 75 p.m.
- Provident Fund contributions will be calculated taking into account the Basic Pay + Personal Pay + Dearness Allowance components of the Consolidated Emoluments.

3. In addition, the candidates engaged under this scheme will also be entitled for the following Allowances / Benefits / Incentives, as per Rules:-

- i. Canteen Subsidy / Allowance in the form of meal coupons;
  - ii. Conveyance Reimbursement for Two Wheeler / Conveyance Allowance;
  - iii. Monthly Incentive and Annual Incentive;
  - iv. Quarterly Performance Pay;
  - v. TA/DA for joining duty and for Temporary Duty as per relevant rules;
  - vi. Group Insurance in lieu of EDLI;
  - vii. Night Shift Allowance, wherever applicable;
  - viii. The tenure based personnel will be entitled for one day Casual Leave (CL) and 2.5 days of Vacation Leave (VL) for every calendar month of service. There will be no provisions for encashment of Casual Leave & Vacation Leave.
  - ix. 4 sets of Uniforms once in 2 years, Stitching Charges, Shoe Allowance (Safety Shoes, wherever applicable, in place of Shoe Allowance) will be issued / provided.
  - x. A lump-sum amount of Rs. 1000/- per month will be admissible to meet the medical expenses (both in-patient and outpatient), based on self-certification. This amount will be paid on monthly basis along with the Consolidated Remuneration. The personnel engaged on tenure basis will not be entitled for any other medical benefits.
  - xi. The tenure based personnel will be eligible for Company Quarters, wherever available. However, House Rent for Quarters including Water, Electricity Charges etc will be deducted as per Rules. No HRA will be paid if company quarter is allotted.
  - xii. Tenure Based Personnel will also be eligible to join the self contributory Group Personal Accident Insurance (GPAI) Scheme, as per the extant Rules.
4. An annual increase of 3% during the tenure will be admissible on the Basic Pay, subject to satisfactory performance.

SELECTION PROCEDURE

- I. Selection of candidates will be done through Written Test, based on the Marks secured in the order of Merit in the respective category.
- II. Shortlisted candidates, on the basis of marks / percentage scored in the qualifying examination(s) prescribed for a particular trade/discipline, would only be called for Written Test. Candidates have to appear Written Test at their own expenses, on the date, time & venue, which will be mentioned in their Admit Card. The candidates have to download their Admit Card from HAL website.
- III. The Written Test will be held tentatively at Bhubaneswar on date: 18.12.2016.
- IV. Candidates are required to bring any one of the following Original Photo Identity Card, along with a Xerox copy of Photo Identity Card which is duly self-attested, to prove their identity before the Invigilator, failing which they will not be allowed to appear for the Written Test:-
  - o Voters ID card



અનુસંધાન પાના ઢનું ચાલુ...

- System with unique registration number and password, which may be retained for future reference.
- 6.2.2 Following documents are compulsory to be uploaded with the application:-
- i) Certificate for the proof of age

ii) Aadhar Card

iii) Certificates to support the essential qualification such as (Diploma in coaching, participation in Asian Games, participation in Olympics, etc.)

iv) Certificates of SC/ST/OBC/Ex-serviceman/meritorious sports person, etc. issued by Competent Authority for availing relaxation.

v) Certificates showing the period of contract with SAI issued by Incharge, SAI Scheme.
- 7.0 APPLICATION FEE PAYMENT Page 6
- 7.1 Application Fee Payable (Non-Refundable) for each post is to be deposited by the candidates through System Generated Challan at any branch of State Bank of India only, as under: S.No. Category Application fee(Including bank charges & Service Tax ) 1. Candidates belonging to General and OBC category. ₹ 569/- Only (₹ Five Hundred and Sixty Nine only)
- 7.2 FEE EXEMPTION
- No fee is required to be paid by woman candidates. No fee is also required to be paid by SC/ST/Ex-servicemen. The candidates from SC/ST/Ex-servicemen categories should enclose a photocopy of certificate issued by competent authority. In the absence of such proof and if no fee has been paid, the application will be rejected on the ground of "fee not paid". No correspondence or proof sent later will be entertained.

SAI will accept fee through System Generated Challan of SBI only. Fee submitted by any other mode will not be accepted.

Fees once paid will not be refunded under any circumstances. For depositing the requisite fee candidates should visit SAI website and download the challan form available in the website.
- 7.3 Application Fee & Mode of remittance.
- a) The candidates have to visit any branch of the State Bank of India for depositing the fee through pre-printed challan only.

b) Candidates are advised to retain the "ORIGINAL" (candidates' copy) Challan and keep it safely as it will be required to be produced at the time document verification (in case of selection).
- 8.0 GENERAL INSTRUCTIONS
- a) Only Indian Nationals can apply for the above posts.

b) The online test will be held at Delhi, Mumbai, Kolkata, Bangalore and Guwahati. The number of centres can be reduced or increased, depending upon the number of candidates.

c) Candidates belonging to SC/ST/OBC will have to produce his original caste certificate from the competent authority, along with attested copy of the same, at the time of physical verification of documents failing which his candidature shall be cancelled and he will not be admitted for further selection process.

d) OBC Candidates availing reservation will have to produce latest OBC CERTIFICATE with "NON CREAMY LAYER STATUS" in the prescribed format by the Government of India for Government services at the time of physical verification of the documents.

e) Only those candidates who are fulfilling the eligible criteria will be allowed to appear in the online test. The candidates have to appear for the online exam/Skill Test/ Interview test to the above posts at their own expenses. Page 7

f) The qualification must be obtained from Govt. Recognized institutions/Universities.

g) Canvassing in any manner and bringing outside influence shall make the candidature liable for rejection.

h) The authority reserves the right to restrict the number of candidates to be called for test and change of exam centre on the basis of any other norms decided by the Authority at a later date.

i) The decision of the selection committee is not liable for challenge and same shall stand final and binding on each candidate.

j) Centres for examination will be Delhi, Mumbai, Kolkata, Bangalore and Guwahati.

k) Before applying for the post, the candidate should ensure that he fulfills the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and SAI will not be responsible for any consequence of furnishing of such wrong/false information.

l) The eligibility of new applicants with respect to age, experience etc. will be determined as on 01.12.2016. For Educational qualification, candidates whose result for final year examination is awaited are also allowed to appear in the written examination subject to the condition that they will have to produce the final results before appearing in the further selection process.

m) Wherever CGPA/OGPA in a degree is awarded, the candidates will have to produce document indicating equivalent percentage of marks as per norms adopted by the University/Institute at the time of document verification.

n) Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce No Objection Certificate (NOC) at the time of verification of documents from their employer. In case, the candidate fails to produce the NOC, his candidature will not be considered.

o) Mere fulfilling of the minimum qualifications and experience will not vest any right on candidates for being called for online exam. NO interim correspondence will be entertained.

p) Selected candidates are liable to be posted anywhere in India.

q) Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidates is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.

r) Decision of SAI in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents is to be produced for the purpose of the conduct of selection and any other matter relating to recruitment will be final and binding on the candidate. Management reserves the right to fix the standard and specifications for screening and calling the number of candidates for online exam and/or Skill Test, etc.

s) SAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises. Without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management will be final and no appeal will be entertained against this issue.

t) Court of jurisdiction for any dispute will be at Delhi. Page 8

u) All queries/issues any dispute will be at Delhi.

v) Please do visit your account regularly for further updates.

w) Further notifications/corrigendum in this regard, if any, will be put up on SAI website only.

x) In case of any dispute, English version of the Employment notice will be treated as valid.
- Secretary, SAI
- Gujarat Petroleum, Chemicals & Petrochemicals

Special Investment Regional Development Authority

(A Govt. of Gujarat Undertaking)
- Block No. 11-12, 3rd Floor, Udyog Bhavan, Gh-4, Sector-11, Gandhinagar-382017. Tel. No. 079-23241018, Fax No. 079 - 23241019, Email Id : gpcpsi.rda11@gmail.com, website: www.gujaratpcpir.org

Applications are invited for the vacant post of Cadre - 1, Cadre - 2 & Cadre - 3 in the office of GPCPSIRDA, Gandhinagar and Dahej.
- | Sr.No. | Post  | General | Total Posts |
|--------|---|---------|-------------|
| 1      | Town Planner (Class – I)                      | 01      | 01          |
| 2      | Assistant Town Planner (Class – II)           | 01      | 01          |
| 3      | Assistant Manager H.R. (MBA) (Class – II)     | 01      | 01          |
| 4      | Clerk (Class – III)                           | 01      | 01          |
| 5      | Accountant (Class – III)                      | 01      | 01          |
| 6      | Tracer (with AutoCAD knowledge) (Class – III) | 01      | 01          |
| 7      | Clerk cum Typist (Class – III)                | 01      | 01          |
1. For details about qualification, selection criteria, application fee and other conditions as well as procedure of application are available on [www.gujaratpcpir.org](http://www.gujaratpcpir.org).

2. Application is to be strictly made in a prescribed format by the candidate which is available on [www.gujaratpcpir.org](http://www.gujaratpcpir.org) from date: 09/11/2016 (10.30 a.m.) to date: 23/11/2016 (6.00 p.m.) to the office of GPCPSIRDA by R.P.A.D/Speed post only.

3. Candidate should be fluent in Gujarati and English language.
- Sd/-  
Member Secretary  
GPCPSIRDA.
- INSTITUTE OF BANKING PERSONNEL SELECTION

Website: [www.ibps.in](http://www.ibps.in)

In case of queries / complaints please log in to <http://cgrrs.ibps.in/>

COMMON RECRUITMENT PROCESS FOR  
RECRUITMENT OF SPECIALIST OFFICERS IN  
PARTICIPATING ORGANISATIONS- (CRP SPL-VI)

The online examination for the next Common Recruitment Process (CRP) for selection of personnel in Specialist Officers' cadre posts listed below in the Participating Organisations is tentatively scheduled in January 2017.

Sr. No.	POSTS
01	I. T. Officer (Scale-I)
02	Agricultural Field Officer (Scale-I)
03	Rajbhasha Adhikari (Scale-I)
04	Law Officer (Scale-I)
05	HR/Personnal Officer (Scale-I)
06	Marketing Officer (Scale-I)

The tentative schedule of events is as follows:

Event	Tentative Dates
Online registration including Edit / Modification of Application by candidates	16.11.2016 to 02.12.2016
Payment of Application Fees - Online	16.11.2016 to 02.12.2016
Download of call letter for Examination	After 16.01.2017
Online Examination (Tentative dates) – some/all/additional dates as the need arises	28.01.2017 & 29.01.2017
Declaration of result status of examination (CWE)	16.02.2017
Download of call letters for Interview	After 24.02.2017
Conduct of Interview	March 2017
Provisional Allotment	On or after 01.04.2017

Candidates are advised to regularly keep in touch with the authorised IBPS website [www.ibps.in](http://www.ibps.in) for details and updates.

Before registering online candidates are advised to read the detailed notification and follow the instructions mentioned therein.

Director, IBPS

# NTPC Limited

(A Govt. of India Enterprise)

Western Region-II Headquarters, 4th Floor, Magneto Offizo, Labhandi, GE Road, N.H.-6, Raipur (C.G.)-4920 01

## Vacancies in ITI (Fitter/ Electrician / Instrument Mechanic) Trainees, Assistant (Material / Store Keeper) Trainees and Lab Assistant (Chemistry) Trainees

NTPC Limited, India's largest power company, invites applications from ITI passouts, Graduates with Chemistry and NCTVT in Storekeeping for the projects Located in Lara in District Raigarh of Chhattisgarh and Gadarwara in the District Narsighpur of Madhya Pradesh. **PROJECTED VACANCIES : Category wise & project wise in each discipline are given below :**

Name of the Project	Discipline	Vacancies					Type of Disabilities
		Total	UR	OBC-NC	SC	ST	
Lara (Chhattisgarh)	ITI (Fitter) Trainee	30	17	1	3	9	OA, OL, HH
	ITI (Electrician) Trainee	16	10	0	1	5	OA, OL, HH
	ITI (Instrument Mechanic) Trainee	12	8	0	1	3	OA, OL, HH
	Assistant (Material/Store Keeper) Trainee	5	4	0	0	1	OA, OL, HH
	Lab Assistant (Chemistry) Trainee	6	5	0	0	1	OA, OL, BL, HH
Gadarwara (Madhya Pradesh)	ITI (Fitter) Trainee	21	12	3	3	3	OA, OL, HH
	ITI (Electrician) Trainee	11	7	1	1	2	OA, OL, HH
	ITI (Instrument Mechanic) Trainee	8	5	1	1	1	OA, OL, HH
	Assistant (Material/Store Keeper) Trainee	4	4	0	0	0	OA, OL, HH
	Lab Assistant (Chemistry) Trainee	4	4	0	0	0	OA, OL, BL, HH

OL- One Leg, OA - One Arm, BL- Both Legs, HH - Hearing handicap

**2 no. of vacancies out of all categories and disciplines are reserved for Persons with Disabilities (PWD) in Lara and Gadarwara each.**

**TRAINING, EMOLUMENTS & PLACEMENT :** Selected candidates will undergo training for a period of 1(one) year at various NTPC sites and will be paid a consolidated stipend of Rs.11,500/- per month. On successful completion of training, these candidates will be absorbed in the pay scale of Rs. 11,500-3%-26,000 (W3 grade).

**UPPER LIMIT :** Upper age limit is 27 years as on 01.11.2016. For Land Oustees of NTPC Projects at Lara, Korba, Sipat, Gadarwara & Khargone upper age limit is 37 years as on 01.11.2016.

### QUALIFICATION :

Posts	Qualification
<b>ITI (Fitter) Trainee /ITI (Electrician) Trainee/ITI (Instru. Mech.) Trainee</b>	<b>Xth + Full time Regular ITI Course in Fitter/ Electrician / Instrument Mechanic Trades respectively</b> Please note that course Must be approved by NCVT / SCVT and candidates who have pursued ITI course in Distance Learning Mode shall not be eligible.
<b>Assistant Material / Store Keeper Trainee</b>	<b>NCTVT in Storekeeping + English typing 30WPM / 150 Keystrokes Per Minute OR Xth + Full time Regular ITI Course in (Fitter / Electrician / Electronics / Instrument Mechanic) Trade + English typing 30WPM / 150 Keystrokes Per Minute</b> Please note that candidates with ITI qualification must have pursued the ITI course <b>through full time regular mode.</b> <b>Preferred Qualification: Proficiency in Computer Operation and Familiarization with MS Office.</b>
<b>Lab Assistant (Chemistry) Trainee</b>	<b>Full time Regular B Sc. With Chemistry (Chemistry must be subject in Final Year) / Graduate in Industrial / Applied Chemistry</b> Please note that candidates who have acquired the graduation degree through <b>Distance Learning Mode shall not be eligible</b>

### SELECTION PROCESS :

Eligible candidates will have to undergo two hours objective type written test. Based on the merit and requirement, the list of successful candidates for appearing in skill test will be made available at [www.ntpccareers.net](http://www.ntpccareers.net) and communication will also be sent to candidates by Speed Post. All such short listed candidates will have to appear for skill test which will be notified thereafter.

### TEST CENTERS :

Candidates have to choose a city as Test Centre and no change under any circumstance will be considered subsequently. However, NTPC reserves the right to cancel or add any centre depending on the response of the candidates for that area /centre.

### ABOUT WRITTEN TEST :

The Written Test is scheduled to be held at 6 Cities i.e. Raipur, Bilaspur, Raigarh, Bhopal, Indore & Jabalpur on **22.01.2017 (Sunday)**. The test can be taken in Hindi or English. Candidates will have to give their choice for appearing in Hindi or English. The test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple-choice questions in respective disciplines as advertised. Part-II will be Aptitude Test and will consist of 50 multiple-choice questions on General Awareness, Quantitative aptitude & Reasoning. **1/4th mark will be deducted for each wrong / multiple answered question.**

### RESERVATIONS AND RELAXATIONS :

- Reservations and relaxations for SC / ST / OBC (non-creamy layer) /XSM / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines and as per Roster Points, subject to submission of documentary evidence in favour of their claim.
- No registration fee will be charged from SC/ST/PWD/XSM candidates.
- The upper age limit is relaxed by 5 years for SC/ST candidates, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC, 15 years for PWD-SC/ST.
- The OBC candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year.
- Age relaxation will be applicable for eligible domiciles of J&K/XSM as per Government guidelines.
- Provision in respect of employment to Local residents / Land Oustees (LOs) shall be regulated in terms of the Govt. directives/ NTPC R&R Policy/ local agreements / Agreements entered into with State Governments etc., as applicable.

### SERVICE AGREEMENT BOND :

The selected candidates will be required to execute a service agreement bond of Rs. 50,000/- (General and OBC) and Rs. 25,000/- for SC/ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

### HEALTH :

Before joining, candidates will have to undergo medical examination by NTPC Medical Board and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. Detailed medical norms are available on the website.

### HOW TO APPLY :

- Eligible candidates have to apply in hard copy (only as per the prescribed format as given below). Application must be affixed with latest colour passport sized photograph. Complete signed Application Form with requisite Fees (if applicable) and necessary enclosures must reach our office address by 05th December 2016 (07:00 PM)

### through speed post / registered post.

**DGM (HR-Rectt.), NTPC Limited, Western Region-II Headquarters, 4th Floor, Magneto Offizo, Labhandi, GE Road, N.H.-6, Raipur (C.G.)-4920 01**

- Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 300/- through a Demand Draft in favour of **NTPC Limited** payable at **Raipur**, Chhattisgarh.
- Candidates who meet the above stipulated eligibility criteria will be sent Admit Card through speed post.

### GENERAL INFORMATION AND INSTRUCTIONS :

- Only Indian Nationals are eligible to apply.
- Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site **www.ntpccareers.net**.
- TA/DA will **not be paid** to any candidate appearing for the written test.
- in case a candidate applies multiple times, his candidature will be rejected totally.
- NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- Based on the merit, the shortlisted candidates for appearing in the Skill Test will be intimated by Post and their Names will be available at **www.ntpccareers.net**.
- Candidates need to give their choice for taking the Test either in Hindi or English.
- For any dispute, courts of Raipur shall only have jurisdiction.

### APPLICATION PROFORMA :

(1) Post Applied for (2) Project Applied for [Lara/Gadarwara] (3) Name (4) Father's Name (5) Date of Birth [DD/MM/YYYY] (6) Gender (7) Nationality (8) Category [UR/SC/ST/OBC-NCL] (9) Whether belong to PWD [Yes/No] (10) Type of Disability [OA, OL, BL, HH] (11) Whether belong to XSM [Yes/No] (12) Number of Years in Service (for XSM) (13) Whether you are a land oustee of Lara/Korba/Sipat/Gadarwara/Khargone. If Yes, specify project. (14) Detailed Postal Address (15) Mobile No. (16) Email ID (17) Test Centre for Written Test (18) DD No. (19) DD Date (20) Bank Detail (21) Qualification (Academic & Professional) - Class X / XII / Graduation / ITI / NCTVT ) in the following proforma :

Sl.	Examination/ Degree	College/Board/ University	Year of Passing	Class/ Division	Percentage of Marks

(22) Computer knowledge.

**Note :** (1) Paste self-attested passport sized colour photograph at the top right of the application form. (2) Fill all details in CAPITAL LETTERS ONLY. (3) Enclose self-attested copies of the certificates for Age, Qualification, Category & Quota. (4) Enclose valid Demand Draft of Rs. 300/- for General & OBC Candidates. **(5) Incomplete application in any form is liable to be rejected.** (6) Application Proforma can also be downloaded from **www.ntpccareers.net**.

**Declaration : I hereby declare that I have verified the details indicated above and also confirm that all the information submitted is true to the best of my knowledge. In the event of any information being found false/incorrect or ineligibility being detected, my candidature will stand automatically cancelled.**

Signature of the Applicant



National Aluminium Company Limited

(A Government of India Enterprise)

Mines & Refinery Complex, Damanjodi, Koraput, Odisha – 763 008

CIN:-L27203OR1981GOI000920

Advertisement No: M&R/02/2016

National Aluminium Company Limited (NALCO), a Navratna Company is the largest integrated Alumina-Aluminium complex of Asia, having State of the Art technology. The present turnover of the company is around Rs. 7,000 Crores and the company is going for further expansion within India & across the globe. The Company enjoys Premier Trading House status in the field of export and has won many prestigious awards for its excellent performance with significant value addition to its shareholders. The plants and offices are multi-locational, with its Corporate Office at Bhubaneswar, Odisha. The Company believes in achieving organisational excellence through competent human resources and practices having a "people centric" approach. To achieve its vision to be a reputed global Company in the metals and energy sector, NALCO at Mines & Refinery Complex, Damanjodi is looking for committed, promising and result oriented candidates in the following discipline & position;

A. DETAILS OF THE POST:

A-1 SUPT:

Name of the Post/ Discipline	No. of Vacancies		Exp erie nce	Nature of Test	Qualification	Maximum Age limit (as on 01/11/2016)
	Mines	AR				
SUPT/JOT(Fitter)	02	22	NA	Written	Passed HSC with ITI (NCTVT/SCTE&VT) in respective trade.	UR-27 Years
SUPT/JOT (Electrician)	02	0		Written		OBC-30 Years
SUPT/JOT (Electronics)	01	0		Written		SC/ST-32 Years
SUPT/JOT(Motor Mechanic)	01	0		Written		Ex. SM- As per Govt. Guide Lines
SUPT/JOT (Surveyor)	01	0		Written	Passed HSC with ITI (NCTVT/SCTE&VT) in any trade with Valid Heavy Vehicle Driving License.	PWD- Relaxation of 10 years is given
SUPT/JOT (HEMM)	26	0		Written & Trade		
SUPT/TA (Geology Asst)	02	0		Written	B Sc (Geology-Hons)	

Out of total 57 posts the reservation wise break up will be SC-10, ST-13, OBC-05, UR-29 (Out of the total vacancies, 03 posts will be reserved for Ex.SM & 03posts will be reserved for PWD (VH-1+OH-1+HH-1).

On selection to the above post, the candidates will be placed under the Three (03) years Skilled Up gradation Practical Training scheme as SUPT Trainees. During Three (03) years period of SUPT, stipend will be paid as under:

1st year-6,000/- P.M. 2nd year- 10,000/- P.M. 3rd year- 15,000/- P.M.

On successful completion of training as SUPT, the candidates will be placed under "On the job training" for a period of 18 months as JOT (Junior Operative Trainee)/ TA (Trainee Assistant) during which they will be paid a stipend of 15,000/- P.M. for the first year and 15,500/- P.M for the remaining period of training. During the training period, apart from stipend, the other perks and benefits shall be paid tor SUPTs as per the rules of the company. On satisfactory completion of the training as JOT/TA, the candidates will be considered for placement in the regular pay scale of 11,700/- 3% - 27,500/- . Besides basic pay, they will be entitled to Dearness Allowance (DA), perquisite under cafeteria approach, HRA, PRP, medical facility for self & dependants and superannuation benefits *i.e.* Contributory Provident Fund, Gratuity, etc. as per rules of the Company in force from time to time.

Those who have satisfactorily completed their three (03) years of SUPT in Nalco Mines under the CSR initiative of the company, the criteria of three years of Training as SUPT will be taken into consideration and they will be inducted directly as Jr. Operative Trainee (JOT) after successfully clearing the Written /Trade Test(whenever applicable). In such cases the age limit will be relaxed by three (03) years for all categories & such candidates will be placed on a stipend of 15,000/- P.M for the first year and 15,500/- P.M for remaining period of training.

A-2 MINING MATE:

Post	Grade	No. of Vacancies	Upper Age Limit (As on 01/11/2016)	Requisite Qualification	Experience	Job Description
Mining Mate	T-3	04 (MALE) (SC-1 UR-3)	30 Yrs	HSC with Valid Mining Mate's Certificate of Competency & Valid First Aid Certificate.	02 years experience in open cast metalliferous Mines as Mining Mate (After receipt of the Mining Mate Certificate of Competency)	The candidate should be competent to supervise mine faces, ROM, Stock pile/ OR dumping/ back filling for ongoing excavation

Selected candidates will be placed in the pay scale of **Rs. 11,700-3%-27,500/-** in T0 grade. Besides basic pay, they will be entitled to Dearness Allowance (DA), perquisite under cafeteria approach, HRA, PRP, medical facility for self & dependants and superannuation benefits *i.e.* Contributory Provident Fund, Gratuity, etc. as per rules of the Company in force from time to time.

SELECTION PROCESS & PLACEMENT

- Candidates will be short-listed for the written test and/or trade test, subject to fulfilling the criteria as specified. Based on the performance in the written test and/or trade test, the organizational requirement, the vacancies available and reservation points as per the Presidential Directives, the candidates will be selected in the order of merit.
- The Management reserves the right to alter the eligibility standards/criteria and/or to restrict the number of candidates in the Written/ Trade Test, if so required.
- During the training/probation period and/or after absorption, selected candidates will be posted in the NALCO establishments anywhere in India & is transferable as per the organizational requirement. The selected candidates may be assigned jobs/ functions/ assignments as per the requirements of the Company including shift operation.
- The selection process will be as per the prevailing guidelines & extant rules & other applicable guidelines issued by NALCO/ Central Govt from time to time.
- Written Test will be conducted for all the above posts. Whereas both Written Test & Trade Test will be conducted for the post of SUPT/JOT (HEMM) only. Where both Written Test & Trade Test will be conducted; 60% weightage will be given to Written Test & 40% weightage will be given to Trade Test. **There will not be any interview stage for selection for any of the above posts.**

MEDICAL FITNESS

- The candidates seeking employment in NALCO need to be medically fit as per NALCO's pre-employment medical standard. The selected candidates will have to undergo medical examination

by Authorized Medical Officer of Nalco Hospital and the decision of the medical officer with regard to the condition of health of the candidate will be final and binding. No relaxation in health standards as indicated in the medical rules of the Company is allowed.

RESERVATIONS AND RELAXATIONS

- Reservations/relaxations for SC/ST/OBC/PWD/Ex-serviceman candidates will be as per Government guidelines & applicable rules. In case of increase or decrease in the number of vacancies, the number of reservation in the posts will vary in accordance with the Govt. guidelines. ***The posts for SUPT/JOT (HEMM), SUPT/JOT (Motor Mechanic) & Mining Mate are NOT open for PWD candidates.***
- Category of SC/ST/OBC/PWD/Ex-Serviceman once filled in the online application form will not be changed. The reserved category candidates are required to submit requisite certificates in the prescribed format of Government of India, issued by the Competent Authority, at the time of joining, if called for.
- If the SC/ST/OBC/PWD/Ex-Servicemen certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- The OBC candidates belonging to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as Unreserved (UR). Further, OBC candidates will have to give an undertaking, indicating that they **do not** belong to OBC (Creamy Layer) category also at the time of Written/Trade Test/ joining, if called for.
- Grant of relaxation of age to such SAPs/LDPs/LAPs/their nominees/extended members of their family of M&R Complex, Damanjodi; who can be inducted as SUPT before maximum age limit of 40 years & for joining as JOT after completion of their 03 years of SUPT training, the maximum age limit should not be more than 44 years for recruitment.
- The land affected candidates are required to submit all supporting documents including land documents, legal heir certificate issued by Govt. authorities, declaration showing genealogical relationship between the candidate and land oustee/nominee by the candidate in non judicial stamp paper of Rs. 50/- as per the prescribed format available in the website, failing which candidature will not be considered under Cl. No. 5 for age relaxation.
- Relaxation of five years in age will be extended to the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989. Ex-Servicemen and children/family members of those who died in the riots of 1984 will get relaxation as per directives of Govt. of India.

On the other hand, if the documents submitted or the declaration made or information furnished by the candidate are found to be false or incorrect at any point of time or there has been suppression of any facts, their candidature will not be considered & if engaged, their service will be terminated forthwith without any notice or assigning any reason thereof. **HOW TO APPLY**

- The candidates need to apply online in the Career Section of NALCO website (**www.nalcoindia.com**) from **05/11/2016 (9.00 AM) to 25/11/2016 (4.00 PM)**. Candidates should click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, candidate is required to register again. **Applications received through any other mode will not be accepted and summarily rejected.**
- No request with respect to change in any data entered by the candidate will be entertained once the online application is submitted successfully. **While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph, signature, documents etc. In case the candidate is called for joining after getting selected in the written/trade test, the candidate will be required to produce all original certificates and other relevant documents as mentioned in the on-line application form.**
- The application fee (not applicable for SC/ST/Ex SM/PWD) is to be deposited in the A/c of NALCO through online payment gateway or alternate mode as available with the Online application. Details given in the above web site.
- Applications applied online will only be considered for scrutiny. Applications submitted in any other mode will not be entertained. The last date of submission of Online application & receipt of Application Fees (if applicable) is 25/11/2016 (04:00 PM)**
- NALCO will not be responsible to any candidate for not being able to submit their online application/fees within the last date on account of system error or for any other reasons.
- A candidate can apply for only once in the on-line application portal. Candidates applying multiple times will be taken as one.

GENERAL INSTRUCTIONS

- Only Indian Nationals are eligible to apply.
- The candidates should ensure the fulfilling of all the eligibility criteria and other conditions as mentioned in this advertisement. Mere submission of application does not imply that the Company (NALCO) has been satisfied about the candidate's eligibility. In case it is detected at any stage of recruitment/ selection/even after appointment that the candidate does not fulfill the eligibility norms and/or that they have furnished any incorrect/false information or have suppressed any material fact(s), their candidature/appointment will automatically stand cancelled, as the candidature/appointment would be deemed to be void ***ab initio***.
- The e-mail id & mobile no. mentioned in the application form must remain valid for at least one year. All future communication with the candidates will be made through the e-mail/SMS only. NALCO will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid no./wrong id or due to any other reason.
- Candidates presently employed in Central/ State Govt./ PSUs/ Autonomous bodies must submit "No Objection Certificate" from their present employer at the time of joining failing which they will not be allowed to join and the candidature will be terminated. **This is not applicable for departmental candidates and the candidates undergone 3 years SUPT Training in Nalco-Mines, Damanjodi under the CSR initiative of NALCO.**
- SC/ST candidates called for written test and trade test will be paid non-AC second class return rail/bus fare by the shortest route subject to the condition that the place of stay is 30 KMs or more from the place of Test on production of tickets/proof of journey from their communication address mentioned in the on-line application. No change in communication address will be entertained at a later stage for the purpose of reimbursement of TA. The reimbursement of TA to the SC/ST candidates attending the Written/Trade Test will be subject to production of valid Caste Certificate at the venue of test.
- NALCO reserves the right to raise the minimum eligibility standards. The Management reserves the right to fill up or not to fill up any of the above positions without assigning any reason whatsoever. NALCO also reserves the right to cancel/restrict/modify/alter the recruitment process and also reserves the right to increase/decrease the post advertised, if need arises, without issuing any further notice or assigning any reason whatsoever.
- Canvassing by a candidate in any form shall disqualify his/her candidature.
- Any dispute with regard to the said recruitment will be settled within the jurisdiction of appropriate



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- o Driving License
  - o Aadhaar Card
  - o Passport
  - o PAN Card
  - o ID Card (by Central/State Govt./PSU for their employees)
  - o ID cards (by Government Agencies authorized)
  - o ID Cards (by College/Institute where last studied)
- V. The Written Test will be of Two and Half hours duration. The test will be in three parts & comprising of Multiple Choice Questions (MCQs). Part– I will consist of 20 MCQs on General Awareness. Part– II will consist of 40 MCQs on English & Reasoning. Part – III will consist of 100 MCQs on the concerned discipline. Each question carries one mark each and there is no negative Mark.
- VI. The claim of the candidates with regard to the date of birth, educational qualifications, experience and category are accepted provisionally on the information provided by them in online application is subject to verification and meeting the prescribed standards of HAL. Mere admission to written test or inclusion of the name of a candidate in the merit list will not confer any right for employment. The candidature is therefore, provisional at all stages and HAL reserves the right to reject candidature at any stage of the engagement process.
- VII. Candidates qualifying in the written test will be called for Document Verification in the order of merit, wherein candidates will be required to produce Testimonials/Documents in support of Age; Qualification; Caste/Tribe/Class; Experience and other advertised eligibility criteria. The Testimonials/Documents should be in the possession of the candidates as on the cutoff date (last date) for receipt of application. Inability of the candidates to produce the requisite documents at the time of Document Verification shall render them liable for non-consideration of their candidature. No undertaking for production of documents in respect of eligibility criteria with regard to Age, Qualification & Experience on a later date will be allowed.

PRE-EMPLOYMENT MEDICAL EXAMINATION

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of provisionally selected candidates will be subject to receipt of satisfactory medical report from HAL Company Doctor. No relaxation in Health standards will be allowed. Different pre-employment medical standards are prescribed for candidates in the age group of '40 years & below' and 'above 40 years'.

Persons with Disabilities (PWDs) suffering from not less than 40% of the relevant disability shall be eligible for the benefit of reservation/relaxation. Candidate who wants to avail the benefit of reservation under PWD category is required to submit a "Disability Certificate" issued by the Competent Authority, in the prescribed format, at the time of verification of original certificates/ documents. However, photocopy of the same may be attached with the application.

In respect of Persons with Disabilities (PWDs), the suitability for appointment, in relation to the disability, will be decided on the basis of reports of the Medical Board attached to the Special Employment Exchanges for Physically Handicapped. PWD candidates will be subjected to pre-employment medical examination at HAL Hospital, Sunabeda with regard to other medical parameters as per the revised standards of the company. Pre-employment Medical Standards prescribed by HAL can be viewed in HAL Website.

SPECIFIC TERMS & CONDITIONS OF TENURE BASED ENGAGEMENT

- a) The Engagement of Tenure Based Personnel, against this advertisement, will be for a maximum period of Four Years from the date of engagement. The tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice.
- b) The Tenure Based Engagement will not confer any right on the Personnel to claim the status of a regular employee of the Company.
- c) The Tenure Based Personnel will abide by various Company Rules & Regulations governing, carrying out the assigned tasks and their conduct, like Standing Orders, Transferability to other Departments or Divisions or Places, Termination of Contract for reasons of non-performance or poor performance or without assigning any reason, etc.
- d) Tenure Based Personnel will be covered under the Income Tax, Service Tax, Professional Tax, etc. as per the applicable Rules and all such Taxes would be payable by them.
- e) The engagement of Personnel, for the posts (on tenure basis) against this advertisement, will be on full time basis. Absence from duty other than authorized leave / Company Holidays will result in proportionate reduction in the Consolidated Remuneration.
- f) The performance of the personnel engaged on tenure basis will be assessed as per the Company Rules. In case of non-performance or poor performance, the contract of engagement can be terminated, without assigning any reason.
- g) The tenure based engagement can also be terminated, at any time, by giving one month's notice in writing (by either party) or by payment of one month's Basic Pay + Personal Pay + DA components in the Consolidated Remuneration in lieu of the Notice.
- h) Selected personnel will undergo induction training for a period of 8 weeks. They will be assigned specific jobs / projects / programmes as per the requirement of the Company. They will be engaged in the Direct Technical areas wherein they are required to operate more than one machine at the concerned Workplace. Paramedical Staff will be engaged in HAL Medical Department wherein they are required to perform the duties as assigned by Head of the Medical Department.

GENERAL INSTRUCTIONS

- a) Only Indian Nationals need to apply.
  - b) Mere submission of application will not entitle any right for claiming employment in HAL.
  - c) Before applying, the candidates should satisfy themselves regarding eligibility criteria specified for the post.
  - d) One candidate can apply for one post only.
  - e) No Traveling Allowance is payable to candidates called for Written Test.
  - f) Age, Qualification and experience will be counted as on 15.09.2016.
  - g) Name of candidate, Father / Mother's name and date of birth should be filled as mentioned in the 10th class certificate.
  - h) Candidates already possessing higher qualification than the required qualification indicated in the Advertisement / Notification need not apply. Candidature of such personnel who possess higher qualifications than the required qualification indicated in the Advertisement / Notification and who apply for the post will be rejected.
- All the Qualifications possessed by candidates as also Qualification/ Courses being pursued by them at the time of submitting the Application for employment, are to be clearly indicated in the Application by the candidates.
- i) While filling up the online application form, candidate are required to indicate exact percentage, up to two decimal points and are not to be rounded off. The percentage of marks in the required qualification shall be aggregate of all semesters/years to be calculated taking average of all semesters/years, irrespective of the weightage given to any particular semester/year by the Institute/Council/University. Wherever CGPA/OGPA or letter grade, etc is awarded, equivalent percentage of marks should be mentioned as per norms adopted by University / Institute. Any false entry of percentage detected at any stage of selection will be out-rightly rejected.
  - j) The candidates claiming OBC category are required to adhere the following for availing reservation benefits :-

- The candidate must belong to non creamy layer;
  - The name of caste and community of the candidate must appear in the 'Central list of Other Backward Classes';
  - The candidate must obtain an OBC certificate (clearly mentioning as belonging to non - creamy layer) from the Competent Authority, in the format prescribed by the Central Govt. of India. It should be not older than six months as on 15-09-2016.
- k) Candidates who are employed in Government/Public Sector/Semi-Government undertaking will not be allowed for verification of original documents and for joining unless he/she produces a No Objection Certificate (NOC) from his / her present employer.
  - l) Candidates availing age relaxation on account of post qualification experience should produce proper experience certificates and proof of employment at the time of verification of original documents failing which, their candidature will be summarily rejected.
- Experience (for availing age relaxation):**
- i) In case of experience possessed by candidates engaged on contract basis directly by PSUs/Central/State Governments, experience certificate is to be produced from such PSUs/Central/State Government etc, indicating the contract engagement. As regards NOC, the same needs to be in line with the Terms & Conditions of contract engagement and Rules applicable for such contract engagement in the concerned organization.
  - ii) In case of experience possessed by candidates engaged on contract basis directly by Private Organizations, experience certificate is to be produced from such organization indicating the contract engagement. Such experience will be considered subject to scrutiny in terms of nature of experience, responsibilities, assignments, etc.
  - iii) Applicants having work experience in Private Sector Organizations are required to submit an experience certificate in the letter head of the Company. The letter head of the Company should have details of the Company;
  - m) The Qualification, percentage of marks / class, caste, age, experience, etc. indicated by the candidates in the online application would be taken on its face value, before calling the candidates for the written test. Candidates who do not meet any of the advertised criteria would not be allowed further.
  - n) Applications that are not in conformity with the requirements indicated in this advertisement / incomplete applications / discrepancy in the information provided / those received after the last date will not be entertained. In such cases, the application fee paid by candidate will not be refunded and no communication will be sent to the candidates;
  - o) Appointment of selected candidates is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the standards of HAL and verification of Caste, Character and Antecedents from the concerned District Authorities as per the rules of the Company.
  - p) Selected candidates will be posted at HAL, Koraput Division or any where in India, based on the requirements of the Company. The candidate will not be allowed to apply for transfer to any other Division / Location of the Company for initial three years of service.
  - q) If the applicant availed voluntary retirement from a PSU, he shall not be allowed to take up employment in HAL, unless he returns the VRS compensation received.
  - r) Canvassing in any form or bringing outside influence will be a disqualification.
  - s) Further HAL reserves the right to raise the eligibility criteria to restrict the number of candidates to be called for written test and also fill up the posts or alter the number of posts or even cancel the whole process of engagement without assigning any reason.
  - t) If the information furnished by the candidate in any part of Application is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of engagement process or after engagement or joining, without any reference given to the candidate;
  - u) Any further information / Corrigendum / Addendum would be uploaded only on HAL website.
  - v) Any dispute/cause with regard to engagement against this advertisement will be settled within the jurisdiction of Koraput Court only.

HOW TO APPLY

Eligible and interested candidates are required to apply Online only through HAL Website: [www.hal-india.com](http://www.hal-india.com) No other means / mode of application will be accepted.

The Website is functional from 02.11.2016 to 22.11.2016 for submission of online application.

APPLICATION FEE

Rs.200/- (Rupees Two Hundred only), which is non-refundable.

(Fee is exempted in the case of SC / ST / PwD candidates/Ex-Apprentices of HAL) Also those Candidates sponsored by Employment Exchange and Sainik Welfare Board are exempted from the payment of application fees.

- a) The candidates are required to pay the examination fee either by Credit/ Debit card or Net banking during the online filling of the application form.
- b) The additional processing charges as following will also be debited from the credit/debit card or Net Banking Account of the candidate:  
Transaction Fee (in Rs.): 2.25% and Service Tax (in Rs.): 0.34%
- c) After filling all the personal details for applying, the candidate will have the option to select the mode of payment of examination fee either by Credit/Debit card or through Net banking during the online submission of the application.
- d) The candidates are required to pay the application fee of Rs.200 along with the applicable service charges as above, check the status of fee payment at the portal and if the status is 'OK' i.e. honored by your transferring bank the candidate will be able to take the printout of Confirmation Page.
- e) Once the fee is paid through Credit/Debit card or Net banking and status is not OK, it means the transaction is cancelled and the amount will be refunded to concerned Credit/Debit card within a week. Such candidates have to pay the fee once again to get the confirmation page.
- f) Please note that fee submitted by any other mode like money order, demand draft, IPO etc. will be rejected.
- g) Application Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the Application Fee.

CORRESPONDENCE WITH CANDIDATES

All correspondence with candidates will be done through e-mail/SMS only. All information regarding examination schedule/admit card/ call letters etc. will be provided through uploading on HAL website. Responsibility of receiving, downloading and printing of admit card/ call letter/ any other information shall be of the candidate. HAL will not be responsible for any loss of email sent OR SMS, due to invalid/wrong email ID or mobile number provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time. Candidates are requested to regularly visit HAL website i.e. [www.hal-india.com](http://www.hal-india.com). for any information regarding this engagement.

ANY CHANGES IN SCHEDULES WILL BE DISPLAYED ON HAL WEBSITE.

CANDIDATES ARE REQUESTED TO VISIT ON HAL WEBSITE REGULARLY.

In case of any difficulty please mail us at [recruitment.koraput@hal-india.com](mailto:recruitment.koraput@hal-india.com)

DY. GENERAL MANAGER (HR)  
HAL, KORAPUT



# INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

## ROORKEE - 247 667 (U.K.)

Indian Institute of Technology Roorkee, Roorkee invites the applications for the following posts as per details given below. The candidates are required to apply **either through on-line mode or on the prescribed application form** available on the Institute website. The On-line option will remain open from November 04 to November 28, 2016 upto 5.30 p.m. The print out of completed on-line application or the application on prescribed application form along with all relevant supporting documents duly self attested should be sent to the Assistant Registrar (Recruitment), Indian Institute of Technology Roorkee, Roorkee-247 667 (Uttarakhand) on or before December 05, 2016 through Speed/Registered post or in person. The envelope containing complete application should be super-scribed **“Application for the post of -----”**.

For on-line option, prescribed application form, educational qualification & experience, age limit & relaxation and general instructions to the candidates please visit **Institute website** [www.iitr.ac.in](http://www.iitr.ac.in).

S. No.	Name of post	Specialization of post	Category					Total	Pay Band and GP	Age Limit
			UR	SC	ST	OBC	PWD			
1.	Junior Technical Superintendent (Group B)	Laboratories Services	7	3	1	4	01 (HH) – PD horizontally reserved	15	PB-2: 9300-34800 GP 4200	18-32 years
2.	Junior Superintendent (Group B)	Academic, Administration & Accounts, Store Purchase etc.	9	3	2	5	01 (LV) - PB horizontally reserved	19	PB-2: 9300-34800 GP 4200	18-32 years
3.	Junior Lab Assistant (Group C)	Laboratories Services	9	3	2	4	01 (HH) - PD horizontally reserved	18	PB-1: 5200-20200 GP 2000	18-27 years
4.	Junior Assistant (Group C)	Academic, Administration & Accounts, Store, Purchase etc.	16	6	2	7	01 (LV) - PB horizontally reserved	31	PB-1: 5200-20200 GP 2000	18-27 years
5.	Assistant Coach (Group C)	Sports activities	-	-	-	1	-	01	PB-1: 5200-20200 GP 2000	18-27 years
6.	Driver Grade II (Group C)	Driving & Maintenance of vehicle	1	-	-	-	-	01	PB-1: 5200-20200 GP 2000	18-27 years
<b>Abbreviations used:</b> UR: Un-reserved, SC: Scheduled Castes, ST: Scheduled Tribes, OBC : Other Backward Classes, PWD: Persons with Disabilities, HH: Hearing Handicapped, PB: Partially Blind, PD-Partially Deaf, LV: Low Vision, PB: Pay Band, GP: Grade Pay										

The minimum educational qualification and experience are noted against each post:-

Sl.No.	Name of Post	Minimum qualification and experience
1.	Junior Technical Superintendent	M.Sc. in (Electronics/Computer Science/Chemistry/Physics) <b>OR</b> B. Tech/ B.E. in Electronics/ Computer Science/ Electrical/Civil/Mechanical <b>OR</b> B.Sc. (Physics Chemistry & Mathematics)/Electronics/Computer Science) with two years relevant experience <b>OR</b> MCA with one year experience <b>OR</b> Diploma in Engineering of three years duration in appropriate field (Electronics/Computer Science/Electrical/Civil/Mechanical) with 03 years experience. Knowledge of Computer Applications.
2.	Junior Superintendent	(i) Master Degree OR Bachelors Degree with two years relevant experience. (ii) Knowledge of computer office applications & Secretariat practices.
3.	Junior Lab Assistant	Bachelors Degree in (Physics, Chemistry & Mathematics/Computer Science) <b>OR</b> Diploma in Engineering of three years duration in (Computer Science/Electrical/Civil). Knowledge of computer applications.
4.	Junior Assistant	Bachelors Degree with knowledge of computer office applications.
5.	Assistant Coach	Bachelor's Degree in Physical Education + Diploma in Coaching from NIS Patiala.
6.	Driver Grade II	Senior Secondary (10+2) pass with Driving License of both heavy and light duty vehicles with 03 years of driving and maintenance experience <b>OR</b> 10+2 pass with ITI course with Driving license for both heavy and light duty vehicles with 02 years of relevant experience.

### General Instructions to the Candidates

- The candidates should send a **non-refundable Demand Draft of Rs.100/- in favour of Registrar, Indian Institute of Technology Roorkee, Roorkee payable at Roorkee towards the Application Fee.** No fee is required from IIT Roorkee employees, SC/ST and Persons with Disabilities candidates.
- The relaxation in age are as under:-
  - The maximum age limit will be considered on the last date of receipt of application. The relaxation in age 05 years to SC/ST, 03 years to OBC with additional 10 years age relaxation to Persons with Disabilities candidates will be given as per Government of India rules.
  - The age preferably below 55 years will be admissible for the persons working in IIT Roorkee (a) on contract on fixed monthly emoluments selected through open advertisement & duly constituted Selection Committee and have requisite educational qualification/experience, (b) persons working on Compassionate Ground on fixed monthly emoluments, (c) Y-pool Workers.
- Regular employees of other IITs or CFTIs who are educationally qualified can be considered for recruitment upto a maximum of 50 years of age.
- The Institute may consider relaxation in upper-age limit in case of exceptionally qualified and experienced candidates.
- Certificate in support of experience should be given by appropriate authority clearly mentioning the period of work done and nature of work.
- Persons with Disabilities affected by visually acuity not exceeding 6/60 vision with correcting lenses in both eyes or one eye or impairment in visual functioning/Hearing Impairment (Partially Deaf) with moderate degree of deafness varying between 40% to 75%.
- Being other things are equal the eligible applicants for the post mentioned at Sl.No. 3 to 6 belonging to the region around Roorkee and Saharanpur will be given preference, for which they have to attach an attested copy of domiciles certificates of that area.

- Preference will be given to 'Persons with Disabilities', even where the reservation is not marked and suitable PWDs applicants are available.
- The application received after closing date will not be entertained. Institute will not be responsible for any postal delay.
- Incomplete applications/without relevant supporting enclosures/without prescribed fee will be out rightly rejected.
- Interim correspondence will not be entertained and replied to.
- Persons serving in Govt./ Semi-Govt./ PSUs, should send the print out of completed on-line application or prescribed application form along with all relevant supporting documents duly self attested THROUGH PROPER CHANNEL, failing which such persons shall be required to produce NOC at the time of appearing in the Job-oriented test (Written).
- For availing the benefits of Other Backward Classes, the candidates are required to produce the OBC non-creamy layer certificate on the prescribed proforma applicable for appointment to the posts of Central Government **issued during any month of Financial Year 2016-17.** Please note that the OBC certificate applicable for State Govt. posts will not be acceptable. In the absence of the said certificate, the candidature will be considered in Un-reserved category.
- The Screening/Short listing of the applications will be done through a Screening Test. This test will only be to screen and short listing the applicants from the large number of those applicants who had otherwise possess the essential qualifications and meet the age criteria.
- The objective type written examination for the screening/shortlisting will comprise of General Intelligence, English Language (Basic knowledge), General Awareness, Psychological Questions to test the attitude to serve, and Quantitative Aptitude (Basic Arithmetic Skill).
- The second level examination for the Short-listed candidates will be in the form of Skill Test/Typing Test on Computer (Hindi/English)/Job-related test, as applicable.
- The number of posts shown specialization-wise is tentative. The numbers may be varying.
- The Institute reserves the right to relax any of the advertised conditions in case of deserving candidates.
- Institute reserves the right to fill up the post, not to fill up the posts or cancel the advertisement in whole or partly without assigning any reason. The Institute will also reserve the right to place a reasonable limit on the total number of candidates to be called for Job-oriented test (written test). Fulfillment of essential qualifications per-se does not entitle a candidate to be called for test/interview. The decision of the Institute in this regard will be final.
- In case of any dispute, the decision of Director, I.I.T Roorkee shall be final.

### અનુસંધાન પમાં પાનાનું ચાલુ...

Courts of Bhubaneswar, Odisha only.

- 9) **Any clarification/modification/extension regarding this will be hosted in the above website only. The candidates are advised to visit the website regularly to know about the updates (if any).**

### Important Dates:

1 Opening of online submission of application **05/11/2016 (9 AM)** 2 Last date of submission of online application **25/11/2016 (4 PM)** 3 Date of Written test **During Dec 2016**

### Annexure-I DECLARATION

(Only for Land Affected category of M&R Complex, NALCO, Damanjodi)

**(Non-Judicial Stamp Paper of Rs. 50/- only)**

I, Shri/Ms.....,Son/Daughter of ..... Village....., PO.....,PS.....,

Distt..... hereby declare:

1. That my/our land measuring.....decimal in following plot/Khata /Mauza which stands in my name or in the name of ..... have been acquired by NALCO for its project in Koraput District. All supporting papers/documents to this effect are submitted herewith for kind reference. I belong to the family/extended family members of the affected family and have been nominated for availing age relaxation for the ongoing recruitment process **Area Khata No. Plot No. Mauza Village/Tahsil Stand in the name of Award No & Date Relationship with the Awardee**

2. That the information furnished above is true and correct. If the information furnished or documents submitted by me are found to be false/incorrect at any point of time my training/service will be terminated by NALCO without assigning any reason.

(Signature of the Applicant-in full)

I/We hereby nominate Shri/Ms.....Son/Daughter/Wife of of.....Village.....Po.....PS.....Distt..... as a member of our extended family affected vide above schedule of the land for availing age relaxation for the ongoing recruitment for the post of.....

Counter signature of the Land Affected Person

(In case of death the Legal Heir(s) should

singn with Legal Heir(s) Certificate)

Name\_\_\_\_\_

Place\_\_\_\_\_

Date\_\_\_\_\_



SPORTS AUTHORITY OF INDIA

JAWAHARLAL NEHRU STADIUM COMPLEX (EAST GATE)  
GATE NO.10, LODHI ROAD, NEW DELHI-110003

RECRUITMENT OF ASSISTANT COACH

INVITING APPLICATIONS FOR APPOINTMENT OF ASSISTANT COACHES  
INCLUDING FROM OLYMPIANS AGAINST ADVT. NO. ....../2016

Sports Authority of India (SAI), invites applications from ELIGIBLE CITIZENS OF INDIA for filling up 170 vacancies (General-85, SC-26, ST-13 & OBC-46) of Asstt. Coaches in the Pay Band- II (Rs. 9300-34800/- + Grade Pay Rs.4200/- (pre-revised)) at its various Regional Centres / Sub-Centres / Training Centres spread all over India. Candidates shall apply online through the websites of SAI, NIS & MYA&S, i.e., www.sportsauthorityofindia.nic.in, www.nsnis.org & www.yas.nic.in for the above post [NO APPLICATION THROUGH ANY OTHER MODE WILL BE ACCEPTED].

1.0 IMPORTANT DATES:

Schedule of process for the Post of Assistant Coaches

Opening Date for On-Line Registration of Applications	10-11-2016 (10.00 AM)
Last Date for Completion of Step-1 & 2 of On-Line Registration	01-12-2016 (06.00 PM)
Last Date for depositing examination fee at State Bank of India	06-12-2016 *

\*Closing hours of Banking business.

1.1 ABOUT SAI

SAI is an autonomous organization under the Ministry of Youth Affairs & Sports (MYAS) registered under the Societies Registration Act, 1860, with the mandate of development and promotion of Sports in the country. SAI's main object today is to achieve excellence in Sports and train & prepare sportspersons to participate in International Competitions. It has International Standard Sports Infrastructure spread across the country along with trained coaches to achieve its objectives.

1.2 Number of Vacancies

Name of the Post	Sports Discipline	No. of Vacancies
	Archery	12
	Athletics	15
	Badminton	10
	Boxing	18
	Cycling	10
	Football	20
	Gymnastics	10
Assistant Coach	Hockey	10
	Judo	6
	Kho-kho/ Kabaddi	4
	Swimming	10
	Volleyball	8
	Water Sports	12
	Wresting	15
	Wt. Lifting	10
	Total	170

NOTE : The number of vacancies is provisional and may vary as per the requirement of SAI.

2.0 AGE & QUALIFICATIONS:

The candidate should possess the following qualifications for on-line registration of application:

Age Limit	21 to 30 Years as on last date of application i.e. 1.12.2016
Minimum Educational	Essential
Qualification / Professional	(a) Diploma in coaching from SAI / NS-NIS or from any * other recognized Indian / Foreign University.
Qualification	OR
	(b) Participation in Asian Games/World Championship with Certificate Course in Coaching.
	OR
	(c) Qualification and participation in Olympic Games Desirable - B.P.Ed.

\* For Rowing, Canoeing & Kayaking diploma in Water Sports with achievement will be considered.

3.0 RELAXATION IN AGE LIMIT

- (a) (i) Up-to a maximum of 05 years in case of departmental candidates  
(ii) Personnel/ Candidates who are not regular employees of SAI, but have been engaged on Contract basis would be provided age relaxation for the entire period of their engagement on Contract basis in SAI i.e., such person(s) shall be allowed to deduct the period of such service from his/her actual age and if the resultant age does not exceed the maximum age limit prescribed for the post, he/she shall be deemed to satisfy the condition regarding age limit. They will have to meet the other qualifying conditions of education etc.
- (b) Up-to a maximum of 05 years in the case of SC/ ST candidates.
- (c) Up-to a maximum of 03 years in the case of OBC candidates.
- (d) Up-to 05 years for persons who had ordinarily been domiciled in the State of Jammu and Kashmir during 01.01.80 to 31.12.89.
- (e) Up-to a maximum of 05 years in the case of ex-servicemen including Commissioned Officers and ECOs/SSCOs who have rendered at least 05 years Military Service as on Page 3  
01.08.2016 and have been released (i) on completion of assignment (including those whose assignment is due to be completed by 01.08.2016 otherwise then by way of dismissal or discharge on account of misconduct or inefficiency, or (ii) on account of physical disability attributable to Military Service, or (iii) on invalidment.
- (f) Up-to a maximum of 05 years in the case of ECOs/SSCOs who have completed an initial period of assignment of five years Military Service as on 31.08.2016 and whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they can apply for civil employment and that they will be released on three months notice on selection from the date of receipt of offer of appointment.
- (g) Up-to a maximum of 05 years for employees working in Government Organizations.
- (I) Up-to a maximum of 10 years in the case of SC/ST candidates serving as Govt. employees in accordance with the Govt. of India instructions. An applicant claiming age relaxation under this para

should produce a certificate from his/her employer to the effect that he/she is a Govt. servant as on the date of advertisement.

- 3.1 Candidates belonging to the Scheduled Castes and the Scheduled Tribes and the Other Backward Classes who are also covered under any other clauses of para 3.0 above, viz., those coming under the category of Ex-servicemen, persons domiciled in the State of J & K etc. will be eligible for grant of cumulative age-relaxation under both the categories.
- 3.2 The term ex-servicemen will apply to the persons who are defined as ex-servicemen in the Ex-servicemen (Re-employment in Civil Services and Posts) Rules, 1979, as amended from time to time.
- 3.3 The age concession will not be admissible to Ex-Servicemen and Commissioned Officers including ECOs/SSCOs who are released on own request.
- 3.4 SAME AS PROVIDED ABOVE THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED
- 3.5 The date of birth accepted by the SAI is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University, which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. These certificates are required to be submitted at the time of applying. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, service records and the like will be accepted. The expression Matriculation/Secondary Examination Certificate in this part of the instruction includes the alternative certificates mentioned above.
- 3.6 Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination Certificate or an equivalent certificate as on the date of submission of applications will be accepted and no subsequent request for its change will be considered or granted.
- 3.7 The candidate should exercise due care while entering their date of birth. If on verification at any subsequent stage, any variation is found in their date of birth from the one entered in their matriculation or equivalent Examination certificate, disciplinary action will be taken against them. Page 4
- 4.0 DETAILS OF THE POST & EMOLUMENTS, ETC.
- 4.1 Director General, who is the Principal Executive Officer and Secretary, are both appointed by the Government of India.
- 4.2 The post of Assistant Coach is the entry level in Group 'B' post in the Cadre of Coaches.
- 4.3 Assistant Coach are eligible for promotion to the next Grade in Group-A, i.e. Coach, Sr. Coach and then to Chief Coach as per the provisions of Recruitment Rules. Chief Coach presently are borne in Pay Band-3 with pay scale of Rs.15,600/- 39,100/- with Grade Pay of Rs.7,600/- (pre-revised).
- 4.4 The vacancies shall be filled-up as per the vacancy position indicated above.
- 4.5 The selected candidates are liable to be posted anywhere in India and their seniority will be maintained on all India basis.
- 4.6 SAI reserves the right to post any candidate anywhere in India. The decision of SAI in this regard shall be final and binding upon the candidates. Therefore, only the candidates willing to work anywhere in India, need apply.
- 4.7 Allowances and other benefits: The candidates recruited shall be entitled for Dearness Allowance, House Rent Allowance, Transport Allowance, Leave, Medical Benefits, etc., as per Central Government Rules.
- 4.8 Sports Kit - The Coach shall be entitled for Sports Kit as per rules
- 5.0 SELECTION PROCESS
- 5.1 The candidates who fulfil the eligibility criteria and falls under the category 3(a)&(b) will be called for a written examination which will be held at Delhi, Kolkata, Mumbai Bangalore and Guwahati or other place as decided by the Sports Authority of India.
- 5.2 The successful candidates in the Online Computer Based Test will be called to appear for Physical fitness test/ Skill test followed by the Interview at the place to be decided / intimated by SAI in the ratio of 1:3.
- 5.3 The selection will be made on the basis of merit list prepared by the Selection Committee based on the interview and Field Test. (To determine the final merit list, 30% weightage for academic achievement, 30 % weightage for written exam, 30 marks for Physical fitness test/ Skill test and 10 marks for the Interview).
- 5.4 The entire process of Online Computer Based Test, field test and interview is likely to be completed by 31.12.2016.
- For Olympians [Category 3(c)]
- 5.5 Candidates who fall under the category of 3(c) would be called for interview directly and would be offered direct appointment based on the number of posts to be offered under this category.
- 5.6 The process for appointment of candidates under category 3(c) [Olympians] will be taken up separately and on a continuing case to case basis based on applications. The selected candidates under this category would be asked to join immediately thereafter. Page 5
- 5.7 Coaches appointed under category 3(c) would be allowed to continue their sports training so long as they are active sportspersons and maintain desired performance at international level. Thereafter, these Coaches will have to undergo the Diploma in Sports Coaching conducted by NSNIS Patiala before they take up the Coaching assignment.
- 5.8. The Syllabus for Written Exam for category 3(a) & 3(b) will be as per NIS Diploma Course and will be posted on SAI Website after the closing date of Applications
- 6.0 GUIDELINES FOR FILLING ONLINE APPLICATION:
- Eligible applicants are required to apply through 'online application Format' available on SAI's website www.SAI.aero. The link in www.sportsauthorityofindia. nic.in, www. nsnis.org & www.yas.nic.in
- No application through other mode will be accepted. No documents are required to be sent to SAI in connection with the application.
- 6.1 Before registering/submitting applications on the website the candidates should possess the following :
- a) Valid E-mail ID: The e-mail ID entered in the online application form should remain active until the recruitment process is completed. No change in the e-mail ID will be allowed once entered.
- b) A facility to take Printout of the Challan form and Registration slip.
- c) While applying ON-line candidate should keep the scanned copy of their passport size color photograph and their signature in digital format (.jpg or jpeg file only, each less then 1 MB size) for uploading with application.
- 6.2 The candidate can access the online application form at our website. The online registration site would be open from 10.00 hours on 10.11.2016 to 18.00 hours on 01.12.2016.
- 6.2.1 After applying online, candidate is required to download the registration slip generated by the