



HINDUSTAN COPPER LIMITED

GUJARAT COPPER PROJECT

747 GIDC Mega Estate, Jhagadia, District Bharuch, Gujarat - 393110

No.: HCL/GCP/HR/Rectt/2016/218

Date: 15 Dec 2016

Hindustan Copper Limited (HCL) is a listed profit making vertically integrated, multi-Unit, Schedule-A Miniratna Central Public Sector Enterprise in the field of copper production. Its activities include mining, beneficiation, smelting, refining and production of finished copper products at units located in Jharkhand, Madhya Pradesh, Rajasthan, Maharashtra and Gujarat with the Corporate Office at Kolkata. There is an urgent requirement of experienced manpower at Gujarat Copper Project in the segments mentioned below. **Only the persons who have retired from PSUs, Govt. / Semi-Govt. organizations or reputed private organizations are eligible to apply. Engagement will be on contract basis for the period of 3 months.**

1. The following vacancies are to be filled up:

(i) Senior Manager (Smelter) – On contract

Educational Qualifications: Degree/ Diploma in Engineering with specialization in Metallurgy

Experience: At least 20 years of relevant experience

Persons who have retired in the E4 Grade (29100-54500) or above are eligible to apply.

Scope of Work:

- Process control in Anode Furnace
- Supervision of the progress work of refractory lining
- Inventory control
- Assessment of production problems/ issues
- Arrest abrupt breakdowns, ensure complete data analysis post its occurrence for future prevention
- Supervision of team for ensuring maximum quality compliance on products and processes

Monthly Emolument:

In case of retired PSU employees, monthly emolument of Rs. 29,500/- or last drawn basic pay, whichever is higher, will be paid.

In the case of retired Central/State Government employees, the monthly emolument shall be so fixed that the sum total of the emolument and Pension received does not exceed the last pay drawn.

(ii) Junior Manager (Refinery) – On contract

Educational Qualifications: ITI

Experience: At least 20 years of relevant experience

Persons who have retired in the E0 Grade (12600-32500) or above are eligible to apply.

Scope of Work:

- Process control in Refinery
- Knowledge of additive requirement/ inventory control
- Preparation of electrolyte with proper composition of H₂SO₄ and copper
- Short circuit detection

Monthly Emolument:

In case of retired PSU employees, monthly emolument of Rs. 13,000/- or last drawn Basic Pay, whichever is higher, will be paid.

In the case of retired Central/State Government employees, the monthly emolument shall be so fixed that the sum total of the emolument and Pension received does not exceed the last pay drawn.

2. Other benefits:

- (i) Reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of the monthly emolument.
- (ii) House Rent Allowance @ 10% of the Monthly Emoluments will be paid.
- (iii) TA / DA will be paid for performing journey for official work as per rules.
- (iv) Medical facility will be admissible for OPD and IPD treatments for self and spouse only. However, referral facilities to outside specialized hospitals shall not be admissible.

3. **Age:** 60 to 64 years as on the date of reckoning.

4. **Date of reckoning:** The date of reckoning for computation of eligibility towards age/ experience/ qualification/ etc. shall be 1st December, 2016.

5. **Tenure:** The tenure of the contract would be for the period of 03 (three) months.

6. **Place of Posting:** The place of posting shall be Gujarat Copper Project at GIDC Jhagadia, District Bharuch, Gujarat. However, the services may be utilized on similar assignments at other locations/ units of the company during the currency of the contract.

7. **Selection Procedure:** The selection procedure for the above posts shall be through personal interview of the short-listed candidates.

8. **Amendment / Modification / Corrigendum:** Any amendment / modification / corrigendum to this notification shall only be communicated through the Company's website www.hindustancopper.com. Hence, the candidates are advised to keep themselves updated by visiting the website from time-to-time.

9. **Legal Jurisdiction:** Legal jurisdiction in case of any dispute arising out of this notification shall be Bharuch only.

Interested candidates fulfilling the above criteria are requested to appear in a walk-in interview on **9th January 2017** at **10:00 a.m.** at the address mentioned below:

Hindustan Copper Limited, Gujarat Copper Project,
747 GIDC Mega Estate, Jhagadia,
District Bharuch, Gujarat – 393110

The candidates are requested to bring the following certificates/ testimonials in original, along with one set of photocopy of each of the documents, while appearing for the interview:

- 1. Documents / certificates in support of Date of Birth, educational & technical qualifications and experience
- 2. Retirement order, pension order/passbook, last pay certificate.

No TA/DA will be reimbursed for appearing in the interview.

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