

## RECRUITMENT OF HUMAN RESOURCE ON CONTRACT BASIS FOR TREASURY FUNCTION IN BANK OF BARODA

## Join India's International Bank For A Challenging Career

Online Registration of Application starts from :	Last date for Online Registration of Application & Payment of fees:		
03.01.2019	23.01.2019		

Bank of Baroda, One of India's Largest Banks is looking for qualified Specialist officials on contractual basis for Treasury function who can lead & support the Bank to tap potential of equity market and augment income streams.

	PLEASE NOTE THAT
1.	A candidate can apply for only one post under this project.
2.	The process of Registration of application is complete when fee is deposited with the Bank through On-line mode on or before the last date for fee payment.
3.	Before applying, candidates should ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Short-listing and interview will be purely
	provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for interview if called.
4.	Candidates are advised to check Bank's website www.bankofbaroda.co.in/careers.htm regularly for details and updates. Call letters/advices, where required will be
	sent by e-mail only.
5.	Post qualification experience below 6 months in any organization would not be considered
6.	Only Candidates willing to serve anywhere in India, should apply.

## **VACANCIES AND OTHER DETAILS IN RESPECT OF VARIOUS POSTS**

S.	POST	Age Limit	Qualification	Experience	Role & Responsibilities	Job specific skills
No. 1	HEAD - EQUITY	Minimum Age - 40 & Maximum Age - 55	The candidate must be CA/CFA/MBA finance from a reputed institution. Candidates with qualification CMT/certified courses for Treasury dealing and risk management will be given preference	Minimum -15- years post qualification work experience in commercial Banks/Financial Institutions/Large investment banks in Equity Trading, Research, and Strategic investments in Equity markets out of which minimum 10 year's experience required in Indian Equity markets and 3 years as a Head	Responsible for the overall profitability of the equity desk To build robust team of equity dealers and equity research analysts Assessing the overall risk profile of the equity desk. Assisting in formulation of policies Providing statistical inputs on national and global developments Compliance of various statutory requirements	Demonstrate experience towards the equity market Hands on experience in management of IPO, QIP, Buy Back, FPO, Rights Issue, FCCB and GDR/ADR Issue Demonstrates expertise in a variety of the field's concepts, practices, and procedures. A wide degree of creativity and latitude is expected. Participation in discussions and developing deep understanding of Integrated Treasury requirements Demonstrated experience with team building and the ability to achieve success through others
2	SENIOR TECHNICAL ANALYST	Minimum Age - 32 & Maximum Age - 45	The candidate must be CA/CFA/MBA finance from a reputed institution. Candidates with qualification CMT/certified courses for Treasury dealing and risk management will be given preference	years as a Head Equity/Fund Manager.  Minimum 10 years post qualification work experience in commercial Banks/Financial Institutions/Large investment banks in Equity Trading out of which minimum 7 years experience required in Indian Equity markets and 3 years as a chief dealer.	Will be reporting directly Branch Head Treasury Branch      To assist the equity desk with technical analysis     Interpretation of technical analysis along with advanced chart reading and technical indicators     Interpreting linkage between derivative and cash market segments along with technical analysis.     Should be well versed with advanced charting softwares such as Bloomberg, Reuters and Cogensis etc	Co-ordination with research team with respect to valuations, research reports etc. Liaison with regulatory authorities (SEBI) and Stock Exchanges (BSE & NSE)  Demonstrate experience towards the equity market and analysis. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Participation in discussions and developing deep understanding of Integrated Treasury requirements Supporting team members in developing functional specifications and technical specifications Troubleshoot and resolve problems with software and processes Create solutions and integrate processes. Report on root causes of problems, efficiency and support needs Document processes, standard operating procedures and system requirements.

## **RESERVATION IN POSTS:-**

Post	SC	ST	OBC	UR	PWD	TOTAL
Head - Equity	0	0	0	1	0	1
Sr. Technical Analyst	0	0	0	1	0	1

Application fees: Rs. 600/- for Unreserved & OBC candidates Rs. 100/- for SC, ST & PWD

<u>Abbreviations stand for:</u> SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, UR- Unreserved, PWD - Persons With Disability, OH-Orthopedically Handicapped, HI - Hearing Impaired, VI- Visually Impaired.

Please note that change of category will not be permitted at any stage after registration of online application.

## A. REMUNERATION:

Remuneration offered will be on CTC basis as per market benchmarks and is negotiable based on candidate's qualifications, experience and overall suitability for the respective posts.

### B. NATURE OF EMPLOYMENT

Contractual Engagement for a period of 3 years, with yearly performance review. The term of engagement may be extended at the option of the Bank

C. LOCATION OF POSTING: Mumbai. The candidate may be deputed to work with the team(s) within the organization/ parent organization/ any subsidiary of the parent organization if and as deemed necessary.

## D. SELECTION PROCEDURE:

Selection will be based on short listing and subsequent round of Personal Interview and/or Group Discussion.

- Bank reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and provisional allotment etc.
- The Bank reserves its right to call for test/ GD/ PI, candidates in a ratio, at its sole discretion.
- Adequate candidates as decided by the Bank will be shortlisted based on their qualification, experience and overall suitability for Interview.
   Most suitable candidates will be called for GD & PI and merely applying for the post does not entitle the candidate to be eligible for the selection process.
- The qualifying marks in test/Interview will be as decided by the Bank.
- A candidate should qualify in all the processes of selection, GD and/or PI (as the case may be) and <u>sufficiently high in the merit to be shortlisted for subsequent process</u>.
- In case more than one candidate scores the cut off marks (common mark at cut off point), such candidates will be ranked according to their age in descending order.

## E. HOW TO APPLY:

Candidates are required to have a valid personal email ID and Contact No. It should be kept active till completion of this recruitment project. Bank may send call letters for GD, interview etc. through the registered email ID. In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying Online. Under no circumstances, he/she should share/ mention email ID to/ or of any other person.

## a) GUIDELINES FOR FILLING ONLINE APPLICATION:

- Candidates will be required to register themselves online through Bank's website <u>www.bankofbaroda.co.in/careers.htm</u> and pay the application fee using Debit Card / Credit Card / Internet Banking etc.
- ii. Candidates need to upload their Bio-data while filling online application. Candidates are also required to upload their scanned photograph & Signature. Please refer to Anneuxre I regarding scanning of photograph & signature.
- Candidates should visit Bank's website www.bankofbaroda.co.in/Careers.htm and open the appropriate Online Application Format, available through the link mentioned in the advertisement.
- iv. Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application candidates are advised to use the "VERIFY" facility to verify the details in the online application form and modify the same if required. No change is permitted after clicking on SUBMIT button. Visually Impaired candidates will be responsible for carefully verifying/ getting the details filled in, in the online application form properly verified and ensuring that the same are correct prior to submission as no change is possible after submission.
- v. The name of the candidate and his/ her father/ husband etc. should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change/ alteration found may disqualify the candidature.
- vi. An online application which is incomplete in any respect and unsuccessful fee payment will not be considered as valid.
- vii. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.
- viii. Bank of Baroda does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of Bank of Baroda.

## b) PAYMENT OF FEES:

- i. Application fees and Intimation Charges (Non-refundable) ₹ 600/-for General and OBC candidates (plus applicable GST & transaction charges) and ₹ 100/- (Intimation charges only) for SC/ ST/PWD candidates (plus applicable GST & transaction charges). Bank is not responsible if any of the candidates makes more than one payments.
- ii. Fee payment will have to be made online through payment gateway available thereat.
- iii. After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application. No change/edit will be allowed thereafter.
- iv. The payment can be made by using Debit Card / Credit Card / Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- v. On successful completion of the transaction, e-receipt and application form with the data entered by the candidate will be generated, which should be printed and retained by the candidate.
- vi. If the online transaction is not successfully completed, please register again and make payment online.
- vii. There is also a provision to reprint the application form containing fee details, at later stage.

## c) GENERAL INFORMATION:

- i) The selected candidate will be required to sign an employment contract.
- ii) Candidates should satisfy themselves about their eligibility for the post applied for.
- iii) Candidates will have to appear for the GD/interview at their own expense. However, eligible outstation SC/ST/Persons with Bemchmark Disabilities category candidates called for GD/ interview will be paid II class to & fro railway/bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/bus ticket etc.). The above concession will not be admissible to SC/ST/Persons with Bemchmark Disabilities category candidates who are already in service in Central / State Government, Corporations, Public Undertakings /Local Government, Institutions and Panchayats etc.
- iv) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

- vi) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated.
- vii) Decisions of bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
- viii) Intimations will be sent by email and/sms only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorised Bank's website <a href="https://www.bankofbaroda.co.in">www.bankofbaroda.co.in</a> for latest updates.
- ix) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

## F. ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on authorised Bank's website <a href="https://www.bankofbaroda.co.in">www.bankofbaroda.co.in</a> from time to time under Career section-Current Opportunities.

**Disclaimer**: - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect. Clarifications/Decisions of the Bank in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

Merely satisfying the eligibility criteria norms does not entitle the candidate to be called for test/GD/ interview. The Bank reserves the right to call only the requisite number of candidates for test/GD/ interview after preliminary screening/ short-listing with reference to the candidate's age, qualification, essential requirements, suitability etc.

The Bank reserves the right to reject any application/candidature at any stage or cancel the conduct of test /GD/ interview without assigning any reason.

Vadodara 03.01.2019

HEAD (HRM) & CLO

## **GUIDELINES FOR SCANNING THE PHOTOGRAPH (4.5cmX3.5cm) & SIGNATURE:**

Before applying online, a candidate will be required to have a scanned (digital) image of his/ her photograph and signature as per the specifications given below:-

## (i) Photograph Image :-

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light coloured, preferably white background.
- Look straight at the camera with a relaxed face.
- > If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eve".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of the file should be between 20kb 200kb.
- > Ensure that the size of the scanned image is not more than 200kb. If the size of the file is more than 200kb, then adjust the settings of the scanner such as the DPI resolution, no of colours etc during the process of scanning.

## (ii) Signature Imaging :-

- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call letter and wherever necessary.
- > If the applicant's signature on the answer script at the time of the examination does not match the signature on the Call letter, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of the file should be between 10kb 200kb.
- Ensure that the size of the scanned image is not more than 200kb.
- Signature in CAPITAL LETTERS shall NOT be accepted

## (iii) Scanning the photograph & signature :-

- 1. Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- 2. Set the colour to True Colour
- 3. File size as specified above
- 4. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- 5. The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

Candidates using MSWindows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 200kb by using MSPaint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 200kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.

If the file size and format are not as prescribed, an error message will be displayed.

While filling in the Online Application Form, the candidate will be provided with a link to upload his photograph and signature.

## (iv) Procedure for uploading the Photograph and Signature :-

- (i) There will be two separate links for uploading Photograph and Signature.
- (ii) Click on the respective link 'Upload Photograph/ Signature".
- (iii) Browse and select the location where the scanned photograph/ signature file has been saved.
- (iv) Select the file by clicking on it.
- (v) Click the upload button.

## Your Online Application will not be registered unless you upload your photograph and signature as specified. $\underline{\textit{Note }:-}$

- 1. In case the face in the photograph or signature is unclear, the candidate's application may be rejected.
- 2. After registering online, candidates are advised to take a printout of their system generated online application forms.
- 3. In case, the photograph or signature is unclear, the candidate may edit his application and re-upload his photograph or signature.

## **ANNEXURES - FORMS**

# FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

1. This is to certify that Sri / Smt / Kum	*			son / daughter*
of			of village / town	ir ir
District / Division*	of the	State	/ Union Territory	*belongs to the
Caste/Tribe* which i	s recognized a	as a Sche	duled Caste/ Schedule	d Tribe* under :
* The Constitution ( Scheduled Castes) Order,	1950;			
* The Constitution ( Scheduled Tribes) Order,	1950;			
* The Constitution (Scheduled Castes)(Union	Territories)Or	rders, 195	1;	
* The Constitution (Scheduled Tribes)(Union	Territories)Or	rder, 1951	;	
	ne State of Hir stes and Scheo	machal Pr duled Tri	adesh Act, 1970, the N bes) Order (Amendmen	orth-Eastern Areas (Reorganisation)Act at) Act,1976, The State of Mizoram Act
* The Constitution (Jammu and Kashmir) Sch	eduled Castes	s Order,19	056;	
* The Constitution (Andaman and Nicobar Isl	ands) Schedul	ed Tribes	Order, 1959 as amend	ed by the Scheduled Castes and
Scheduled Tribes Orders (Amendment) Act,	1976;			
* The Constitution (Dadra and Nagar Haveli)	Scheduled Cas	stes Orde	r, 1962 ;	
* The Constitution (Dadra and Nagar Haveli)	Scheduled Tri	bes Order	, 1962 ;	
* The Constitution (Pondicherry) Scheduled C	astes Order 19	964;		
* The Constitution (Uttar Pradesh) Scheduled	Tribes Order,	1967;		
* The Constitution (Goa, Daman and Diu) Sch	eduled Castes	s Order, 1	968 ;	
* The Constitution (Goa, Daman and Diu) Sch	neduled Tribes	Order, 1	968 ;	
* The Constitution (Nagaland) Scheduled Trib	es Order, 197	0;		
* The Constitution (Sikkim) Scheduled Caste	s Order, 1978	;		
* The Constitution (Sikkim) Scheduled Tribes	Order, 1978;	;		
* The Constitution (Jammu and Kashmir) Sch	eduled Tribes	Order, 19	989;	
* The Constitution (Scheduled Castes) Orders	(Amendment)	)Act, 199	0;	
* The Constitution (ST) Orders (Amendment)	Ordinance, 19	991;		
* The Constitution (ST) Orders (Second American)	ndment) Act, 1	991;		
* The Constitution (ST) Orders (Amendment)	Ordinance, 19	996;		
* The Scheduled Caste and Scheduled Tribes	Orders (Amen	dment) A	ct 2002;	
*The Constitution (Scheduled Castes) Order (	Amendment)	Act, 2002	;	
*The Constitution (Scheduled Caste and Sche	duled Tribes)	Order (Aı	mendment) Act, 2002;	
*The Constitution (Scheduled Caste) Order (S	econd Amend	lment) Ac	t, 2002].	

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# 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on t					
District/Division*					
the Territory* issued by the					
3.Shri/Smt/Kumari*village/town*					
				Signature	
				Designation	
Place: Date :			th seal of Offic te/Union Terri	*	
Note : The term "Ordinarily re Act, 1950.					-
* Please delete the words which # Delete the paragraph which is	h are not applicable.				•
List of authorities empowered	o issue Caste / Tribe Certifi	cates:			

- District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
- Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
- Revenue Officer not below the rank of Tehsildar.
- Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

# FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that S	ri / Smt. / Kumari	son/daughter of
	of village/Town	District/Division in
the State/ Union Territory	belongs to the	community which is
		of Social Justice and Empowerment's Resolution No.
		and/or his/her family ordinarily reside(s)
in the	District/Division of the	State/Union Territory. This is also to
certify that he/she does not b	pelong to the persons /sections (Creamy La	yer) mentioned in column 3 of the Schedule to the
Government of India, Departi	ment of Personnel & Training OM No.36012	/22/93- Estt.[SCT], dated 8-9-1993 **.
Dated : Distr	rict Magistrate	Deputy Commissioner etc.
Seal		

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

<sup>\* -</sup> the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

<sup>\*\*-</sup> As amended from time to time.

## FORM-I

## **Disability Certificate**

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness) (Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

	Certificate No. :		Date :		
	This is to certify that I have	carefully examined			
	Shri/Smt./Kum.				
	Age years, male				
	No				
	and am satisfied that:				
(A)	he/she is a case of:				
	<ul><li> Iocomotor disability</li><li> Blindness</li></ul>				
(Ple	ase tick as applicable)				
	The diagnosis in his/her case is				
( <b>A</b> )	He/She has	% (in figure) n to his/her (pa	rt of body) as per guid	ercent (in words) pern delines (to be specified)	nanent physical
2.	The applicant has submitted the	e following documents as p	roof of residence :-		
	Nature of Document	Date of Issue	Details of autho	ority issuing certificate	
Į					]
		(Signature	and Seal of Authorise	d Signatory of notified Me	edical Authority)
	Signature/Thumb				
	impression of the				
	person in whose favour disability				
	certificate is				
	issued.				

## FORM - II

## **Disability Certificate**

## (In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

## (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

		Certificate No. :			Date :	
		This is to certify that we	have carefully examine	ed		
		Shri/Smt./Kum.				son/wife/daughter of Sh
				Da	ate of Birth (DD /	MM / YY)
		Age years, male/	female I	Registration No.		permanent resident
						Po
		Officeabove, and are satisfied t		District	State	, whose photograph is affix
	(A)	He/she is a Case of Multi	ple Disability. His/her	_		ent/disability has been evaluat nst the relevant disability in t
	Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent impairment/men	physical ntal disability (in %)
	1	Locomotor disability	@			
	2	Low vision	#			
	3	Blindness	Both Eyes			
	4	Hearing impairment	£			
	5	Mental retardation	X			
	6	Mental-illness	X			
(B)	In t	he light of the above, his/	her over all permanen	t physical impair	ment as per guideline	es (to be specified), is as follows
In 1	figure	es :	percent			
Inv	words	s:			perc	ent
2.	Thi	s condition is progressive	/non-progressive/likely	to improve/not	likely to improve.	
3.	Rea	assessment of disability is	:			
(i)	not	necessary,				
Or						

Or

(ii)	is recommended / afterYY)	years	_ months, and therefore this certificate shall be valid	till (DD / MM /
@ -	e.g. Left/Right/both arms/legs			
# - (	e.g. Single eye / both eyes			
£ - (	e.g. Left / Right / both ears			
4.	The applicant has submitted the	following document	ts as proof of residence :-	
	Nature of Document	Date of Issue	Details of authority issuing certificate	
5.	Signature and Seal of the Medica	l Authority		]

Name and seal of Chairperson

Name and seal of Member

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Name and seal of Member

## FORM - III

## **Disability Certificate**

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

## (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) the person with disability

	•	Certificate No. :			Date :	
	,	This is to certify that I hav	ve carefully examine	d		
	:	Shri/Smt./Kum.			son/wife/daughter of Shr	i
				Date	of Birth (DD / MM / YY)	
		Age years, male	e/female	Registration No	permanent resident o	f
	]	House No	Ward/	Village/Street	Pos	t
	•	Office		District	State, whose photograph is affixed	I
					disability. His/her extent of percentag	
		physical impairment/disal disability in the table belo		ated as per guideline	es (to be specified) and is shown against the relevan	t
	Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)	
	1	Locomotor disability	@			
	2	Low vision	#			
	3	Blindness	Both Eyes			
	4	Hearing impairment	£			
	5	Mental retardation	X			
	6	Mental-illness	X			
(Ple	ase s	trike out the disabilities w	hich are not applica	ble.)		
2.	The	above condition is progre	essive/non-progressiv	ve/likely to improve/i	not likely to improve.	
3.	Rea	ssessment of disability is :				
<b>(i)</b>	not	necessary,				
Or						
(ii)		ecommended / after	years	months, and th	erefore this certificate shall be valid till (DD / MM	,
@ -	e.a. 1	eft/Right/hoth arms/legs				

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority) (Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued.