



**BHAKTA KAVI NARSINH MEHTA UNIVERSITY,  
JUNAGADH**

(Established Vide Gujarat Act No 23/2015)

**ADVERTISEMENT NO: 01/2020**

**Bhakta Kavi Narsinh Mehta University invites online applications for the following posts:**

**TEACHING**

- (1) Associate Professor (Zoology) (2) Assistant Professor (English)  
(3) Assistant Professor (Sociology) (4) Assistant Professor (Microbiology)

**NON-TEACHING**

- (1) System Analyst (2) Senior Clerk (3) Junior Clerk

On-line applications are invited for the above mentioned posts. For details regarding essential qualifications and experience, salary, other terms and conditions etc. please visit our Website: <http://bknmu.edu.in> and interested candidates may apply accordingly. Last date to submit the application with all relevant testimonials is on or before 05/02/2020 to " The Registrar, Bhakta Kavi Narsinh Mehta University, Government Polytechnic campus, Bhakta Kavi Narsinh Mehta University Road, Khadiya, Junagadh-362263

**Date: 20-01-2020**

**Sd/-**

**Place: Junagadh**

**I/c Registrar**



**BHAKTA KAVI NARSINH MEHTA UNIVERSITY  
JUNAGADH**

**Advertisement No.1/2020**

Applications are invited in prescribed application form for the following teaching and administrative posts:

<b>TEACHING POSTS</b>						
Sr. No.	Name of Post	Department	Subject	No. of Post	Category	Pay Scale
1	Associate Professor	Life Sciences	Zoology	01	Open	Academic Level – 13A Rationalized Entry Pay of Rs. 1,31,400
2	Assistant Professor	Languages	English	01	Open	Academic Level – 10 Rationalized Entry Pay of Rs. 57,700
3	Assistant Professor	Social Sciences & Social Work	Sociology	01	SEBC	Academic Level – 10 Rationalized Entry Pay of Rs. 57,700
4	Assistant Professor	Life Sciences	Microbiology	01	Open	Academic Level – 10 Rationalized Entry Pay of Rs. 57,700

<b>NON-TEACHING POSTS</b>				
Sr. No.	Name of Post	No. of Post	Category	Pay scale and Grade pay
1	System Analyst	01	Open	53,100 -1,67,800
2	Senior Clerk	01	Open	25500 – 81,100 <b>(Fix salary for first five years)</b>
3	Junior Clerk	02	Open	19,900 – 63,200 <b>(Fix salary for first five years)</b>

<b>Date of Commencement of Online Application Form</b>	<b>20/01/2020</b>
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<b>Last date of Online Application Form</b>	<b>05/02/2020</b>
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<b>Last date of receipt of hardcopy of online application form along with all enclosures</b>	<b>10/02/2020</b>
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Minimum qualifications, experience, pay, general terms & conditions and other details are given on the University website [www.bknmu.edu.in](http://www.bknmu.edu.in).

Applications received after due date will not be considered.

**Employment Notice No./Bknmu/Esta/ /2020**

**Date: 20/01/2020**

**I/c Registrar**

**Details of Minimum Qualifications and Experience required for the various posts are given below:**

<b>ASSOCIATE PROFESSOR (OPEN - 01)</b>					
<b>Pay Scale: Academic Level – 13A , Rationalized Entry Pay of Rs. 1,31,400/-</b>					
<b>Total Post</b>	<b>Post No.</b>	<b>Category</b>	<b>Subject</b>	<b>Department</b>	<b>Eligibility Criteria</b>
<b>01</b>	<b>4.1</b>	<b>OPEN (1)</b>	<b>ZOOLOGY</b>	<b>Life Sciences</b>	<p><b><u>Minimum Qualifications &amp; Experience:</u></b></p> <ol style="list-style-type: none"> <li>1. Consistently good academic record with a Ph.D. Degree in the concerned/allied/ relevant Disciplines.</li> <li>2. A Masters Degree with at least 55% marks (or an equivalent grade in a point scale wherever Grading System is followed without grace marks).</li> <li>3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2, UGC Regulations-2018.</li> </ol> <p><b>Note: Preference would be given to a candidate having specialization in wildlife</b></p>
<b>ASSISTANT PROFESSOR (SEBC-1 , OPEN-2)</b>					
<b>Pay Scale: Academic Level – 10, Rationalized Entry Pay of Rs. 57,700/-</b>					
<b>Total Post</b>	<b>Post No.</b>	<b>Category</b>	<b>Subject</b>	<b>Department</b>	<b>Eligibility Criteria</b>
<b>03</b>	<b>4.2.1</b>	<b>SEBC (1)</b>	<b>SOCIOLOGY</b>	<b>Social Sciences and Social Work</b>	<p><b><u>Minimum Qualifications &amp; Experience</u></b></p> <ul style="list-style-type: none"> <li>• A Master’s degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</li> <li>• Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University</li> </ul>
	<b>4.2.2</b>	<b>OPEN (1)</b>	<b>ENGLISH</b>	<b>Languages</b>	
	<b>4.2.3</b>	<b>OPEN (1)</b>	<b>MICROBIOLOGY</b>	<b>Life Sciences</b>	

					<p>Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <ul style="list-style-type: none"><li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li><li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li><li>c) An open Ph.D. viva voce of the candidate has been conducted;</li><li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li><li>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded /supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</li></ul> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p>Note: The Academic score as specified in Appendix II (Table 3A) for Universities (as per UGC Regulations, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
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<b>SYSTEM ANALYST (OPEN-1)</b> Pay Scale: 53,100 -1,67,800 (Level 9 with entry pay of Rs. 53,100/-) AGE LIMIT: 40 YEARS		
<b>Total Post</b>	<b>Post No. &amp; Category</b>	<b>Eligibility Criteria</b>
01	1-OPEN	<p><b>Minimum Qualifications:</b> (A) M.E. /M.Tech. (Computer Science &amp; Technology)/ Information Technology)/MCA/ M.Sc. (Computer Science/Information Technology) or equivalent</p> <p style="text-align: center;"><b>OR</b></p> <p>First class B.E./B. Tech. (Computer Science &amp; Technology/ Information Technology) or equivalent.</p> <p><b>Minimum Experience:</b> At least 03 years of experience in Electronic Data Processing / Computer Programming</p>
<b>SENIOR CLERK (OPEN-1)</b> Pay Scale: 25,500 – 81,100 (Fix salary for first five years) Age Limit: 42 years		
01	1-OPEN	<p><b>Minimum Qualifications:</b> 1. Graduation or its equivalent academic qualification from any UGC recognised university. 2. (i) As per state government resolution of General Administrative Department dated:13/08/2008 and government resolution no. CR-10-2007-120320-G.P, dated:18/03/2016 regarding marksheet/ certificate of basic knowledge of computer from any training institute. OR (ii) Degree from government recognised university or institute having computer as one of the subject. OR (iii) Passed 10<sup>th</sup> or 12<sup>th</sup> standard with computer subject 3. Sufficient knowledge of Gujarati Language</p> <p><b>Experience:</b> At least five years administrative experience as junior clerk or equivalent post in university/central/state government/ private or public institutions of repute.</p>
<b>JUNIOR CLERK (OPEN-2)</b> Pay Scale: 19,900 – 63,200 (Fix salary for first five years) Age Limit: 42 years		
02	2-OPEN	<p><b>Minimum Qualifications:</b> 1. Graduation or its equivalent academic qualification from any UGC recognised university. 2. (i) As per state government resolution of General Administrative Department dated:13/08/2008 and government resolution no. CR-10-2007-120320-G.P, dated:18/03/2016 regarding marksheet/ certificate of basic knowledge of computer from any training institute. OR (ii) Degree from government recognised university or institute having computer as one of the subject OR (iii) Passed 10<sup>th</sup> or 12<sup>th</sup> standard with computer subject 3. Sufficient knowledge of Gujarati Language</p>

## **Advertisement No.1/2020**

**Date: 20/01/2020**

### **GENERAL INSTRUCTIONS:**

1. The Candidate must apply online. Only online application with required uploaded enclosures will be accepted.
2. Last date for the online application: **05.02.2020**.
3. The applicant must send two hard copies of the application along with all self attested testimonials, certificates and all supporting documents relating to the post wherever required on or before **Dt. 10-02-2020** to the University or else the application will not be considered and processing fees of Rs. 1000/- (non refundable). (Rs. 500/- In case of candidates belonging to SC/ST/SEBC/EWS/PH) paid through online mode on or before **Dt. 05-02-2020** till 5:30 pm.
4. Candidates must produce original testimonials, certificates and other documents at the time of interview, if called.
5. Application fee once paid shall not be refundable under any circumstances.
6. Application sent through email will not be entertained.
7. Candidates are advised to submit the application to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
8. Candidates who desire to apply for more than one post will be required to submit separate online applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
9. Please write Application for the post of \_\_\_\_\_ on top of envelope.
10. **Bhakta Kavi Narsinh Mehta University, Junagadh reserves all rights whether to fill up or not, any or all the vacancies advertised and also to make any amendments/modifications regarding eligibility criteria and required experiences as per Government of Gujarat rules and Act/Statutes/Ordinances of the University.**
11. Application should be submitted as per given proforma only. Incomplete/without attaching necessary testimonials/without online payment of prescribed fees or application received after last date would be rejected.
12. Candidate should possess the required educational qualifications and experience on the last date of submission of application. **i.e. 5<sup>th</sup> February, 2020.**
13. Experience and Qualifications will be reckoned as on last date for submission of online applications. No updating of qualifications and experience will be entertained after the last date of the submission of online application.
14. Any Corrigendum / Addendum for any further information and or update shall be uploaded only on the website of the BKNMU, Junagadh.

15. The University reserves the right to short-list the candidates on the merit-based/aptitude test/written test criteria or any other method for the purpose of inviting the candidates for interview. The decision of University with regard to the process of selection shall be final and binding to the candidates.
16. A salary certificate for the month of December, 2019 showing pay scale, Grade Pay, D.A. and other allowances being paid by your Institution/Office/Firm should be enclosed with the application form and also be produced at the time of interview for salaried person.
17. (a) The reservation/relaxation/concession will be provided to SCs/STs/SEBC/PH as per Govt. of Gujarat Rules, applicable to reserved posts only. (b) Candidates applying against post(s) reserved for persons with Disabilities should indicate whether he/she, belongs to SC/ST/SEBC (Non-creamy layer)/EWS or General category, wherever applicable, supported by certificate issued by competent authority of Government of Gujarat. (c) Relaxation of 5% marks may be provided at the Master's level and also at Bachelor's level in case of SC/ST/PH/SEBC candidates. (d) The appointment under reserved category will be provisional and subject to verification of caste / creamy layer certificate.
18. Candidates in their own interest are advised to remain in touch with the University website: [www.bknmu.edu.in](http://www.bknmu.edu.in) for updates.
19. The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that any document submitted is fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
20. Candidates already in employment in University, Educational Institutions, Government Establishments and Organizations shall have to send their applications through their present employer on or before the prescribed date. However, due to any unavoidable circumstances if the application through proper channel is likely to be delayed then an advance copy of application must reach the university office on or before the last date of application. Persons employed after making application in response to this advertisement must bring a 'No Objection Certificate' at the time of interview from their employers.
21. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
22. Age of superannuation for all the positions shall be as per UGC/Govt. of Gujarat norms.
23. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by Email only or will be displayed on University website.
24. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Bhakta Kavi Narsinh Mehta University, Junagadh in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of

examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/ her agency.

25. No T.A./D.A. will be paid to the candidate to attend written test/ skill test/ interview.
26. Canvassing of any kind will not be tolerated and it will disqualify the candidature.
27. In case of any dispute, any sue or legal proceeding by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.
28. The time taken by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions.  
However :the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment / promotion to the post of Associate Professor and above.”
29. The candidates applying for the posts of Associate Professor must enter the relevant Research/Academic score in the Format provided as Annexure-I. The Research score provided against the given categories in each column must be supported by documentary evidence, without which no claim on account of Research/Academic score would be entertained.
30. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications without fail.
31. The reservations/relaxations policy for SC/ST/OBC/PwBD Candidates will be provided as per the existing State Government rules.
32. A relaxation of 5% shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; I Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
33. Applicants awarded degrees by Foreign Universities, shall be required to submit equivalence certificate issued by Association of Indian University, New Delhi. The University



reserves the right to require Equivalence Certificate for various degrees from any of the applicant.

34. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.
35. Reservation for SC, ST, OBC, EWS and Persons with Benchmark Disabilities will be as per existing Government of Gujarat and should be applicable to Gujarat domicile candidates only.
36. Candidates seeking reservation under SC/ST/EWS category are required to submit certificate on the format prescribed by the Government of Gujarat.
37. Candidates seeking reservation under Socially and Economically Backward Class category are required to submit Certificate on the format prescribed by the Government of Gujarat.
38. Candidates applying for the post(s) reserved for Socially and Economically Backward Class (SEBC) should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat. The creamy layer certificate should be valid for financial year 2019-20.
39. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated as per the "UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and concerned statutory bodies as amended from time to time shall be binding to the all candidates.
40. The minimum requirement of a consistently 'Good Academic Record' the candidates must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at Bachelor's level or an equivalent degree from an Indian/Foreign University; and qualifying in the NET conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET shall remain in force for the Direct Recruitment for the post of Assistant Professor in the University (OR) consistently Good Academic Record shall be an average record of 3<sup>rd</sup> year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D. as applicable in case of UGC Regulations.
41. Appointed teachers may be assigned other academic or administrative responsibility in addition to their regular teaching and research.
42. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
43. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum

prescribed as decided by duly constituted Screening Committee(s) and approved by the competent authority. Call letters for attending interview will be sent only to the short-listed candidates by e-mail only. No correspondence will be entertained with applicants who are not short-listed to be called for interview.

44. Selection will be made on the basis of candidates' overall record and performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
45. The University reserves the right: a) To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. b) To fill or not to fill up some or all the posts advertised for any reasons whatsoever. c) To increase/decrease the number of posts after due procedure as per directions of UGC from time to time d) Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment, as directed by concerned authority/UGC/MHRD/GoI /GoG from time to time.
46. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
47. Fake/Derecognized Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
- 48. Selection Procedure for Senior Clerk and Junior Clerk:**
  - (i) The University will arrange qualifying written test of MCQ type questions of 100 marks (each question of 01 marks) consisting of General Knowledge (40 marks), English Language Proficiency (15 marks), Mathematics and reasoning (15 marks), Computer fundamentals (15 marks) and University/Higher Education System (15 marks).**
  - (ii) The University will arrange computer proficiency/typing test of 50 marks (English Typing-25 marks and Gujarati Typing-25 marks) (Font allowed for Gujarati Typing – LMG, Shruti (Indic), Terafont)**
  - (iii) Final selection list shall be prepared based on shortlisted candidates as per grand total of (i) & (ii) above.**

**Copy Forwarded for information to:**

- A. The Secretary, UGC, Bahadurshah zafar marg, New Delhi – 110002.
- B. The secretary, General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg, New Delhi – 110002.
- C. Employment News, C.G.O. complex, Lodhi Road, New Delhi – 110003.

- D. University News, AIU House, 16 Camrade Indrajit Gupta Marg, New Delhi.
- E. The Principal Secretary (Higher Education) Department of Higher Education, Govt. of Gujarat, New Secretariat, Gandhinagar.
- F. The Commissioner of Higher Education, Gandhinagar.
- G. The Registrars of all State Universities for wide publicity.
- H. The Director, Information, Govt. of Gujarat, Gandhinagar for wide publicity and to publish in Gujarat Rojgar Samachar.

**Junagadh**

**Date: 20/01/2020**

**Sd/-**

**Registrar (I/c)**