

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS

Dholera Industrial City Development Limited (DICDL) is a Special Purpose Vehicle (SPV) jointly owned by Government of Gujarat and DMIC Trust is entrusted with the responsibility of implementation and management of Dholera Special Investment Region.

DICDL invites applications from qualified and experienced candidates for the appointment of below mentioned positions. The following posts / appointments will be only on “Contract basis” and initially for three years which may be extended for further period as per standard terms & conditions of the Organization.

Sr. No.	Post	Job location	Age Limit criteria as on date of Advertisement	Minimum Years of Experience	CTC	No. of Posts
1	Manager (Legal & Contract)	Gandhinagar	40 years (Maximum)	7 years	9-18 Lacs	1 for each
2	Junior Manager (Civil)		30 years (Maximum)	2 years	3-6 Lacs	

*Apart from the pay, other benefits will be applicable as per the HR Policy. Age may be relaxed for exceptional candidates having relevant experience.

GENERAL CONDITIONS

1. ON CONTRACT

- The salary package will be finalized based on the candidate’s current drawn salary. However, in the case of exceptionally qualified and experienced candidate’s higher compensation package may also be considered.
- The compensation package would be increased every year as per the HR policy of company.

2. CONTRACT APPOINTMENT

1. The Contractual Appointment will be initially for a period of 3 years which can be extended for further period based on the year on year performance.
2. The contract of appointment may be terminated by either side by giving 30 days’ notice period or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

1. Candidates who have appeared for interviews conducted by DICDL for the above said posts on an earlier occasion need not send their applications again.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.

4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. SELECTION

1. Applicants should download application format from our Company website, fill up the same as per prescribed format only **(non-submission of application in hard copy as per given format will lead to rejection of application)** and send the application and **it is required to mention name of the post on envelope for which applied** only by speed post or by courier along with the copies of latest CV & testimonials on or before 18th Mar, 2020 at the following address:
General Manager (Corporate Affairs & HR)-DICDL, DICDL office, Block No.1, 6th Floor, Udhog Bhavan, Gandhinagar.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection and legal action will be taken.
3. The candidate shall have to indicate his/her acceptance to the offer within five days from the receipt of offer, failing which; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

5. MISCELLANEOUS

1. Original Documents in support of qualification and relevant experience shall be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. DICDL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview

General Manager (Corporate Affairs & HR)