

# **Recruitment 2020**

## **Various Teaching Posts**

# **Information Brochure**

(Minimum Eligibility Criteria and General  
Instructions for online application and application  
submission)

**Advt No: 02/2020**



**INDIAN INSTITUTE OF TEACHER EDUCATION**

(A State Public University established by Government of Gujarat)

**Ram Krushna Paramhans Vidya Sankul, 'Kh'- Road, Near  
Mahatma Mandir, Sector-15 Gandhinagar-382016**

**Disclaimer:**

The Institute has abridged this brochure to facilitate applicants registering for applying various non-teachings and teaching posts, 2019, obliging the Act, Statute and Ordinances of the University. However, the optimum care has been taken in drafting this document. In case of any discrepancy, IITE Act, 2010, Statutes and Ordinances stands as final.

## Indian Institute of Teacher Education:

The State Public University: Nurturing Teachers of Tomorrow.

Indian Institute of Teacher Education (IITE), a State Public University established under Gujarat Government Act 8/2010, is the University dedicated to Teacher Education. It is only of its kind in India and in South Asian Countries. This University was established in an era when the country was in search of alternate to current scenario in Teacher Education. Then Chief Minister of Gujarat, Shri Narendra Modi envisioned the real scenario of teacher education globally. Shri Modi thought of interdisciplinary institution where school teachers to be nurtured for effective and efficient classroom instructions.

It is believed that the sharing is the power that will generate the knowledge in the 21<sup>st</sup> Century. In contemporary time, education would not be just UG/PG Degree but multicore development of individual. Looking at the dire need of the society an all-inclusive setup; hence the idea of innovative, residential, integrated degrees was brought in to existence. It is an Indian ethos to sense the best from round of the world and to inculcate them in prospective generations without any kind of discrimination. Shree Kireet Joshiji, legendary Indian Academician and Philosopher, made it viable and lead us towards developing curricula for this University. It is a collaborative effort and leading National and International scholars contributed in development of the curricula. The institute has single line motto of nurturing world class teachers who can be exported to the schools across the world. It is the dire need of the time and there is a dearth of good teachers globally. IITE is established with a view to provide skilled teachers.

The skill is a key in process of any kind of knowledge. IITE has made it mandatory so skill and training is integral part of teacher training. We have focused on specific skills to get developed along with schedule programme of curriculum transaction. Communication skills in mother tongue and English, dance, drama (theatre), painting, performing arts, etc. we believe that enhancing professional skills helps learners better employable.

The main objectives of the IITE are:

- (1) To evolve and implement a new program of teachers' education that aim at development of new integral development of teachers
- (2) To train prospective teachers based on globally benchmarked curriculum with ideas gleaned from the fusion of the intellectual traditions of India and the West
- (3) To equip teachers with the competencies requisite for dealing with the 21st century issues of the choices and challenges of students
- (4) To impart teacher training which enables the prospective teachers to see the obtaining world in the new light of universal human values
- (5) To promote the indigenous tradition of teacher-student relationship (Guru-Shishya parampara) in various fields of humanities, arts, crafts, sciences, technologies and yoga (psychological and physical education)
- (6) To publish and disseminate results of advanced research relating to teachers' education for purposes of advancement of capacities to teach and learn among professional teachers as also among parents, social educators and social workers

- (7) To promote national and international cooperation in teachers' education as also in the development of teaching-learning material through online programs, documentaries, musical and dramatic programs and films
- (8) To undertake, conduct and promote any program that will enhance the highest aims of pedagogy and synthesis of knowledge-systems and internationalism
- (9) To introduce and nurture innovations in the education system so as to reflect India's spiritual knowledge, robust intellectuality and inexhaustible creativity.

IITE has been envisioned to introduce and initiate future teachers into the process of transformation into evolved beings who can lead and guide the children of tomorrow towards the knowledge century in the true sense. With holistic training components, value-education and skill-orientation as the mainstay of the teacher education, IITE has a vision of empowering the nation and the world with teachers who can take the onus of shaping the next generation of students with a sense of responsibility for the nation and an orientation for internationalism.

We are looking for dedicated and committed persons for the following Non-Teaching and Teaching positions on regular-permanent basis sanctioned by Government of Gujarat, who believe in institution building and have a passion for dedication towards administrative excellence and quality.

## **General Schedule for Applying**

Commencement of Online Application	31/03/2020, 6.00 PM
Website closure for submission of online application	30/04/2020, 6.00 PM
Last date of receipt of hardcopy of online application form along with all enclosures (including postal processing days)	07/05/2020, 6.00 PM

<b>Associate Professor</b>			
<b>Sr. No. / Post No:</b>	<b>No of Posts</b>	<b>Subject Category Pay Scale</b>	<b>Eligibility Criteria</b>
1	3	<p>-Subject: Education</p> <p>-Category: General, EWS, ST (One post each)</p> <p>-Pay Scale: As per 7<sup>th</sup> Pay Academic Level 13A Initially, Rs. 131400+allowances</p>	<ol style="list-style-type: none"><li>1. Post Graduate Degree in Arts/ Humanities/Sciences/Commerce with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)</li><li>2. P.G. Degree in Education (M.Ed.) with Minimum 55% marks. (or an equivalent grade in a point scale wherever grading system is followed)</li><li>3. Ph.D. Degree in Education</li><li>4. An Assistant Professor or above who has a minimum 08 years of teaching experience in Department of Education at University level/College of Education and/or as a Teacher Educator in institution of Teacher Education with PG Teacher recognition and/or research experience at equivalent level at the University/National Level/State Level Institutions with evidence of having successfully guided doctoral candidates and/or equivalent research work.</li><li>5. A minimum of 7 publications in the peer-reviewed or UGC listed journals and a total research score of 75 as per the criteria given in Appendix II, Table-2, UGC Regulations-2018.</li></ol>

## **General Information :**

1. Only print copy of online application with required enclosures will be accepted. Applicants must send hard copy of the application on or before 07/05/2020 till 6:00 pm along with all supporting documents relating to Age, Educational Qualifications, Caste, Physical Disability, Experience, other documents and Academic Performance Indicators (API) wherever required or else the application will not be considered. Candidate must send scanned copy of the application and all attachments in a pen drive along with hard copy of application. Applicants must produce original testimonials, certificates and other documents at the time of interview, if called. Applications incomplete in any respect will not receive any consideration at all and will be rejected.
2. The Last Date for filling up Online Applications is fixed as 30/04/2020 till 6:00 p.m.
3. The candidates must possess the required qualifications at the time of last date for online application in the advertisement by the University i.e. 30/04/2020 till 6:00p.m. Experience and qualification will be reckoned as on last date for Online Application. No updating of qualification and experience will be entertained after the last date.
4. Candidates for the post of Associate Professors must fill and attach Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) along with the print out of Online Application form, failing which the applications will be summarily rejected. The score provided against the given categories in each column must be supported by documentary evidence, without which no claim on account of Research/Academic score would be entertained.
5. Candidate applying for the post of Associate Professor must provide data for separate segment on Academic and Research Score in online application from as per UGC Regulations, 2018. Candidate must fill score in respective field for different categories 1 to 6 as per UGC Regulations, 2018, Annexure-2, Table 2. The total score of various categories must be entered at the end of the form in prescribed format.
6. Candidate has to submit conversion table from Grade/CGPA to percentage in case of mark sheet with Grade/CGPA without fail.
7. Candidates belonging to 'General', 'EWS' and 'SEBC' category are required to pay application fees online Rs. 1,000/-, while candidate belonging with S.C. and S.T. category are required to pay online Rs. 500/-. Application without payment of required fees will be considered as incomplete application and shall be rejected. Candidate belonging to SC and ST category shall provide copy of necessary valid caste certificate issued by competent authority with application form. Application fee will not be refunded once the form has been submitted by the applicant.

8. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
9. Rules and Regulations of University, Indian Institute of Teacher Education (appointment of Teaching and other academic posts) – Regulations - 2019 shall be applicable to all the posts in the advertisement, and as updated fromtime to time.
10. Candidates who desire to apply for more than one post will be required to apply separately with necessary application fees.
11. It is the sole discretion of University for filling any post. The University reserves the right to fill or not to fill any or all the posts, without assigning any reason and no notice will be issued in this regard.
12. The University shall verify the antecedents and documents submitted by candidates at any time during process, at the time of appointment or during the tenure of service. In case it is detected that the documents submitted by the candidates are fake or the candidates have undesirable clandestine antecedents/background and have suppressed the said information, his/her services shall be liable to be terminated.
13. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates or process done in this regards.
14. Relaxation of 5% in qualifying marks for minimum eligibility will be given to SC/ST/SEBC (Non-Creamy Layer) candidate as per norms. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
15. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mamlatdar/Mandal Revenue Officer/Equivalent Competent Authority as proof to this effect without which the application shall not be considered.
16. If any case, application for any particular post number is rejected or candidate is found ineligible for that particular post, his/her candidature will not be considered for any other post in any circumstances. No representation will be entertained in this regard.
17. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the competent authority. Call letters for attending interview will be sent only to the short-listed candidates by speed post/registered post/E-mail.



- No Correspondence will be entertained with applicants who are not short-listed to be called for interview.
18. Selection will be made on the basis of candidate's overall record and performance in the interview or any other method decided by the University. The University may use seminar/colloquium and/or any other mode as a method of selection.
  19. Candidates already in service must submit a NOC from their employer and forward their applications (hard copy) through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly, (with or without the employer's endorsement on the advance copy), the applicants will have to submit a 'NO OBJECTION CERTIFICATE' along with Vigilance Clearance Certificate from his/her employer to the University at the time of interview.
  20. Age of superannuation for all the positions shall be as per Government of Gujarat norms.
  21. The University reserves the right:
    - a. To modify or withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
    - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
    - c. To increase/decrease the number of posts after due procedure as per directions of Government of Gujarat from time to time
    - d. Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment, as directed by concerned authority from time to time.
  22. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Indian Institute of Teacher Education in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection.
  23. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before the candidates recruited directly are finally approved for appointment to the University, he/she shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
  24. Candidates are advised to check regularly the University website [www.iite.ac.in](http://www.iite.ac.in) and their email account for updates.
  25. The candidate should possess required computer competency and should provide certificate for the same in accordance with provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 or selected candidate shall, during his probation period, be required to pass qualifying examination for computer competence. The candidate should also possess language proficiency of Gujarati and Hindi as per norms of Government

- of Gujarat selected candidate shall, during his probation period, be required to pass qualifying examination for required language proficiency.
26. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
  27. Canvassing in any form on behalf of any candidate will disqualify the candidate.
  28. Print copy of online application with all attachments and complete in all respect should be forwarded to the Registrar, Indian Institute of Teacher Education Ramkrushna Paramhans Vidya Sankul, KH Road, Sector-15, Gandhinagar - 382016 Gujarat, India by Post/Courier/In-person, on or before 07/05/2020 in an envelope [please write on the top-left side of the envelope the Post number and Name of the post]. Application received through any other mode will be rejected.
  29. Candidates will have to appear for the Written Test/Interview at their own expenses.

Place: Gandhinagar

Date: 23 / 03 / 2020

(Dr. Himanshu C. Patel)  
Registrar

**Contact Info.:**

Phone No : 079-23243733/34, 9726631810

Contact hours : 10:00 a.m. to 6:00 p.m. on working days.

E-mail : [recruitment@iite.ac.in](mailto:recruitment@iite.ac.in)

Website : [www.iite.ac.in](http://www.iite.ac.in)